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CREDITS

Produced By: Tyler Hawn, Public Information Officer



SERVICE BEYOND THE CALL 2

City of Charlottesville Staff

Police Department

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Chief of Police

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Assistant Chief of Police

Captain Joseph L. Hatter

Field Operations Division Commander

Captain Latroy A. Durette

Support Operations Division Commander

Captain Stephen P. Knick

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City Council

Nikuyah Walker

Mayor

Sena Magill

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Heather Hill

Councilor

Michael Payne

Councilor

Lloyd Snook

Councilor

Charles P. Boyles II

City Manager



A Message From: Dr. RaShall M. Brackney, Chief of Police



Dear Community,

The Charlottesville Police Department (CPD) is pleased to present the 2020 Annual Report. The goal of any annual report is to provide a community with a glimpse into their agency. Our annual report will provide more than a glimpse as 2020 has been a year like no other and CPD responded like no other. During the pandemic, we instituted a fully, operational team to assist with filing reports over the telephone and are currently exploring Zoom options for those who want a face-to-face option. We built bridges with the Blue Ridge Health District so they could build safe COVID testing and vaccination locations. We led the City Logistical Teams to ensure mission critical workers had appropriate

Personal Protective Equipment (PPE) and championed a new message, “Physically Distance So We Can Socially Connect.”

We supported the many rallies, marches and demonstrations as the calls to demilitarize, defund and disband policing as we know it in the United States grew louder with every voice, step, sign, and death of another unarmed black man at the hands of the police. We challenged police leaders, across the nation, to acknowledge, reckon with and rectify our sordid past and legacy of supremacy in policing. We engaged Harvard University, Yale University, John Jay University, Ohio State University, the Department of Justice, University of Southern California, MSNBC, Black Entertainment Television (BET), The National Organization of Black Law Enforcement Executives (NOBLE), the Anti-Defamation League, Fair and Just Prosecutions, The Obama Foundation, The Leadership Conference of Human and Civil Rights, The Fountain Foundation, Carnegie-Mellon University and numerous thought leaders in robust panel discussions around public safety, public wellness and public wellbeing.

Although the pandemic altered our everyday lives, we also continued our commitment to foster new partnerships with our community members to help those struggling through the Bags of Hope program, we connected with our youth at our C’ville Halloween Night Out, and we raised more than \$15,000 from our Winter Wool Campaign to help children who may have gone without during a difficult holiday season.

And although there is much to be done—amid the grief, pain and trauma—I am hopeful; hopeful the movement and ground-swell born out of George Floyd’s death, leads us to a better place. A place where residents, visitors, families, friend and businesses are healthy and thriving. Hopeful our efforts to deconstruct and dismantle legacies move us closer to “Service Beyond the Call.”



RaShall M. Brackney, Ph.D.
Chief of Police



Mission Statement

As a fully-accredited agency by the Virginia Law Enforcement Professional Standards Commission (VLEPSC), the mission of the Charlottesville Police Department is to improve the quality of life of citizens, living, working, or visiting the city.

In accomplishing its mission, the Department acknowledges the importance of following values in both individual employees and overall operation.

- We believe that it is our responsibility to protect the constitutional rights of all persons and that we are accountable to the community.
- We believe that crime is not only a police problem, but a social problem impacting all aspects of the community, and we are committed to working with the community to address these issues
- We accept our leadership role in providing for a safe community through innovative approaches in the suppression of crime and the prevention of public disorder.
- We are committed to maintaining the highest standards of ethical conduct and integrity.
- We are committed to professionalism in our operations and are dedicated to providing comprehensive personal service to all of our people.

CPD has been a fully-accredited agency since 1996.



About the Department

The Charlottesville Police Department employs approximately 121 sworn officers who serve the City of Charlottesville, which has an area of 10.2 square miles. The department also employs about 35 civilian employees who support essential services in Administration, Support Operations, the Office of the Chief, Investigations, and Field Operations.



The Charlottesville Police Department's headquarters, located at 606 East Market Street, has been at its current location since 1965.

The former Charlottesville Police Department headquarters from 1902-1965, once stood at the current location of the Market Street parking garage.

Old Police Station Built in 1902



Field Operations Division

The Field Operations Division serves as the major-line element of the Charlottesville Police Department. There are three uniformed patrol shifts that are responsible for the 24-hour police patrol, responding to all calls for service, proactively patrol the city for violations of traffic and investigation of accidents.

The Field Operations Division also houses the Traffic Unit, which investigated five fatal crashes for the year 2020, and unfortunately, resulted in the deaths of six individuals.

CPD continues to collaborate with the City's Traffic Engineering team to assess traffic issues across the City and find ways to make our roadways safer for motorists.



Our new segways are mostly used on the Downtown Mall as a community engagement tool

The Field Operations Division also consists of our Bike Team officers, who can be utilized as Rapid Response Teams, and are more approachable for community members.



Criminal Investigations Division

The Criminal Investigations Division handles all investigations related to major crimes and property crimes in the City of Charlottesville. The Bureau is divided into five specialized case sections. Those sections include the Major Cases, Property Crimes, Special Victims, Narcotics, and Financial Crimes.



The Investigations Bureau's responsibilities include investigating major crimes which occur in the City of Charlottesville, cause to be collected, identified, and preserved any necessary physical evidence related to investigations, prepare case and present them to the Commonwealth Attorney for formal charging and prosecution of the offenders, locate, identify, recover, and arrange for the return of recovered stolen property to the rightful owner, assist other divisions of the department with investigations, and share with other divisions crime trends, crime alerts, and wanted and/or dangerous offender information.

The Bureau also includes the Forensic Unit, which includes sworn officers who are certified evidence technicians that are staffed in various divisions of the department who are called upon to perform evidence duties on an as needed basis. They respond to serious crime scenes and process the scene for physical evidence, collect identify, and preserve evidence found, properly store all evidence, present evidence in court as required, supervise the reclassification of evidence to property, and maintain the department's fingerprint files.



Support Operations Division

The Support Operations Division houses the Special Weapons and Tactics (SWAT) team, Hiring and Retention Bureau, and the Accreditation and Compliance Manager. The division is staffed by both civilian and sworn personnel.

In November 2020, CPD was awarded full re-accredited status for the sixth time thanks to the hard work of our entire department, and especially Corporal Lisa Best, the department's Accreditation and Compliance Manager. CPD has been a fully-accredited agency through the Virginia Law Enforcement Professional Standards Commission (VLEPSC) since 1996.

The Support Operations Division is also recognized for the successful recruitment and hiring of 15 new officers for the year 2020.



Officers Lowe, Whitten, and Alfonso graduate from the academy in November 2020.



March 2020 graduates of the academy pose for a picture with their certificates.



Administration Division

The Administration Division provides for the budgetary function of the department and is comprised of the following: a budget analyst, accounts payable/receivable coordinator, and Quartermaster. In 2020, the Division became the first in the department to be operated by civilian personnel only.



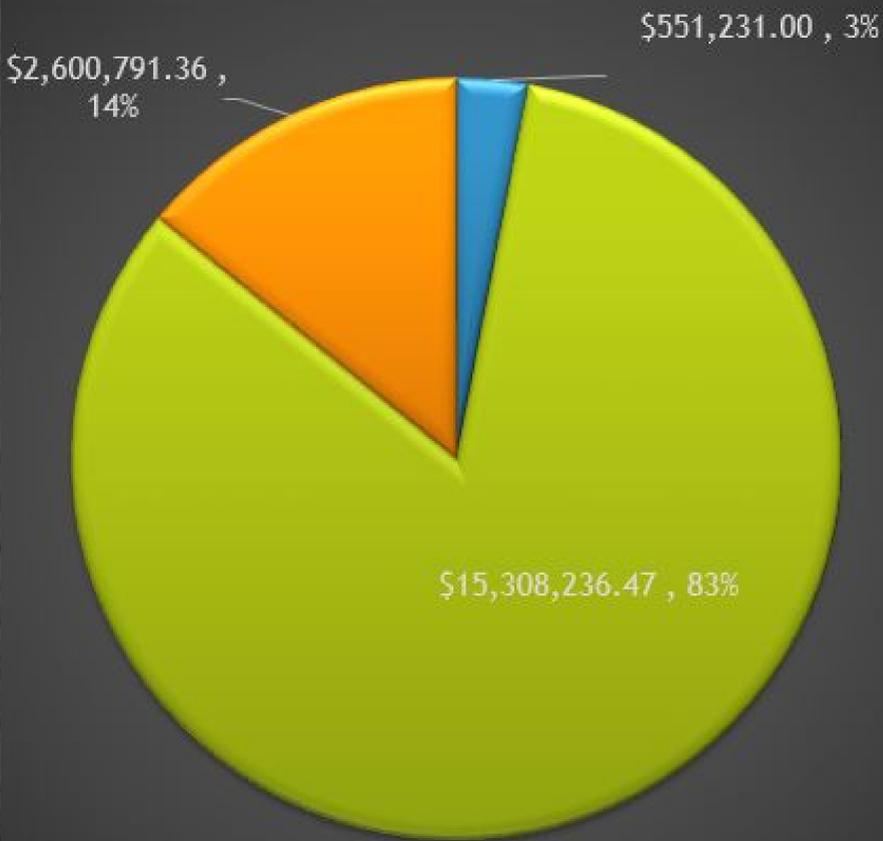
Ursula Coleman, Officer Bethany Deneault, and Corporal Troy Hunt run the Quartermaster function of the Charlottesville Police Department, which is responsible for providing supplies essential for the daily functions of the agency.



Our Budget

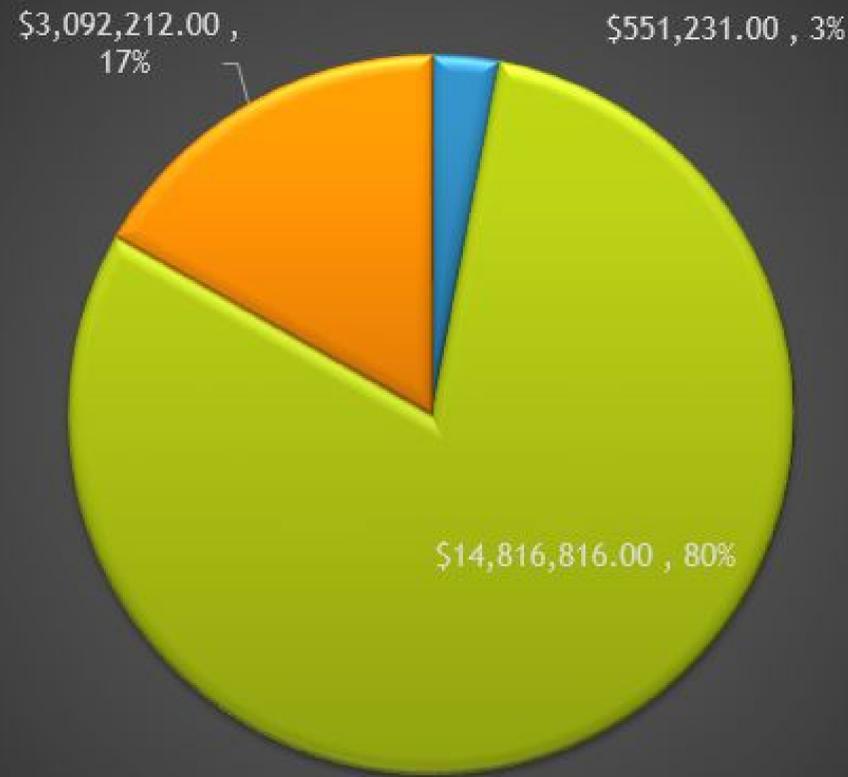
Below is an overview of the adopted FY2020 and FY2021 budgets, as well as an overview of our proposed FY2022 budget.

