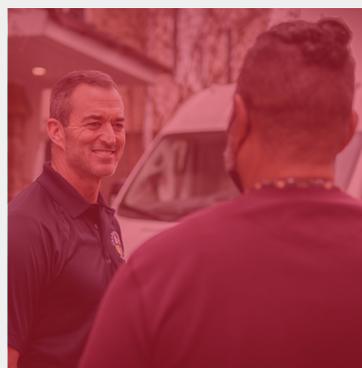
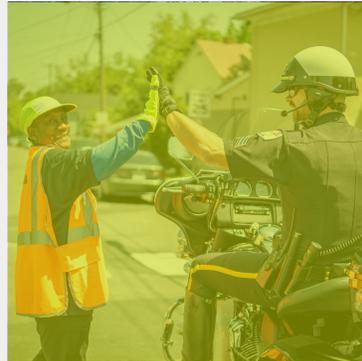


2023

Annual Report



A Message From The Chief

I am pleased to present to you our 2023 annual report. Despite unprecedented challenges, including having thirty sworn vacancies and a drastic increase in gun violence, we have remained focused on being community partners in safety, “Our Why.”

We began 2023 with a significant increase in part 1 crime specifically in the area of gun violence. Between the months of January and March, we experienced three homicides and were responding to, on average, one shots fired call a day. Through these challenges, we remained committed to building meaningful relationships with our community.

We have walked a different community every week, having meaningful, one-on-one conversations with residents, business owners, and visitors. These conversations, along with internal focus groups and community meetings, have formed our strategic priorities for the next three years.

Through hard work and continued focus on building community trust, we finished the year with a reduction in part 1 crime, and a reduction in calls for service related to shots fired.

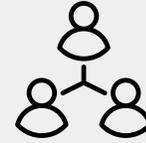
As you browse our annual report, you will see a renewed focus on building trust through meaningful relationships and dialog. It is our pleasure to serve the Charlottesville Community and we look forward to being your partners in safety.

Michael Kochis

Chief of Police



Charlottesville Staff



Police Department

Michael Kochis
Chief of Police

Major Steve Knick
Assistant Chief - Professional Standards & Support Operations

Major Daniel Meehan
Assistant Chief - Field Operations & Criminal Investigations

Captain William "Tony" Newberry
Criminal Investigations Division Commander

Captain Larry Jones
Field Operations Division

Captain Michael Gore
Support Operations Division Commander

Captain Robert Haney
Professional Standards Division Commander

City Manager

Sam Sanders

City Council

Juandiego Wade
Mayor

Brian Pinkston
Vice Mayor

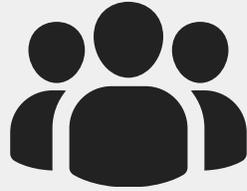
Natalie Oschri
Councillor

Michael Payne
Councillor

Lloyd Snook
Councillor



About Us



The Charlottesville Police Department is authorized 109 sworn officers who serve the City of Charlottesville, which has an area of 10.2 square miles. The department also consists of approximately 36 professional staff who support essential services in Support Operations, the Office of the Chief, Criminal Investigations, Professional Standards, and Field Operations.



Twitter



Facebook



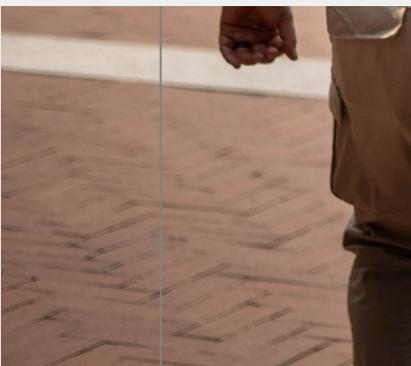
Instagram



109 Sworn Officers

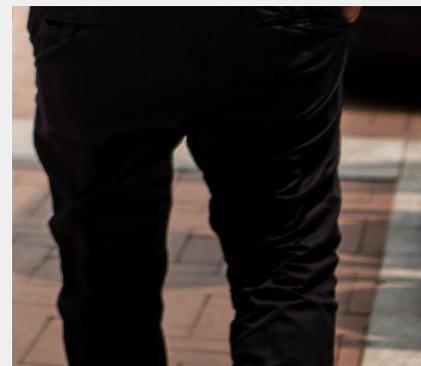


City Size
10.2 mi²



Professional
Staff

36



Mission, Vision, and Values

Our Why

Community Partners In Safety



Our Mission

In partnership with the community, we strive to improve the quality of life of those who live, work, and visit our city. We will do this by creating a safe and secure environment through professional, empathetic, relational, and accountable policing practices. With community policing as our foundation, we strive to maintain trust and legitimacy through respectful, transparent, and impartial public safety practices.