FY 2020 - Adopted



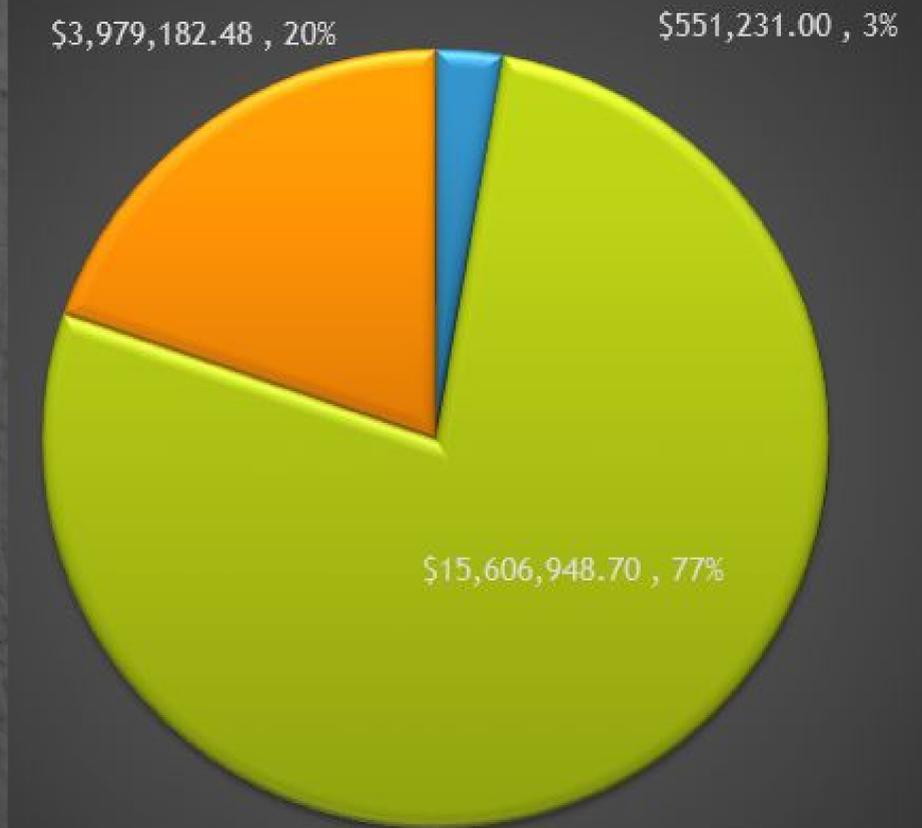
REVENUE SALARY & BENEFITS OPERATING EXPENSES

FY 2021 - Adopted



REVENUE SALARY & BENEFITS OPERATING EXPENSES

FY 2022 - Proposed



REVENUE SALARY & BENEFITS OPERATING EXPENSES



K-9 Unit



(L to R) K-9's Kai, Bono, and Hondo are the Charlottesville Police Department's Belgian Malinois dogs trained in tracking and narcotics detection on all three patrol shifts. While they work to keep our community safe, they are often utilized as a community engagement resource to connect with our community. They also know when it's play time, enjoying chew toys and naps while off-duty.



K-9 Brewster is the Charlottesville Police Department's explosives detection dog, who joined the force in 2019. Brewster was specially trained through the Bureau of Alcohol, Tobacco, Firearms, and Explosives (ATF). Brewster also enjoys love from his humans and community members while he is off-duty.

K-9 Yogi is the Charlottesville Police Department's newest addition, joining the ranks as a Comfort K-9 in February 2020. Yogi is primarily used as a community engagement resource with individuals going through tough times. Yogi was saved from a kill shelter in Florida before completing his training.





Our Community

The City of Charlottesville is located in Central Virginia about 100 miles from Washington, DC, and 70 miles northwest of Richmond. The department serves a daytime population of approximately 100,000 people; including 49,000 city residents, 30,000 commuters, and 22,000 University of Virginia students.

It is the priority of the Charlottesville Police Department to provide “Service Beyond the Call” to its community members. In 2020, CPD facilitated the following community events:

C’Ville Halloween Night Out— Due to gathering limits imposed by the ongoing Coronavirus pandemic, the City of Charlottesville, in partnership with the Charlottesville Police Foundation and CPD hosted a spooky drive-thru event at Charlottesville High School. This annual event aims to bring us together by giving our community a better understanding of the law enforcement profession and continue to build upon community partnerships.

Winter Wool Campaign— Each year, officers from the Charlottesville Police Department have the option to grow beards in exchange for donating money to a specific charity. In 2020, the department chose Toy Lift Charities, a local nonprofit organization that delivers toys to children in need during the holiday season. CPD is pleased to announce that in just 6 short weeks, we were able to exceed our goal of \$10,000.



2020 Crime Statistics Overview

Overall, crime in the City of Charlottesville continues to trend downward. Below is a graph which indicates overall crime trends from reportable offenses. The following pages contain a breakdown of crime in each category.



Crime Statistics: Group A Offenses

OFFENSE	2018	2019	2020
HOMICIDE	1	2	4
NEGLIGENT MANSLAUGHTER	0	1	0
ABDUCTION	15	9	11
FORCIBLE RAPE	24	26	17
FORCIBLE SODOMY	10	8	4
SEX ASSAULT OBJECT	1	1	2
FORCIBLE FONDLING	20	14	20
STATUTORY RAPE	0	1	0
AGGRAVATED ASSAULT	97	81	114
SIMPLE ASSAULT	504	480	368
INTIMIDATION	113	73	72
TOTAL CRIMES AGAINST PERSONS	785	696	612

Due to ongoing reconciliation issues with crime data provided by the Virginia State Police (VSP), the Charlottesville Police Department is providing data extracted from our Records Management System, LERMS, to provide a clearer picture on data discrepancies.



Crime Statistics: Group A Offenses

OFFENSE	2018	2019	2020
ARSON	0	5	1
BRIBERY	1	0	0
BURGLARY/B&E	129	124	84
COUNTERFEITING/ FORGERY	41	24	22
DESTRUCTION OF PROPERTY	483	459	459
EMBEZZLEMENT	18	15	11
EXTORTION/ BLACKMAIL	3	3	3
FALSE PRETENSES/ SWINDLE	91	94	97
CREDIT CARD/ATM FRAUD	83	87	52
IMPERSONATION	37	25	26
WELFARE FRAUD	0	1	1
WIRE FRAUD	14	18	17
ROBBERY	29	14	24
POCKET-PICKING	11	12	10
PURSE-SNATCHING	2	2	3
SHOPLIFTING	166	155	127

Due to ongoing reconciliation issues with crime data provided by the Virginia State Police (VSP), the Charlottesville Police Department is providing data extracted from our Records Management System, LERMS, to provide a clearer picture on data discrepancies.



Crime Statistics: Group A Offenses

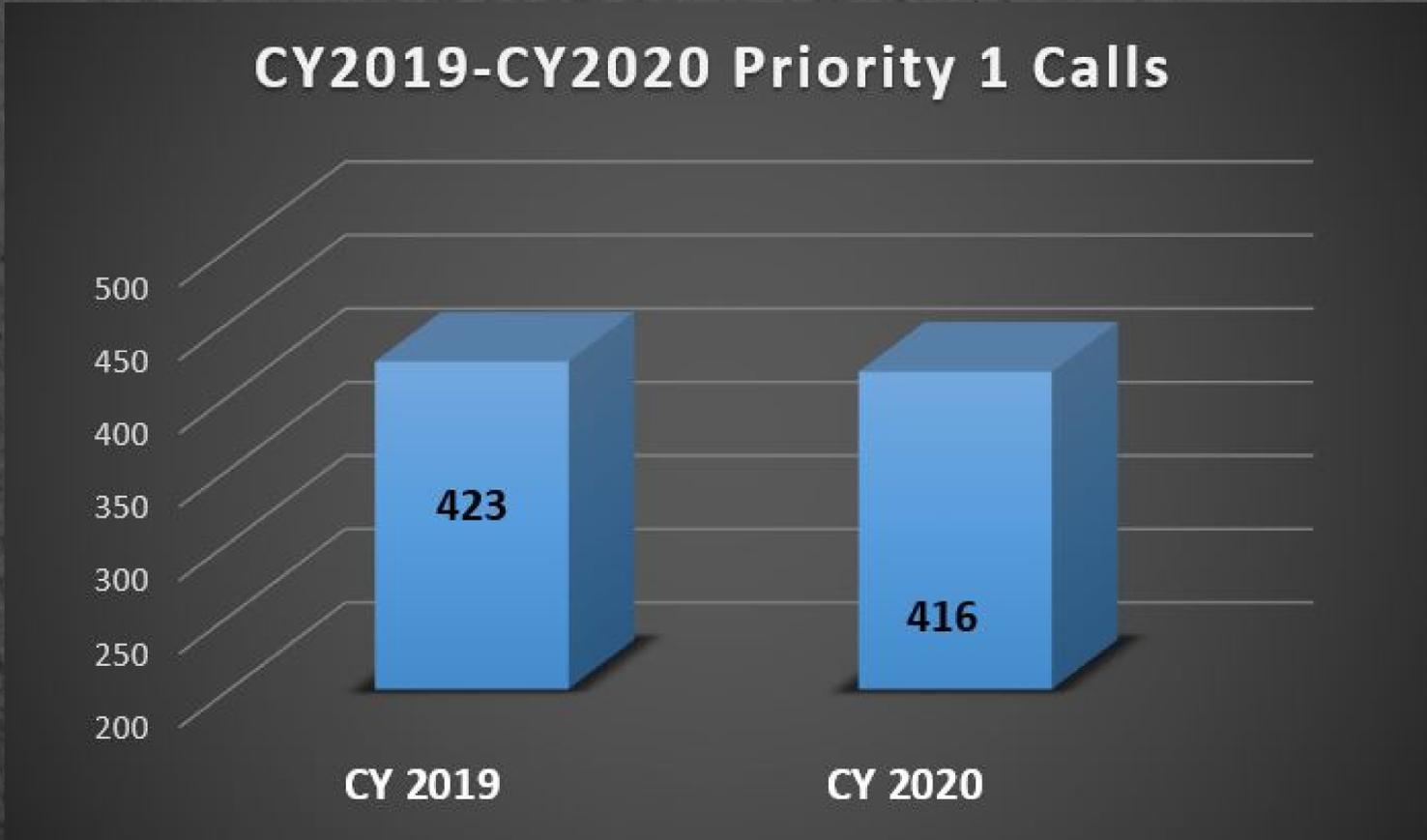
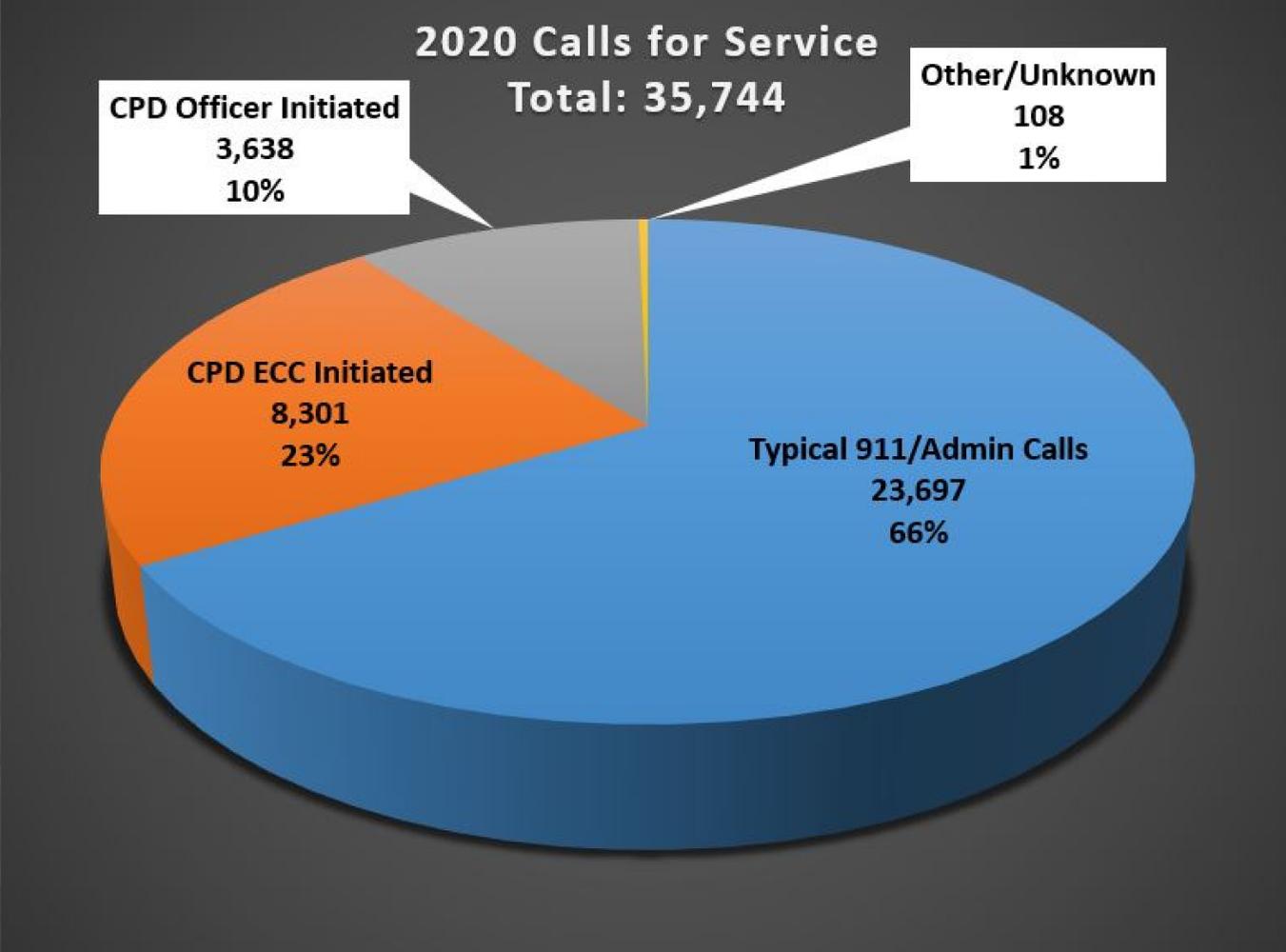
OFFENSE	2018	2019	2020
THEFT FROM BUILDING	134	101	98
THEFT FROM COIN MACHINE/DEVICE	2	1	1
THEFT FROM MOTOR VEHICLE	242	248	252
THEFT OF MOTOR VEHICLE	48	53	47
ALL OTHER LARCENY	402	376	244
MOTOR VEHICLE THEFT	94	77	70
STOLEN PROPERTY OFFENSES	4	4	9
TOTAL CRIMES AGAINST PROPERTY	2,034	1,898	1,656

DRUGS/NARCOTIC VIOLATION	249	140	119
DRUG EQUIPMENT VIOLATIONS	47	45	45
PORNOGRAPHY/OBSCENE MATERIAL	1	7	3
ASSISTING/PROMOTING PROSTITUTION	0	1	0
WEAPON LAW VIOLATIONS	52	36	56
TOTAL CRIMES AGAINST SOCIETY	349	229	223

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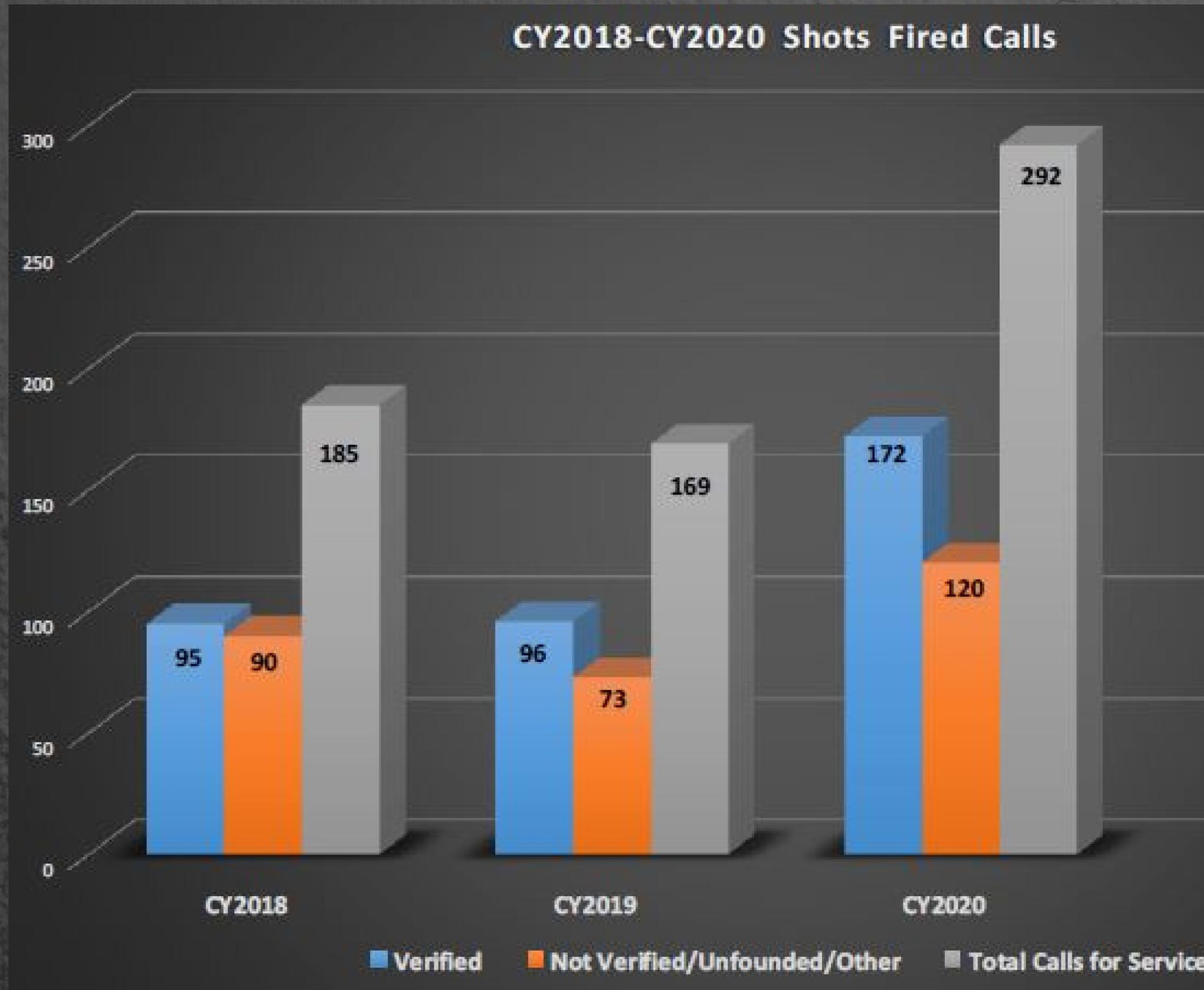