Our Values

- Leadership
- Integrity
- Justice
- Empathy
- Commitment



Our Community



Whether you're raising a family, focusing on your career, or looking for a new start, Charlottesville is the perfect place to call home. Here, you can discover bustling small city charm coupled with the calm and peaceful allure of the Blue Ridge Mountains. This is where the city meets the countryside: a home base nestled in the Shenandoah Valley, only a short drive away from the beaches of Virginia or our Nation's capital.

Hiking, biking, camping, craft beer and wine, diverse cuisine, local artisans and shops, rich history, thrilling sports events, an eclectic music scene: Charlottesville has it all, no matter your passion or preference. Come work, play, and write the next chapter of your life's story.



Community Involvement

In an effort to strengthen our bond with the community, address quality of life concerns, and meet the needs of our neighbors, CPD implemented weekly “Walk and Talks” in order to speak to community members where they are. Each week, we visit a neighborhood that has either been impacted by recent events or suggested to us by community or team members.

We have built a connection based on trust by developing relationships with our neighbors and showing through action that we are here to serve them. We have used this model as a basis for all community interactions and events, along with using these conversations to help form our strategic priorities.

<https://charlottesville.gov/DocumentCenter/View/10973/3-Year-Strategic-Plan>



Community Town Hall

Last year, gun violence in our City spiked concern from our neighbors about the safety of their children and their loved ones. In response, Chief Kochis held a Community Town Hall at the Old Trinity Church across from the Dairy Market.

What was originally planned to be a neighborhood meeting for the area evolved into an invitation to the entire City. Community members and press packed the entire church, coming together to share their concerns with the Chief.

Chief presented action items in response to recent gun violence and addressed other pressing issues the City faced. Afterwards, he opened up the floor for questions. Difficult and much needed conversations took place on this day, marking the beginning of many community-focused initiatives the department would create.



National Night Out

Last August, we held National Night Out at IX Park here in Charlottesville. It is a yearly event aimed at strengthening the relationship between our department and the community we serve.

The goal is to enhance community engagement, collaboration, and strengthen police-community alliances, contributing to safer communities.

NATIONAL NIGHT OUT

"Having just, you know, organic conversations, and getting to know each other. Because, we talk a lot about community, and it's important to understand that, the police department, we're part of the community too."

Chief of Police, Michael Kochis

The National Night Out campaign started in 1984 and has since grown to more than 17,000 communities across the country.



1st Annual Pint-Sized Plunge

CPD held its 1st Annual Pint-Sized plunge in partnership with Decipher Brewing in an effort to support the mission of the Special Olympics Virginia. The event featured an icy, arm-length plunge for prizes and a chili cook-off. Winners of the chili cook-off received bragging rights, plungers reached for penguin pucks to win big, and all proceeds went towards equipment, resources, and opportunities for special needs athletes and their families.

This annual event was a way for CPD to spread awareness for Special Olympics, support local businesses, and connect with the Charlottesville community.



Santa Van

Every year, Santa, along with his local partners and police department, gathers toys to hand out to kids all across the City of Charlottesville. Donations and assistance come from the Charlottesville Police Foundation and other local community groups.



Community Police Academy

In 2023, CPD reintroduced its Community Police Academy, allowing neighbors to gain a first-hand, complete overview of the work each division performs in the department to help serve and protect the City.

The Community Police Academy provides experiential training on the daily operations and functions of the Charlottesville Police Department (CPD). Classes are taught by members of CPD, including Chief Michael Kochis, Command Staff, and detectives and officers from specialty units.





The CPD K-9 unit is a specialized group of law enforcement officers who use service dogs to perform the responsibilities of a general police officer.

The K-9 unit is also responsible for carrying out more specific jobs such as tracking and rescuing kidnapped or vulnerable individuals, and detecting evidence to further criminal investigations.