Calls for Service

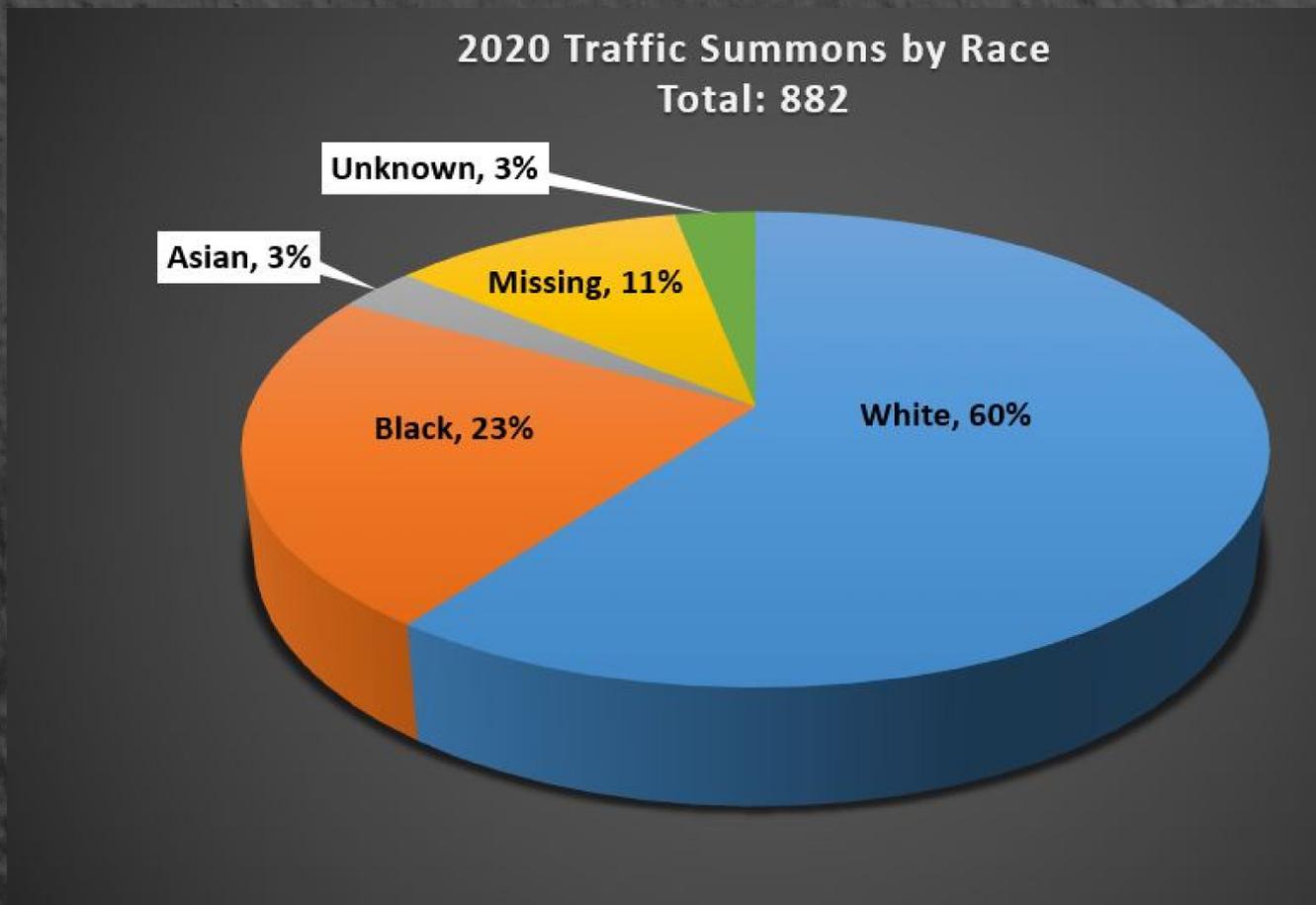
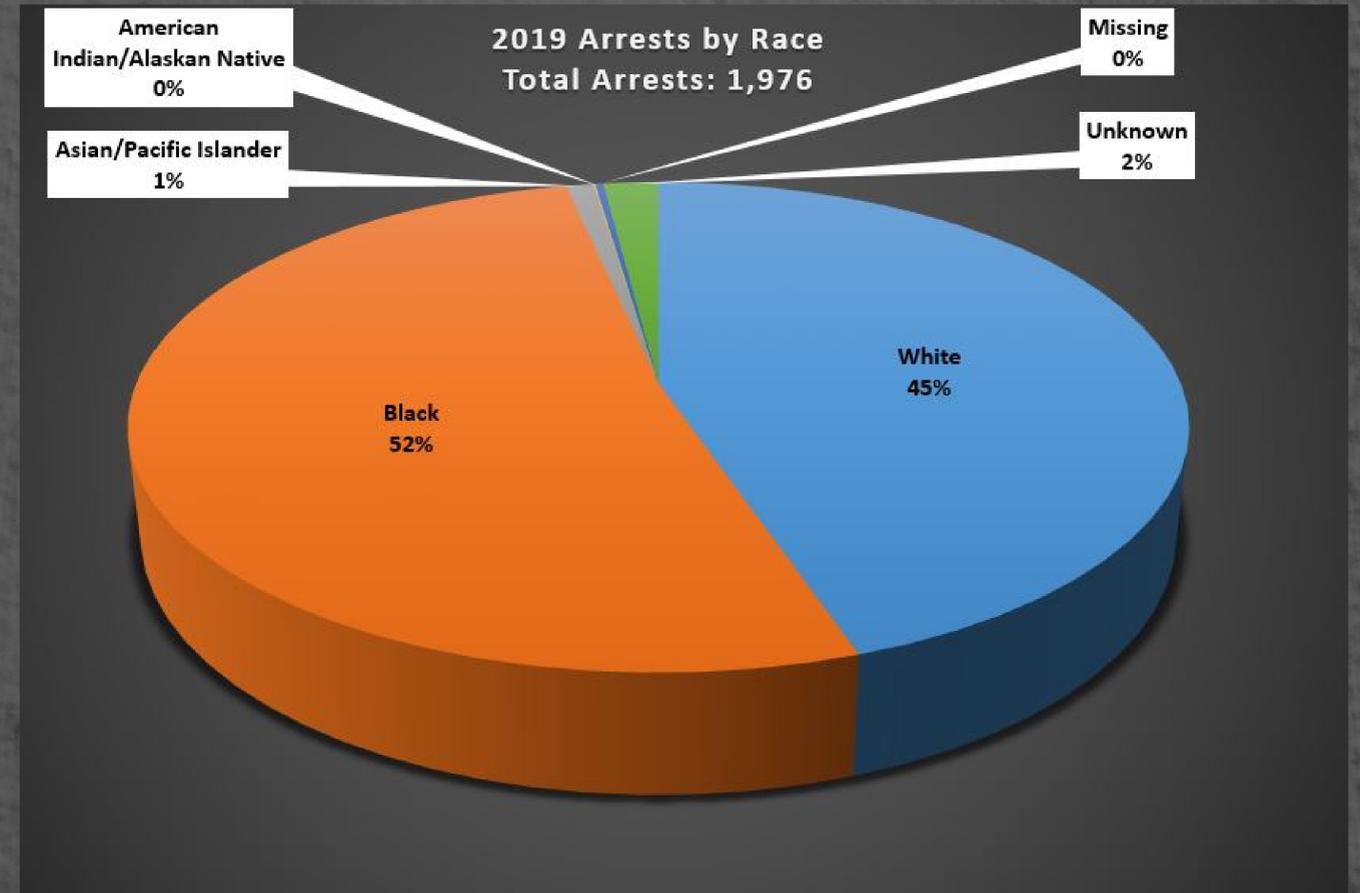
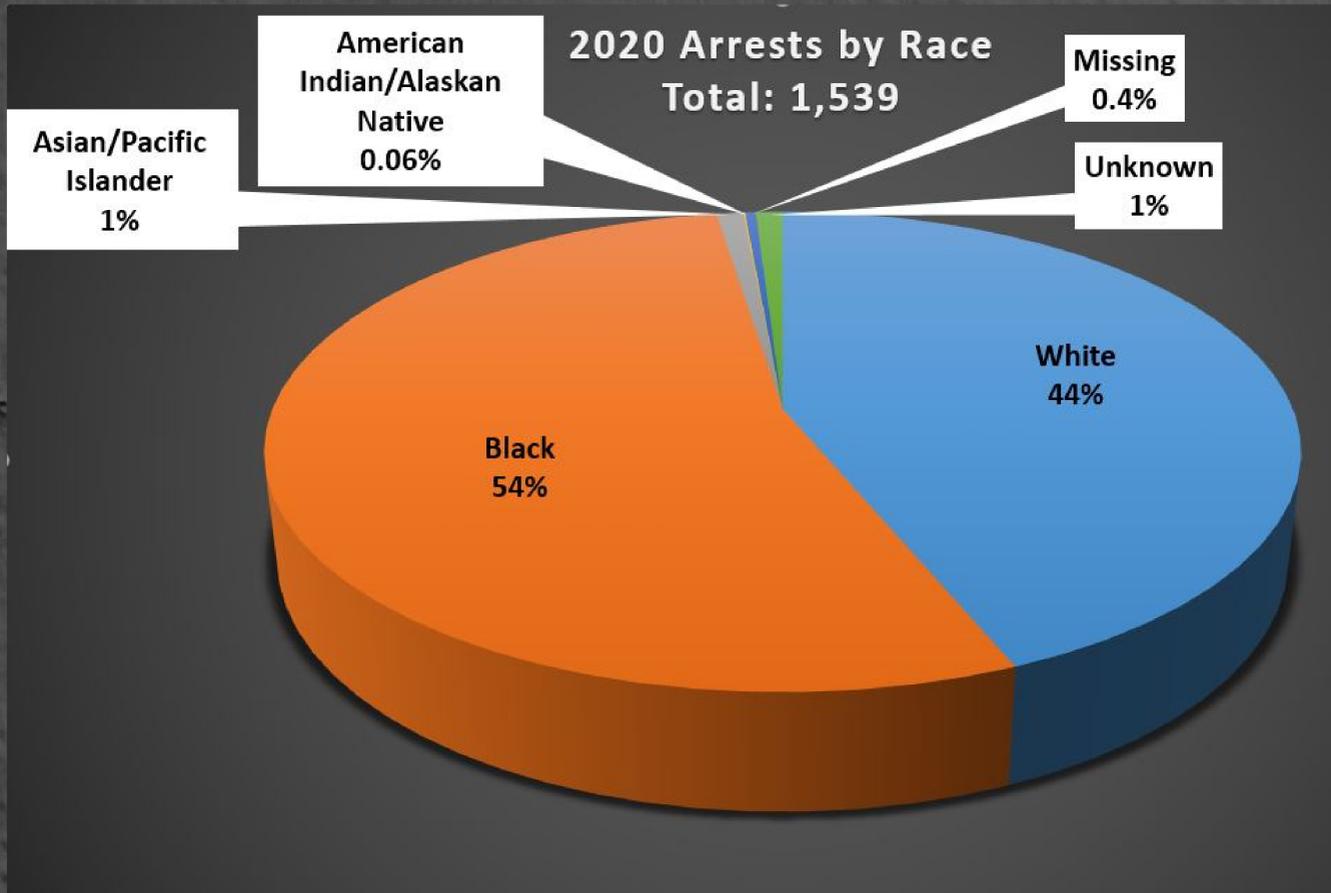


Shots Fired Calls

The City of Charlottesville has experienced a significant increase in the number of calls for shots fired, four of which resulted in homicides for CY2020. CPD received a total of 292 calls for shots fired in CY2020, which is an overall increase of 36% from CY2018, and an increase of 42% from CY2019, respectively.



Arrest Data



Due to ongoing reconciliation issues with crime data provided by the Virginia State Police (VSP), the Charlottesville Police Department is providing data extracted from our Records Management System, LERMS, to provide a clearer picture on data discrepancies.



4th Amendment Analyst

On December 7, 2020, the Charlottesville Police Department welcomed its first-ever 4th Amendment Analyst, Larry Jacobs.

Jacobs, a civilian employee, was selected after a rigorous selection process that involved members of the community and the Police Civilian Review Board, the Charlottesville Commonwealth's Attorney's office, the Charlottesville Office of the Public Defender, and Jeff Fogel, a local attorney.

Jacobs is responsible for data collection, body camera footage reviews, and investigative detention compliance reviews to ensure they were conducted in accordance with local, state, and federal laws, as well as within policy guidelines.

"I'm looking forward to building a covenant of transparency and trust between the community and the police department, and I will incorporate scientific research methodologies such as triangulation to meet these challenges," said Jacobs. "I look forward to working with everyone to continue making Charlottesville a community of trust, inclusion, excellence, and mutual respect."



Mr. Larry Jacobs,, CPD's new 4th Amendment Analyst



Sgt. Jake Via, Evening Shift Patrol Supervisor

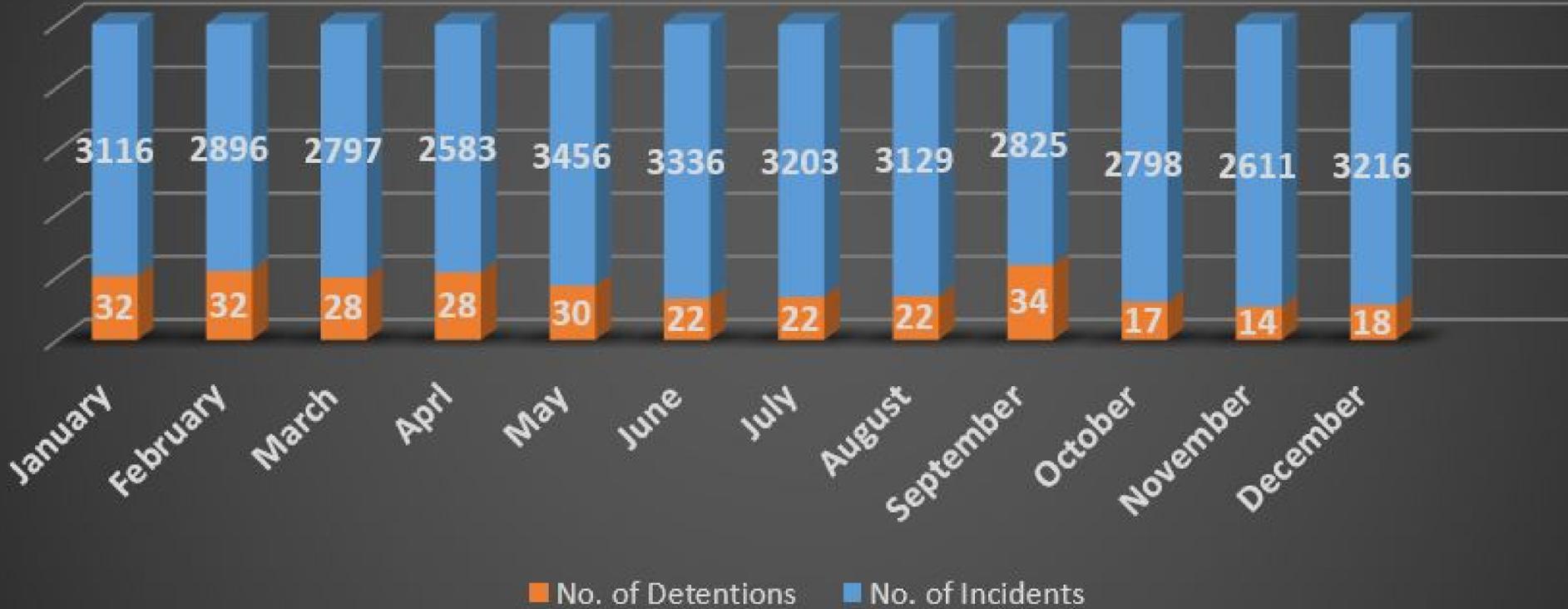
"The Charlottesville Police Department is excited to add such a talented and well-rounded individual to our department. Beyond academe, or social justice organizations, I believe our analyst is the only one of its kind, dedicated to reviewing and triangulating officer-initiated encounters," said Brackney. "CPD has an obligation to provide the citizens we serve with the most accurate, informed and descriptive statistical analyses of our Investigative Detentions, and to ensure our policies and practices do not contribute to systems of disproportionately or disparity."

Prior to Jacobs' arrival, this position was held by Sgt. Jake Via, one of our evening shift patrol supervisors.

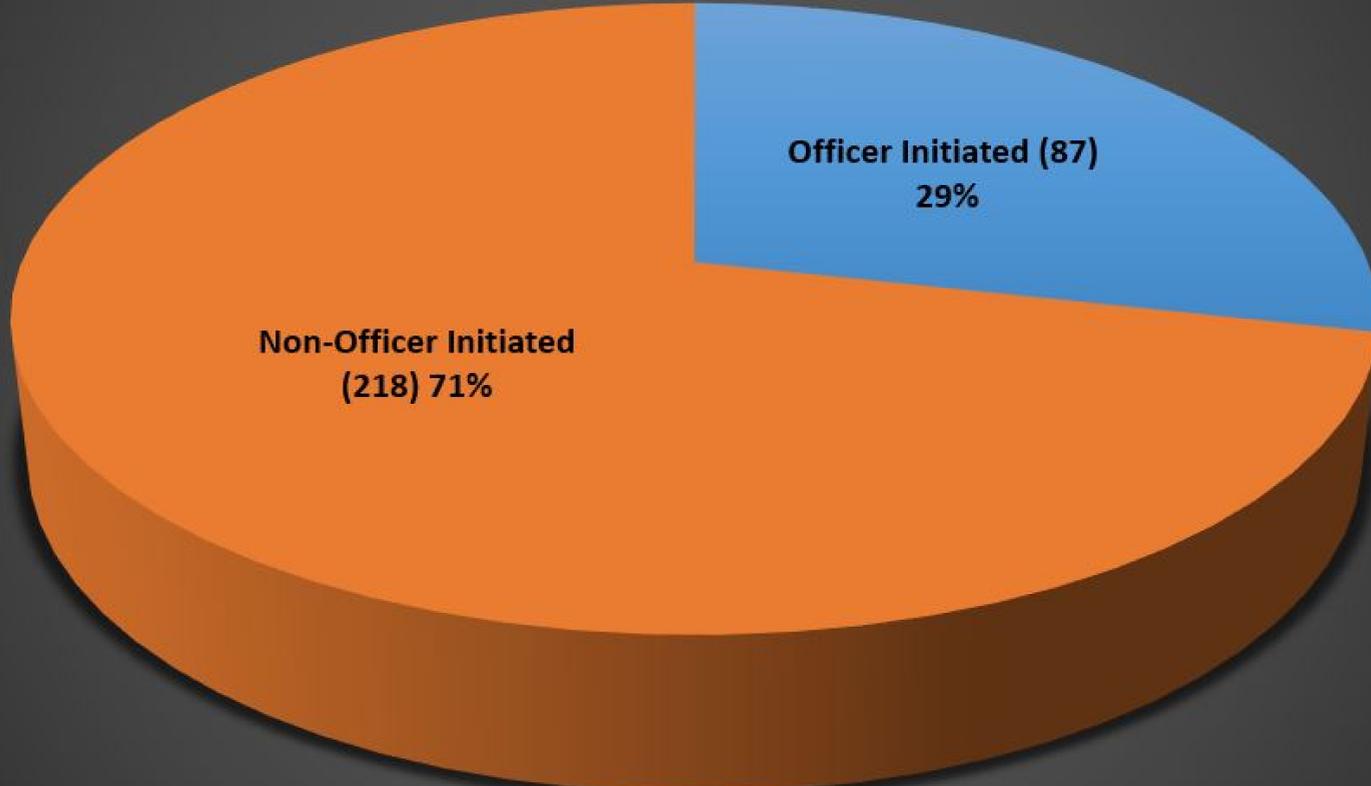


Investigative Detentions Data

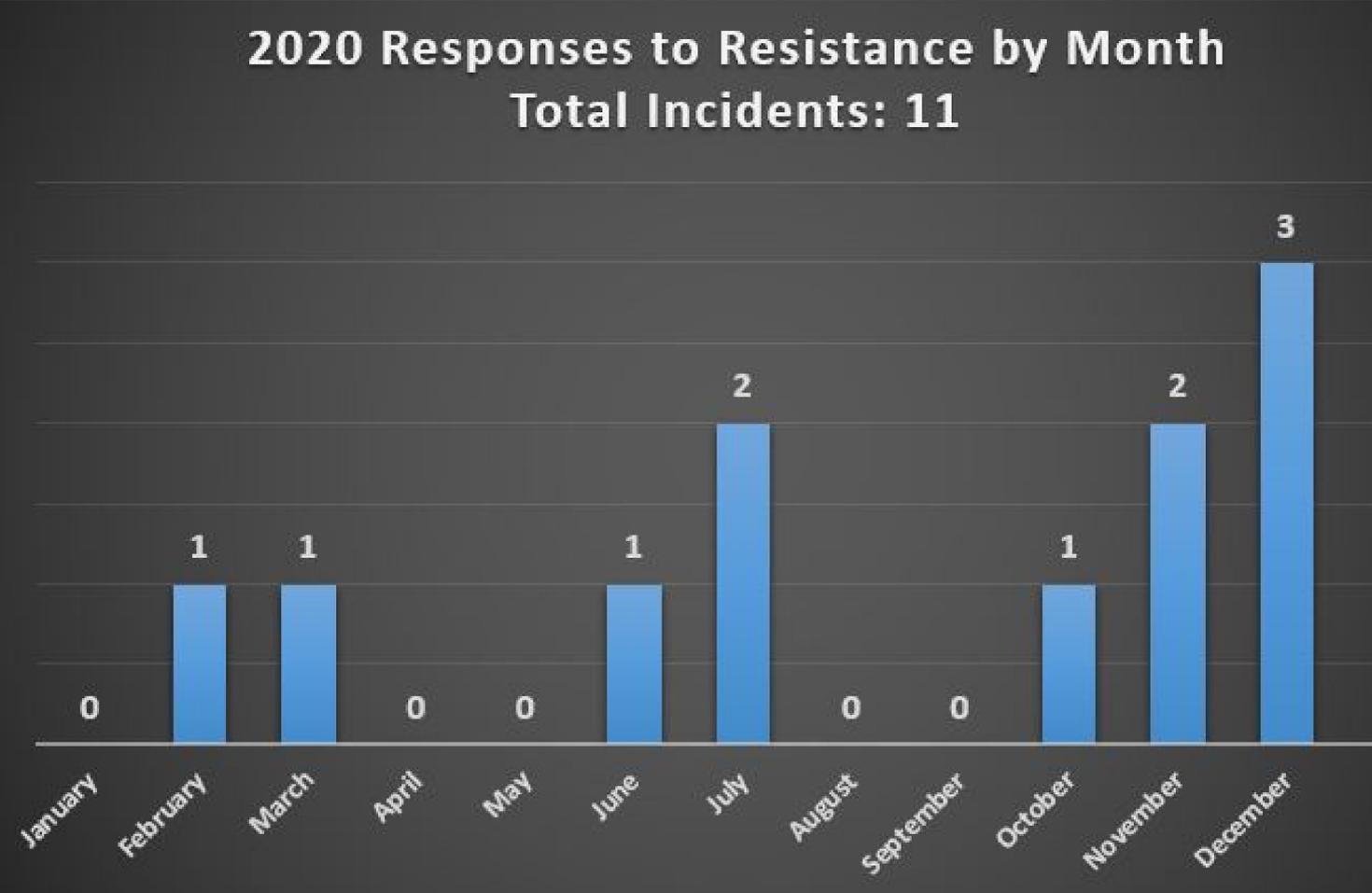
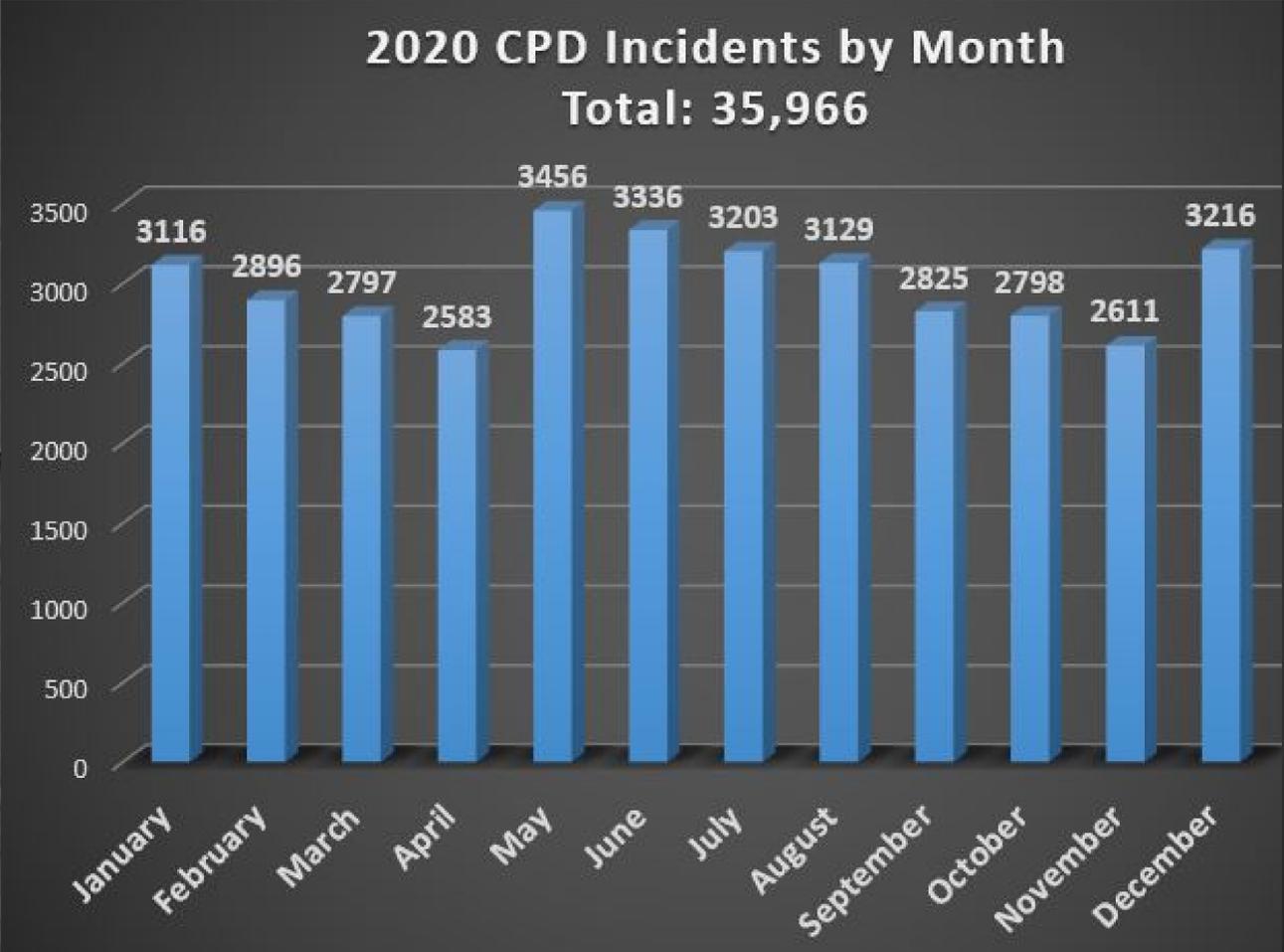
2020 Investigative Detentions Data: An Overview



2020 Investigative Detentions
Total Detentions: 305



Response to Resistance



Between January 1, 2020, and December 31, 2020, the Charlottesville Police Department deployed force on eleven (11) separate occasions. The most frequent deployment of force was physical force. For clarity and context, force options are defined below.