K-9s



K-9 Brewster



K-9 Blue



K-9 Hondo



K-9 Dallas

K-9 Handlers



Officer James Burnette



Officer Darius Nash



Officer Mark Jones



Officer Michael Darby

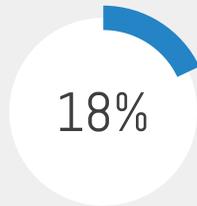
A Diverse Workforce

As we work towards creating a department that reflects the diversity of our city, we salute our Female, Black, and Hispanic officers and civilian staff for their hard work and the impact they make on our community.



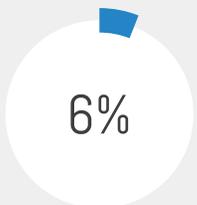
19%

Black Officers



18%

Female Officers



6%

Hispanic Officers





The Charlottesville Police Foundation (CPF) is an independent non-profit that fosters well-being by supporting policing excellence and providing the Charlottesville Police Department with funding for training, equipment, staff wellness, and community programs. CPF promotes meaningful community engagement, ensuring our officers can do their finest work on behalf of all Charlottesville residents. The Foundation is guided by our Board of Directors who volunteer their time and talents on behalf of the Charlottesville Police Department and our community.

Here are several ways your tax deductible gift benefits our work:

- **K-9 Program**
- **Officer Housing & Rental Assistance**
- **Trainings & Equipment**
- **Community Outreach**
- **Public Events that include Santa Van, National Night Out, Back to School Bash & Ice Cream with a Cop**



SUPPORT

Complaint Overview

The Police Department accepts and investigates all complaints and allegations of misconduct, including anonymous complaints. In doing so, the Department strives to be fair to both the complainants and the members involved. The Department also seeks to impose disciplinary actions as necessary in a fair and impartial manner.

TOTAL COMPLAINTS	INTERNAL	EXTERNAL	SERVICE-RELATED INQUIRY
32	9	17	6

DEFINITION OF FINDINGS

SERVICE-RELATED INQUIRY - A matter of concern brought forth to the department, which does not rise to a violation(s) of departmental policy and/or a violation of the law.

SUSTAINED – There is sufficient evidence to justify a formal finding of wrongdoing under a General Order, departmental directive, County rule or ordinance, or other law. Formal disciplinary action will often accompany complaints with a sustained finding.

UNFOUNDED – The allegation is false or otherwise not factually supported; or the complaint did not involve police personnel from this Department.

EXONERATED – The alleged act did occur but was lawful and in accordance with Department policy. Exoneration is a finding that the act was justified and lawful.

NOT RESOLVED - There is insufficient evidence to prove or disprove the allegation.