Deadly Force: Any force that has the substantial likelihood of causing severe bodily harm or death.

Non-deadly Force: All uses of force, other than those, with the substantial likelihood of causing severe bodily harm or death.

Impact Weapons: Side-Handle, ASP Collapsible Batons, and Less-Lethal Munitions

Chemical Agent: Oleoresin-Capsicum Solution (OC Spray)

Tasers: Electronic Control Device manufactured by Taser International

K-9: Trained police canines with law enforcement responsibilities

Physical Force: A hands-on force option to gain compliance from resistant or aggressive individuals during arrest or other law enforcement encounters.



Response to Resistance (continued)

K-9: Trained police canines with law enforcement responsibilities

Physical Force: A hands-on force option to gain compliance from resistant or aggressive individuals during arrest or other law enforcement encounters.

For clarity and context, a brief description of encounter is described below:

Response to Resistance Incidents

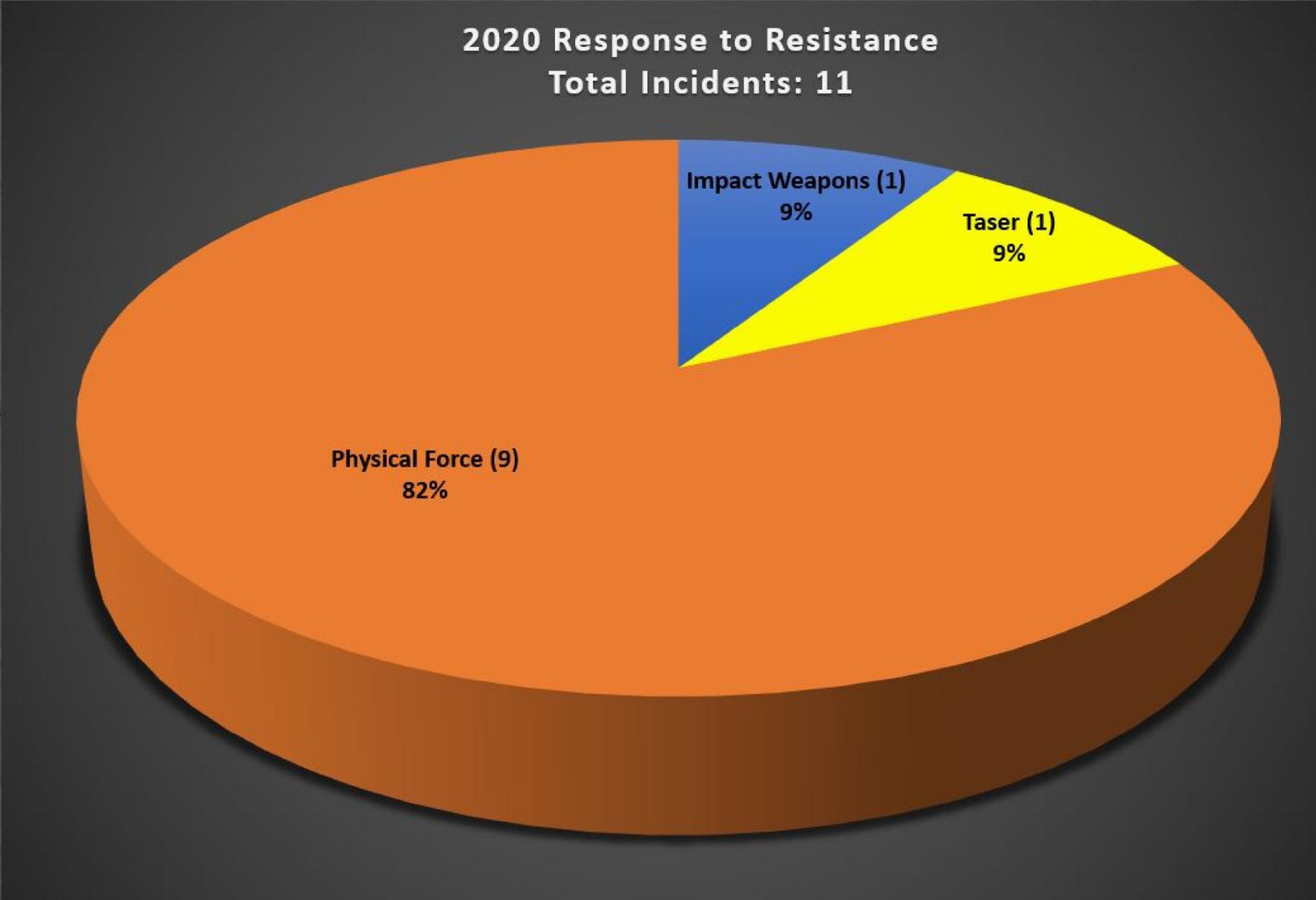
- Deadly Force: 0
- OC Spray: 0
- K-9: 0

Impact Weapons: 1

- December 15, 2020: Officers responded at the request of a family member, for a subject who had outstanding warrants, was known to carry a weapon, and acting unusual. Upon arrival, the subject attempted to flee from the officers, and failed to follow verbal commands to show his hands. In response to his resistance, an officer deployed three beanbag rounds. The subject was taken into custody. (Officer: B/M; Suspect: B/M)

Taser: 1

February 28, 2020: Officer responded to a disorder with a weapon. When officers attempted to arrest the suspect, the subject grabbed the officer and refused to release him. The officer removed the cartridge from his Taser and delivered a single drive stun. (Officer: W/M; Suspect B/M)



Response to Resistance (continued)

Physical Force: 9

Take Downs (5) Hands-on (4)

- March 3, 2020: Officer responded to a disorder. The suspect burst out of an apartment building, yelling, and verbally attacking subjects in the parking lot. Officer gave the suspect commands to stop, and the suspect complied. However, the officer grabbed the suspect by the arm, and forced him down a sidewalk and into a wall. The suspect was placed into custody for outstanding warrants. (Officer: W/M; Suspect: B/M)
- June 1, 2020: Officer responded to a disorderly female who had destroyed property. Upon arrival, the officer contacted the suspect, who threw a towel on an officer's head and then started kicking officers as they attempted to remove her from a vehicle. Officers had to remove the suspect from a van by grabbing her by the legs. (Officers: W/M, W/M; Suspect: W/F)
- July 6, 2020: Officer responded to disorder between family members. The suspect was intoxicated and reportedly (physically) violent. The suspect refused to follow verbal commands, and as officers attempted to arrest him, he tried to pull away. The suspect was taken to the ground and placed in custody. (Officers: W/M, W/M; Suspect: B/M)
- July 8, 2020: Officer responded to subject lying on the ground and not moving. Once the officer and rescue personnel arrived, the suspect was determined to be intoxicated. After the suspect refused rescue, the officer attempted to arrest the suspect for being drunk in public. The suspect started to fight the officer, and tried to strike the officer with a closed fist. The suspect was taken to the ground and placed into custody. (Officer: W/M; Suspect: H/M)
- October 27, 2020: Officer responded to a disorder with a weapon. Upon arrival, the officer identified the suspect's vehicle attempting to leave the scene. The officer commanded the driver to stop, and the suspect then attempted to flee the scene on foot. The suspect was taken to the ground and taken into custody. During the search of the suspect, a gun was located. (Officer: W/M; Suspect: B/M)
- November 17, 2020: Officer responded to a trespassing call. Upon arrival, the suspect was located inside of the residence. The suspect was intoxicated, and refused to leave the property after being ordered to do so by the owner and CPD. The suspect was taken to the ground and placed into custody. (Officers: W/M, W/M; Suspect: B/M) November 24, 2020: The officer attempted to arrest a suspect for outstanding warrants. The officer attempted to take the suspect into custody, and the subject resisted by pulling away. The officer gained control of the subject by taking him to the ground and then into custody. (Officer: W/M; Suspect: B/M)



Response to Resistance (continued)

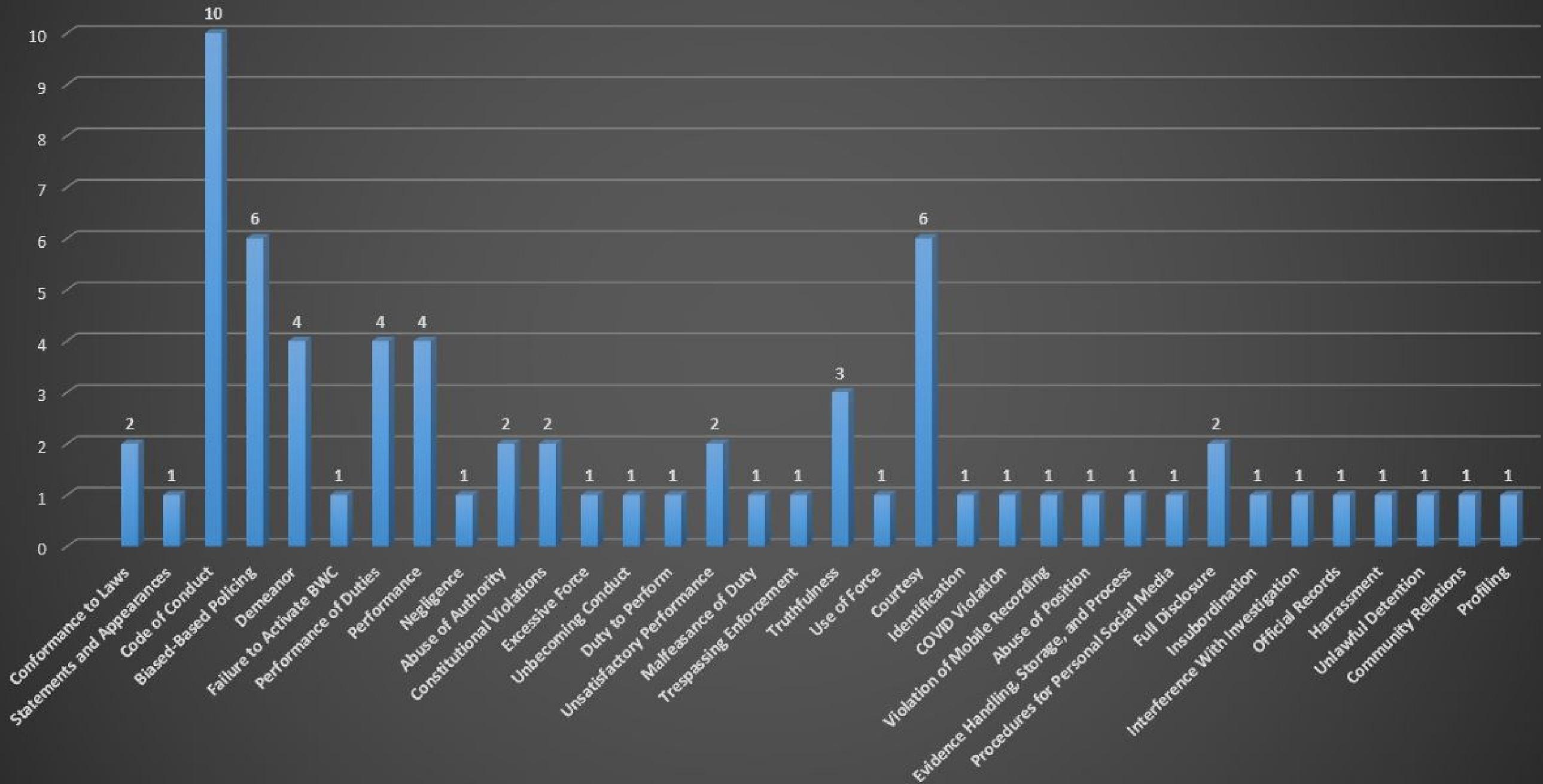
- December 5, 2020: Officer responded to a disorder with a weapon. The suspect was attempting to regain entry into a residence. The suspect was physically detained and forcefully handcuffed, pending the investigation of the ongoing incident. (Officer: W/M; Suspect: W/M)
- December 21, 2020: The officer made contact with the subject during a shoplifting investigation. The officer obtained information the subject had outstanding warrants and took the suspect into custody. Once in custody, the suspect started to yell, pull away from and kick the officers. The suspect was transported to the ACRJ when he tried to pull away from officers. The officers pushed the suspect into the holding cell. (Officer: W/M, W/M; Suspect: H/M)



Internal Affairs Data

The Internal Affairs Unit investigated 37 cases in CY2020, which resulted in 69 allegations. This graph shows a breakdown of each case by the allegation which was investigated:

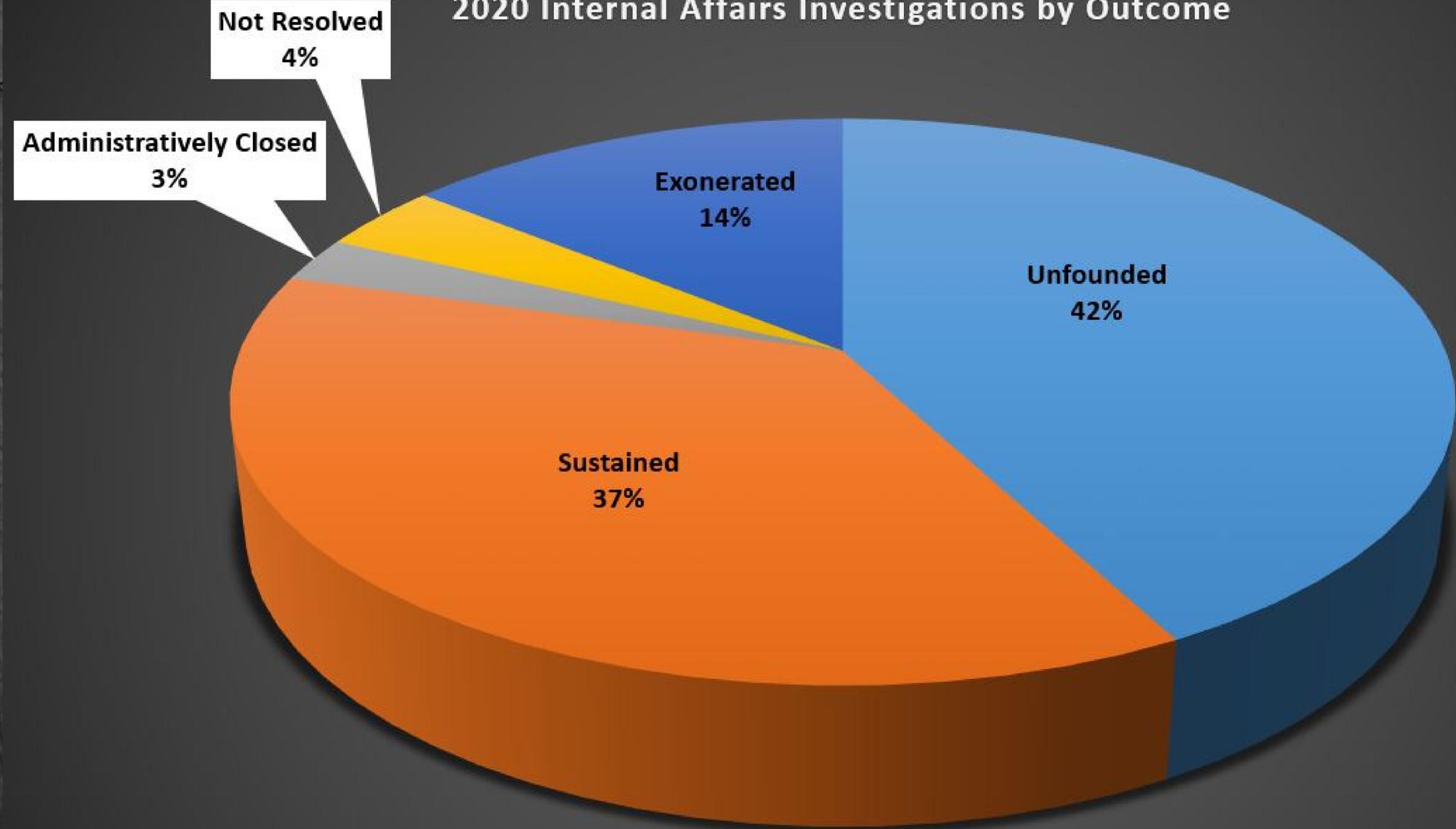
2020 Internal Affairs Investigations (37) Cases Resulted in (69) Allegations



Internal Affairs Data (continued)

Out of the 37 cases of Internal Affairs complaints investigated by the Charlottesville Police Department, 42% were Unfounded, 37% were Sustained, 14% were Exonerated, 4% were Not Resolved, and 3% were Administratively Closed. Our full internal affairs report can be found here: <https://www.charlottesville.gov/DocumentCenter/View/3419/2020-IA-Data-Final>

2020 Internal Affairs Investigations by Outcome



Equity in Policing

The year 2020 was plagued by two pandemics: COVID-19 and racism.

After the murder of George Floyd, the Charlottesville Police Department and the community shared in the nation's horror. As calls for justice mounted, outrage manifested itself in the form of more than 20 marches, rallies, and demonstrations demanding reforms in the criminal-legal system. In response, CPD worked tirelessly to ensure the safety of all involved by providing escorts blocking streets and intersections, as demonstrators rallied throughout the city.

Chief Brackney also spent more than 67 hours participating in local and national discussions, interviews, and work sessions addressing policing, racial justice, and reimagining the role of policing in the times of racial reckoning. However, she was not alone in her efforts; the Anti-Defamation League spent 60 hours with CPD, providing department-wide training on implicit bias and managing implicit bias.



COVID-19 Response



2020 was a challenging year for our department and our community. The COVID-19 pandemic changed our way of life, requiring us to adhere to new normals such as staying apart from our loved ones, wearing masks, and staying at home as much as possible.

The pandemic also changed the way we responded to your calls for help, but one element stayed the same; our commitment to providing Service Beyond the Call to our community. CPD spent hundreds of hours coordinating our response efforts with our local partners and regional partners. This included the Charlottesville Fire Department, Blue Ridge Health District, and the Virginia Department of Health.

As we continue to move toward brighter days and put the pandemic behind us, we are committed to keeping our community safe and healthy while we continue to socially reconnect with you.



Community Connections



A family claims their big screen TV prize, courtesy of Crutchfield, following last year's C'ville Halloween Night Out event. C'ville Night Out is usually an event filled with live music, dancing, and police demonstrations, but the pandemic changed things. Thanks to the partnerships with the Charlottesville Police Foundation, we hosted a contactless drive-thru event.



2020's Winter Wool Campaign was the most successful since its inception in 2018, as we were able to raise over \$10,000 for toy Lift Charities in less than six weeks. The money raised helped local families in need last holiday season, especially those who were majorly impacted by the ongoing COVID-19 pandemic.



2020 in Review



Service Beyond the Call



January 2020



Officer Ryan Lowry changes a tire for a family stranded on a street in Charlottesville



Charlottesville Sheriff James Brown poses for a photo with Chief Brackney





The City dedicates Winneba Way, in recognition of our sister city in Ghana.

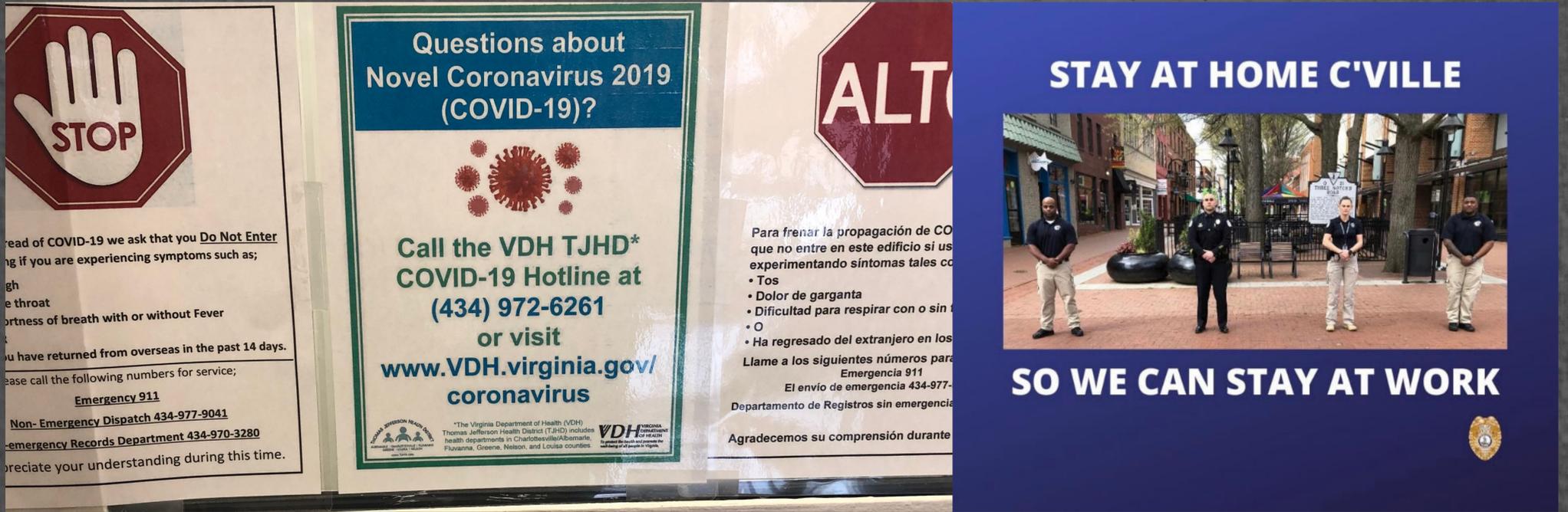


Our Law Enforcement Torch Run team prepares to participate in the annual Polar Plunge in Virginia Beach



CSO Ursula Coleman is recognized as Crossing Guard of the Year by Venable School





CPD begins responding to Coronavirus by assisting with mitigation efforts and proactive public messaging



CPD presents a check to the University of Virginia Children's Hospital following the 2019-2020 Winter Wool Campaign, which raised \$6,400.