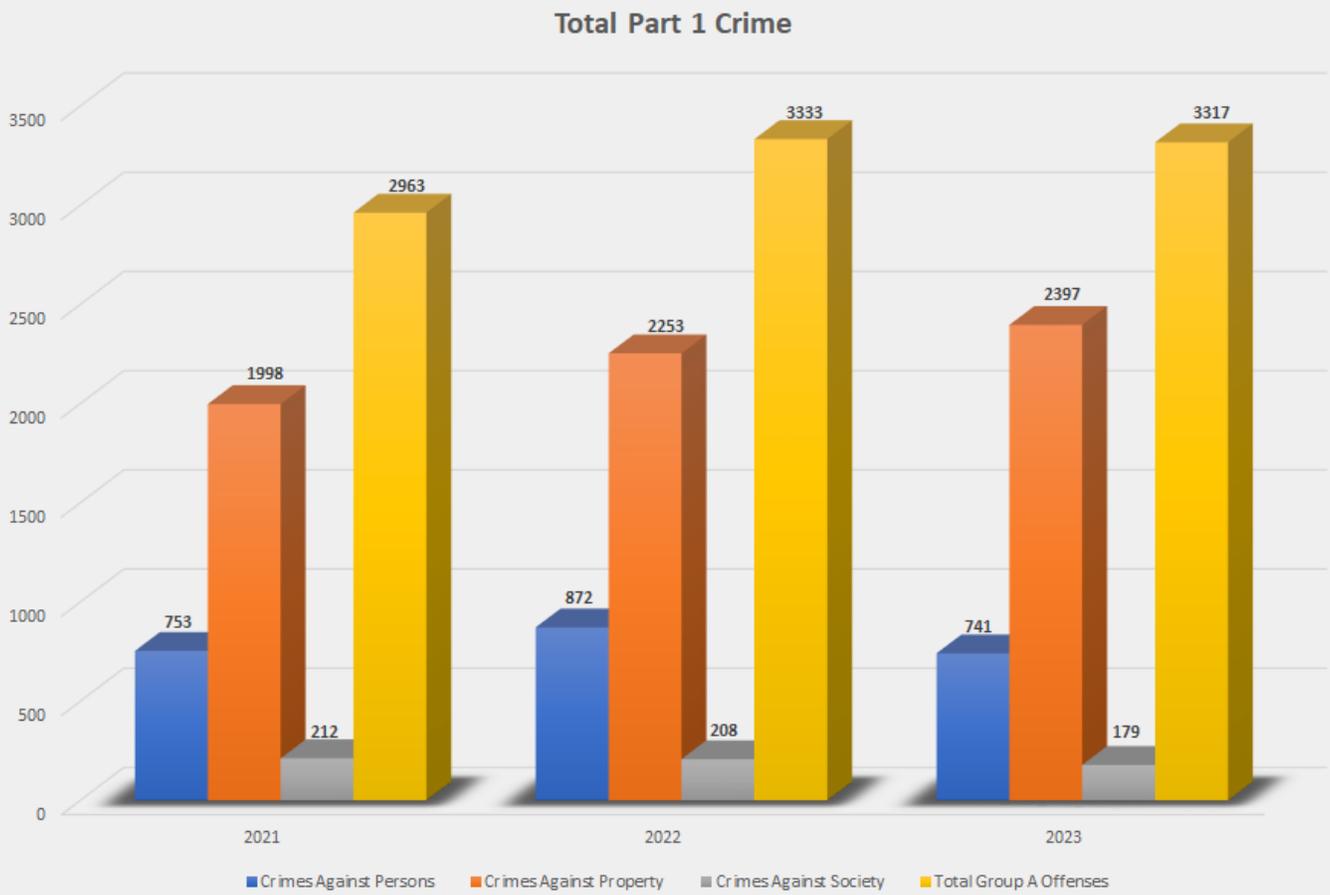
Sustained	Exonerated	Not Resolved	Unfounded	TOTAL
24	5	1	18	48

There can be multiple violations in **ONE complaint; findings have a higher number than TOTAL complaints for this reason.*

Crime Overview

TOTAL PART 1 CRIME
 **0.5%**
 COMPARED TO
 2022

Part 1 Crime is divided into three categories: crimes against persons, crimes against property, and crimes against society. Within these categories, data is collected from a total of 52 offenses. Group A offenses represents the total of these 3 categories.



For a detailed breakdown of CPD Community Policing Act data, visit:

<https://data.virginia.gov/dataset/community-policing-data?filters=AGENCY%20NAME%3ACharlottesville%20Police%20Department>

Crime Breakdown



Crimes Against Persons

Offense	2021	2022	2023
Homicide	0	2	6
Negligent Manslaughter	0	0	0
Abduction/Kidnapping	11	8	8
Forcible Rape	19	29	11
Forcible Sodomy	9	9	7
Sex Assault Object	3	0	1
Forcible Fondling	26	15	10
Statutory Rape	1	4	2
Aggravated Assault	121	174	81
Simple Assault	496	541	526
Intimidation	67	80	89
Total	753	872	741

Crime Breakdown



Crimes Against Property

Offense	2021	2022	2023
Arson	2	2	2
Burglary/B&E	129	128	144
Counterfeiting/Forgery	17	23	11
Destruction of Property/Vandalism	526	443	522
Embezzlement	5	6	4
Extortion/Blackmail	2	8	6
False Pretenses/Swindle	84	47	126
Credit Card/ATM Fraud	37	72	46
Impersonation	25	22	21
Welfare Fraud	1	2	3
Wire Fraud	20	16	18
Robbery	30	35	25

Crime Breakdown



Crimes Against Property - Continued

Offense	2021	2022	2023
Pocket-picking	6	10	7
Purse Snatching	1	5	1
Shoplifting	92	142	205
Theft From Building	96	337	337
Theft From Coin Machine/Device	1	2	0
Theft From Motor Vehicle	254	342	389
Theft of Motor Vehicle Parts/Accessories	172	139	51
Motor Vehicle Theft	149	168	192
All Other Larceny	339	296	276
Stolen Property Offenses	7	8	11
Total	1998	2253	2397