April 2020



CPD teams up with its regional agencies to pay tribute to a long-time ECC dispatcher battling cancer



New officers take their oaths at a recent swearing-in ceremony



May 2020

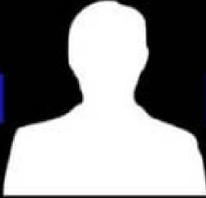
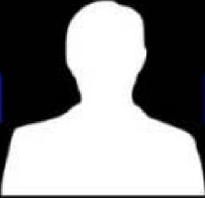


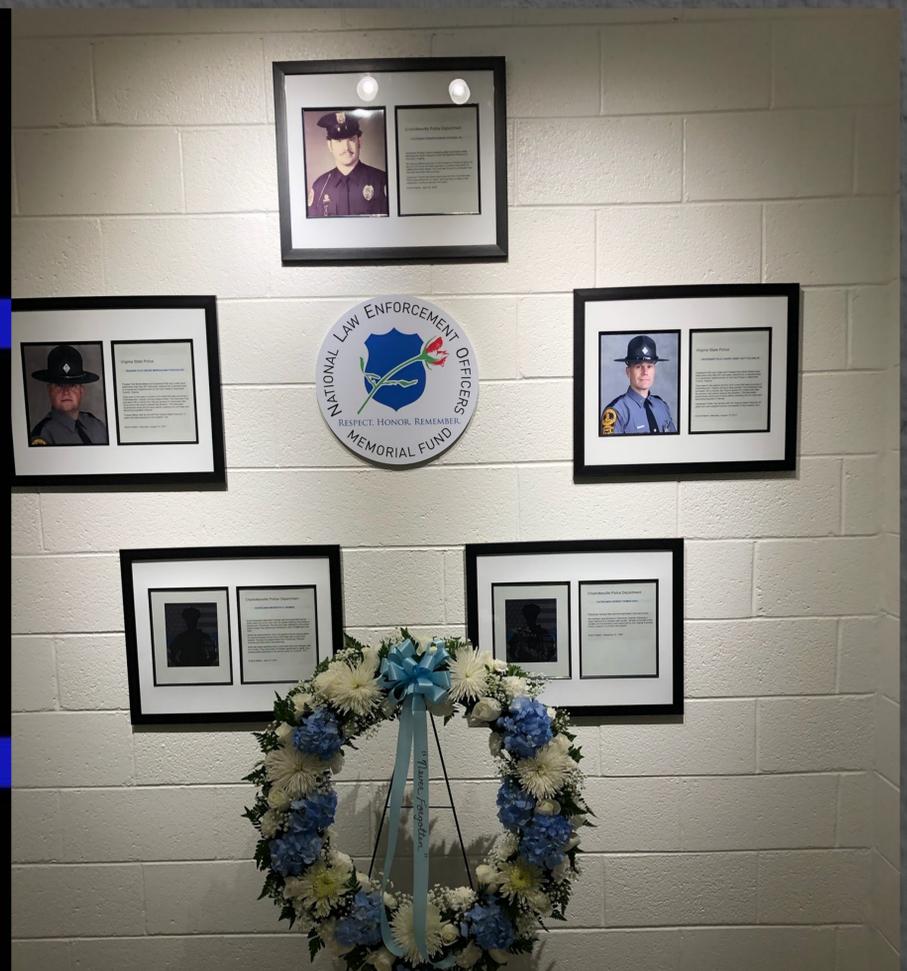
CPD partners with Myra Anderson to distribute "Bags of Hope"



Captain Victor Mitchell retires after more than 30 years of service

National Police Week 2020 

 George Thomas Seal End of Watch: December 31, 1888	 Meredith A. Thomas End of Watch: April 12, 1917	 Lt. Robert Frazier End of Watch: April 15, 2002
 Tpr. Pilot Burke Bates End of Watch: August 12, 2017	 Lt. H. Jay Cullen End of Watch: August 12, 2017	



CPD dedicates a new memorial to officers who have died in the line of duty in Charlottesville



June 2020



Our Law Enforcement Torch Run team participates in a "virtual" run due to the ongoing COVID-19 pandemic



Community members celebrate Chief Brackney's two year anniversary at CPD





CPD participates in a department-wide de-escalation training



Following the death of George Floyd and the calls for police reforms, Chief Brackney participated in several panel discussions with NOBLE and other organizations to outline the changes she's made and changes in progress during her tenure at CPD.



August 2020



Chief Brackney and Mayor Nikuyah Walker discuss police reforms following a community listening session.



Chief Brackney participates in a panel discussion at PVCC with Virginia Senator Mark Warner



September 2020



Lt. Tony Newberry and Lt. Larry Jones graduate from the Command College



Officers participate in a community event on Charlottesville's Downtown Mall



October 2020



CPD hosts assessors from VLEPSC for our re-accreditation static display. CPD earned re-accreditation for the 6th time since 1996.



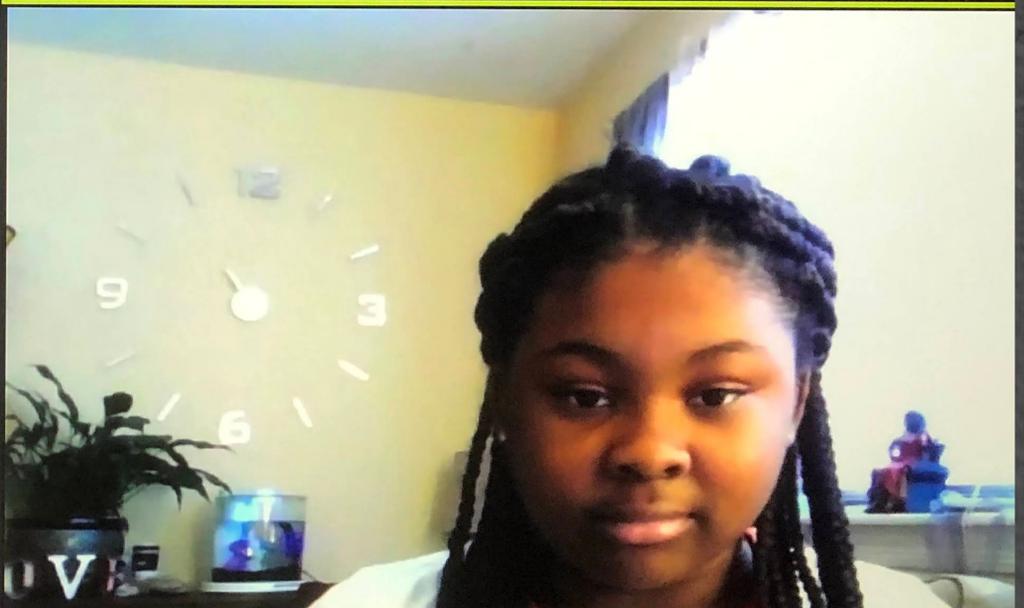
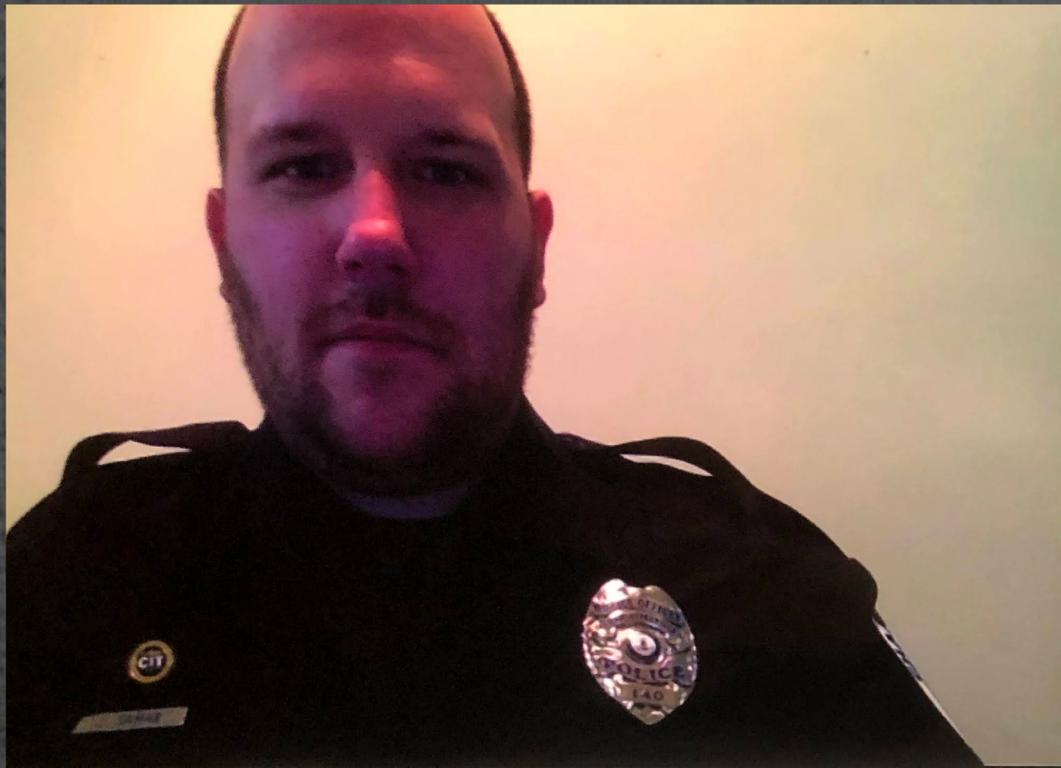
Captain Steve Knick and Assistant Chief James Mooney receive their new promotions at a ceremony.



November 2020



A community member delivers a Thanksgiving meal for our officers on evening shift.



CPD discusses its ongoing charity events during an episode of Cville 360



December 2020



Officers C. Lucas, Burchardt, and Stein are recognized by the Charlottesville Fire Department for life-saving efforts performed by officers on a recent call



This holiday tree, which is decorated by CPD officers each year, represents officers across the nation who have died in the line of duty



Charlottesville Police Foundation



CHARLOTTESVILLE Police Foundation



**The Charlottesville
Police Foundation
is a proud
supporter of the
CPD through:**



- Housing grants for the officers and their families



- Community outreach programs, partnerships and events



- Technology and training



- The K-9 program

www.cvillepolicefoundation.org



SERVICE BEYOND THE CALL 45

Join Our Team!

JOIN THE CHARLOTTESVILLE POLICE DEPARTMENT

MINIMUM QUALIFICATIONS



- Applicant must be at least 20 years 6 months of age to apply
- Be a high school graduate or equivalent (higher education is desirable)
- A United States Citizen
- Possess or be able to obtain a Virginia Operator's License by date of hire
- Must not have been convicted of a DUI within the past three (3) years
- Have a good credit history
- Must reside in Virginia (prior to the completion of the training academy)
- Successful completion of pre-employment examinations and tests



**FOR MORE INFORMATION AND TO APPLY VISIT
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CHARLOTTESVILLE POLICE DEPARTMENT

"SERVICE BEYOND THE CALL"

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Charlottesville, VA 22902

Emergency: 911

Non-Emergency: (434) 970-3280

www.charlottesville.gov/police

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