Crime Breakdown



Crimes Against Society

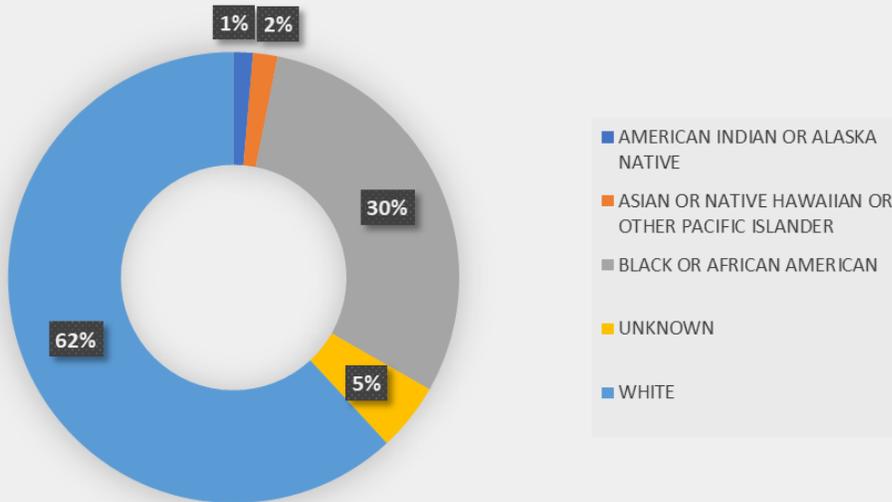
Offense	2021	2022	2023
Drugs/Narcotic Violations	110	96	91
Drug Equipment Violations	49	55	39
Pornography/Obscene Material	10	7	5
Prostitution	1	0	0
Weapon Law Violations	42	50	44
Total	212	208	179

Traffic Stops

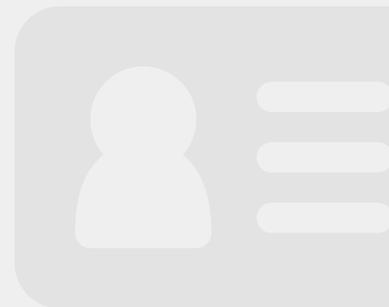
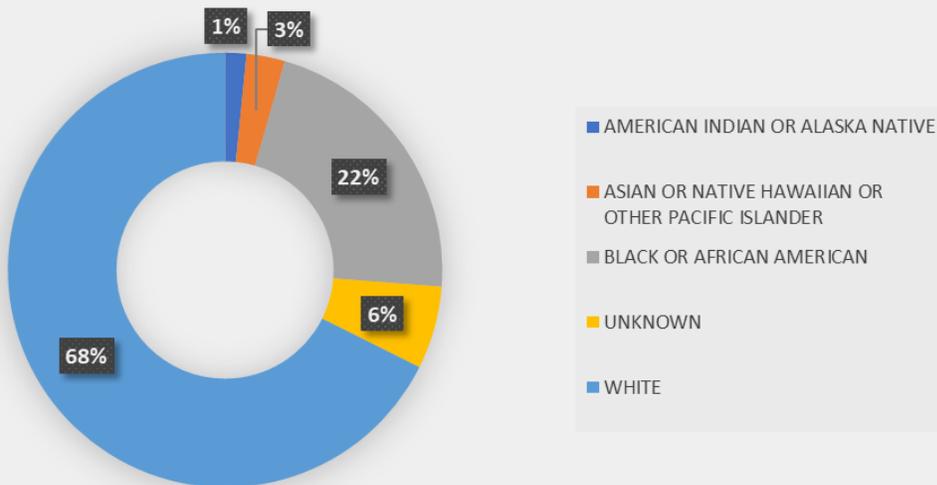


Data collected from January 1, 2023 to September 30, 2023

Charlottesville Residents



Non-Residents



For additional charts and breakdowns of stop data, please visit:
<https://data.virginia.gov/dataset/community-policing-data?filters=AGENCY%20NAME%3ACharlottesville%20Police%20Department>

Budget

DEPARTMENT BUDGET (FY 2024 ADOPTED)

\$20,119,500 

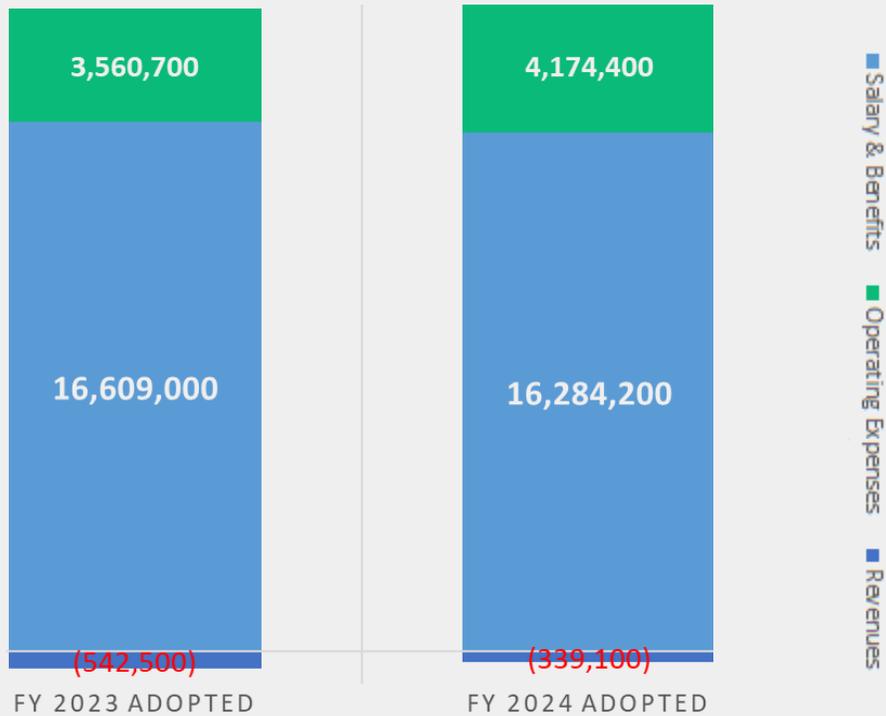
SWORN OFFICERS

PROFESSIONAL STAFF

TOTAL PERSONNEL

109  **36**  **145** 

OPERATING BUDGET COMPARISON



	FY 2023 Adopted	FY 2024 Adopted
Salary & Benefits	\$16,609,000	\$16,284,200
Operating Expenses	\$3,560,700	\$4,174,400
Total Expenditures	\$20,169,700	\$20,458,600
Revenues	(\$542,500)	(\$339,100)
Net Expenditures Offset by Revenues	\$19,627,200	\$20,119,500

* FY 2023 includes funding for CIT Programs
 In FY 2024 CIT Program management was taken over by Region Ten

Investigative Detentions

The 4th Amendment analyst reviewed calls for service, cross referenced reports, and reviewed BWC footage as needed. In summary of these resources, the Charlottesville Police Department’s officers were engaged in **40,989** incidents during the year. These incidents included officer initiated, citizen assists, and calls for service. Three hundred and eighteen (318) of these incidents resulted in temporary detentions. Of these 318 incidents, 209 were non-officer initiated and 109 were officer initiated.

"Investigative detention" defined: An investigative detention is a temporary seizure of a suspect for the purpose of determining, (1) whether there is probable cause to arrest, (2) whether further investigation is necessary, or (3) whether the officer's suspicions were unfounded.

Review of Standard	Incident Totals
Arrest	126
No Arrest/Probable Cause	21
No Arrest/Reasonable Suspicion	72
Unconstitutional/No Reasonable Suspicion	1
Total:	220

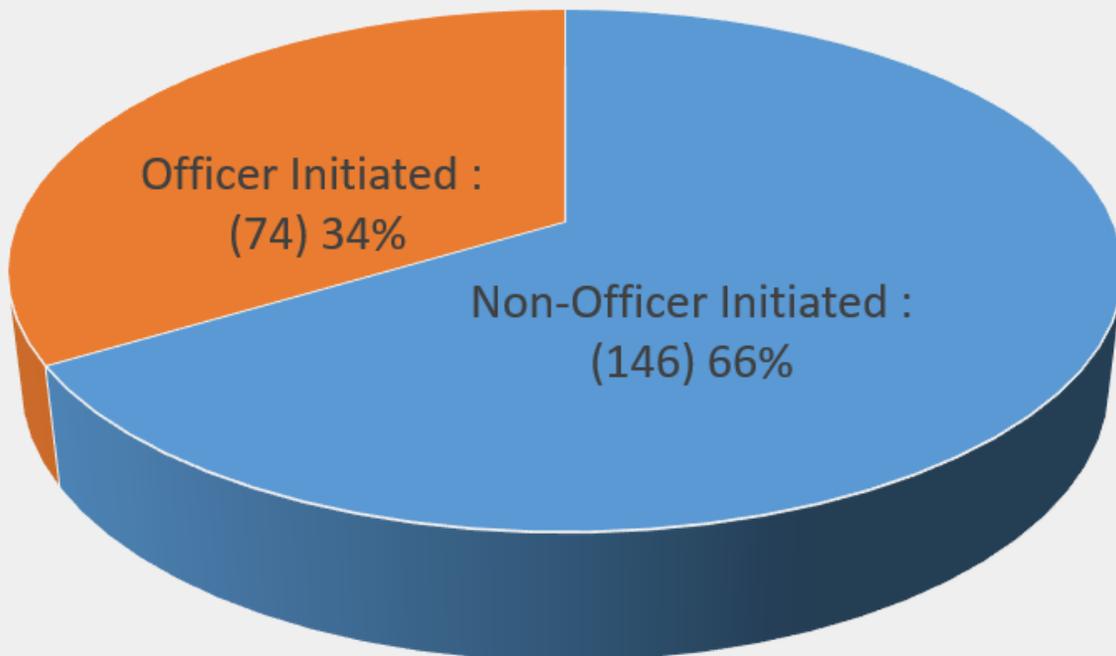
2023 CPD Incidents by Month: 40,989



2023 Investigative Detentions By Month

Month	Calls for Service	Non-Officer Initiated Investigative Detentions	Officer Initiated Investigative Detentions
January	3395	11	18
February	3461	12	5
March	3973	14	5
April	3948	21	5
May	3757	12	7
June	3265	11	3
July	3350	10	6
August	3552	6	4
September	3237	10	4
October	3336	16	4
November	2879	14	5
December	2836	9	8
Totals:	40,989	146	74

**Officer and Non-Officer Initiated Detentions
Total Detentions: 220**

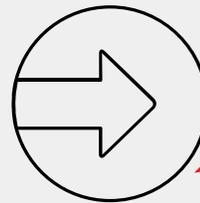


Use of Force Breakdown

The International Association of Chiefs of Police has described use of force as the "amount of effort required by police to compel compliance by an unwilling subject."

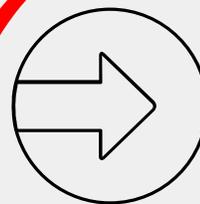
Type	Incidents	% of All Calls for Service
Use of Force	39	<0.1%
Weapons Compliance	40	<0.1%
Vehicle Pursuit	13	<0.1%
TOTAL	92	<0.5%

Total Calls for Service



40,989

Percentage of those calls that involved Use of Force



<0.5%



Overdose Trends

Trend 1

2023 recorded the highest average monthly overdoses since tracking began in 2017.

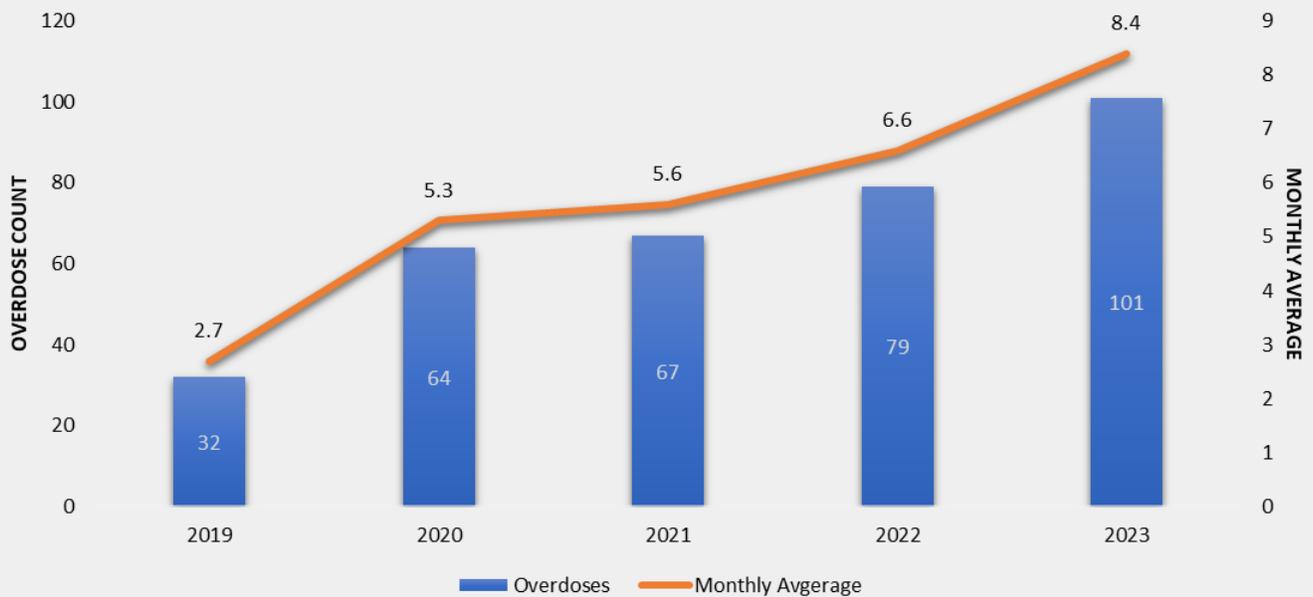
Trend 2

July 2023 recorded the highest number of overdoses in a single month going back to 2017.

Trend 3

Black/African-Americans make up more than half of overdose patients, and less than 1 in 5 in Charlottesville residents.

**CARS/CFD Opioid Overdoses
2019-2023**





Awards



AWARD	RECIPIENT
Non-Sworn Employee of the Month	Andrew Maddox, Brian Arndt, Suzan McKay, Taina Roper (2), Holly Bittle, Larry Jacobs, Larry Sipe, Michael McFadden, Kelly Molina
Life Saving Award	Darius Nash, Christopher Vlasis, Brian Curry
Officer of the Month	Logan Houchens, Joey Lewis, Arturo Venereo, Chris Raines, Jack Samar, Ann Marie Hamill, Courtney Lowe, Ryan Blackwell, Jeff Sandridge, Lisa Best
Commendation Award	Jamell Houchens, Michael Darby (2), Mark Jones, Darius Nash, Rachel Eckenroth, Steve Young, Ryan Lowry, Sayd Hopiane, Devin Miller, Lisa Best
Meritorious Police Service Award	Dwayne Jones, Todd McNerney, Hayden Whitley, Eric Rumph, Arron Arreguin



Retirees



Community Service Officer
Mohamad "Mo" Adldoost



Major/Assistant Chief
Latroy "Tito" Durette



The **Virginia Law Enforcement Professional Standards Commission (VLEPSC)** has been established to provide law enforcement agencies in the Commonwealth with an avenue for demonstrating that they meet commonly accepted professional standards for efficient and effective agency operation. The mission of the Virginia Law Enforcement Professional Standards Commission is to advance law enforcement professionalism through the establishment of professional standards and the administration of a formal mechanism by which Virginia agencies can be systematically measured, evaluated, and updated.

VLEPSC GOALS

- To increase the effectiveness and efficiency of law enforcement agencies in the Commonwealth of Virginia in the delivery of services
- To promote cooperation and coordination among all components in the criminal justice system
- To ensure the appropriate level of training for law enforcement personnel
- To promote public confidence in law enforcement
- To promote the professionalism of law enforcement agencies in the Commonwealth of Virginia

The Charlottesville Police Department has been an accredited agency with the Virginia Law Enforcement Professional Standards Commission (VLEPSC) since 2000. The Department received its 6th reaccreditation award in October 2020 and is currently in the third of a four year Term towards reaccreditation, currently slated for 2024.



CHARLOTTESVILLE *POLICE*

COMMUNITY PARTNERS IN SAFETY.



Competitive Pay Scale



Public Safety Retirement Plan
Eligible at 50 with 25 Years of Service



Take-Home Car Program



On-Site Professional Gym

JOIN OUR TEAM



Learn more and apply at WWW.CPDCAREERS.COM