



20
ANNUAL



16
REPORT

CHARLOTTESVILLE POLICE DEPARTMENT

CHARACTER • PRIDE • DEDICATION



OUR MISSION

The mission of the Charlottesville Police Department is to serve, protect and improve the quality of life for those who visit, work and reside in our community.

In accomplishing its mission, the Department acknowledges the importance of the following values in both individual employees and overall operation:

- We believe that it is our responsibility to protect the constitutional rights of all persons and that we are accountable to the community.
- We believe that crime is not only a police problem but a social problem impacting all aspects of the community and we are committed to working with the community to address these issues.
- We accept our leadership role in providing for a safe community through innovative approaches in the suppression of crime and the prevention of public disorder.
- We are committed to maintaining the highest standards of ethical conduct and integrity.
- We are committed to professionalism in our operations and are dedicated to providing comprehensive personal service to all of our people.



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CHIEF'S MESSAGE CHIEF AL S. THOMAS, JR.



Chief Timothy J. Longo retired in April 2016 after 15 years of dedicated and innovative service to the Charlottesville community. Tim Longo's long-term emphasis on police professionalism and a community policing operational philosophy served to mold the CPD

into an involved and dynamic public service agency. We were privileged to have Chief Longo as a leader and a friend. His legacy will shape this agency and the community it serves for many years to come.

On behalf of the men and women of the CPD, I am pleased to present the 2016 Annual Report as it is an opportunity to highlight Charlottesville Virginia to be one of the safest cities in the Commonwealth to live, work and raise a family. The report highlights statistical data for 2016 and provides a comparison of the same data for previous years and also provides a snapshot of accomplishments of the department, an overview of specialized activities, and other information we hope you will find useful.

This year has been one of continuing success in the delivery of public safety services for the Charlottesville Police Department, built upon our tradition of working hard to provide the highest level of public safety services to our citizens. Our formula of creating strong educational and crime prevention partnerships in the community, coupled with providing proactive law enforcement services and effective criminal investigations of crimes has helped to make Charlottesville a safe community.

Today we strive to remain in the forefront of modern policing practices. We can best do this by working cooperatively with other governmental agencies, businesses, the faith community, and all citizens. The police and the community share in the responsibility for crime control and public safety and as we continue to work together, everyone benefits from the partnership. Our commitment to maintain these partnerships enables us to better understand the needs of citizens and provide the most efficient response to problems in our community.

The tremendous dedication and commitment of the men and women that make up the officers and staff of the Charlottesville Police Department has been fundamental to our success in maintaining public safety in our community. Their hard work, innovation in problem solving, and compassion for the citizens that we serve are the reason we achieve success in providing outstanding public safety services, year after year.

To the citizens of Charlottesville, a sincere thank you for your willingness to work collaboratively with members of your local police department to identify community problems and develop solutions to address these problems. Let us work just as hard to enhance the quality of life in Charlottesville Virginia in 2017.

A handwritten signature in cursive script that reads "A. S. Thomas".

Alfred S. Thomas, Jr.
Chief of Police

ABOUT THE CHARLOTTESVILLE POLICE DEPARTMENT

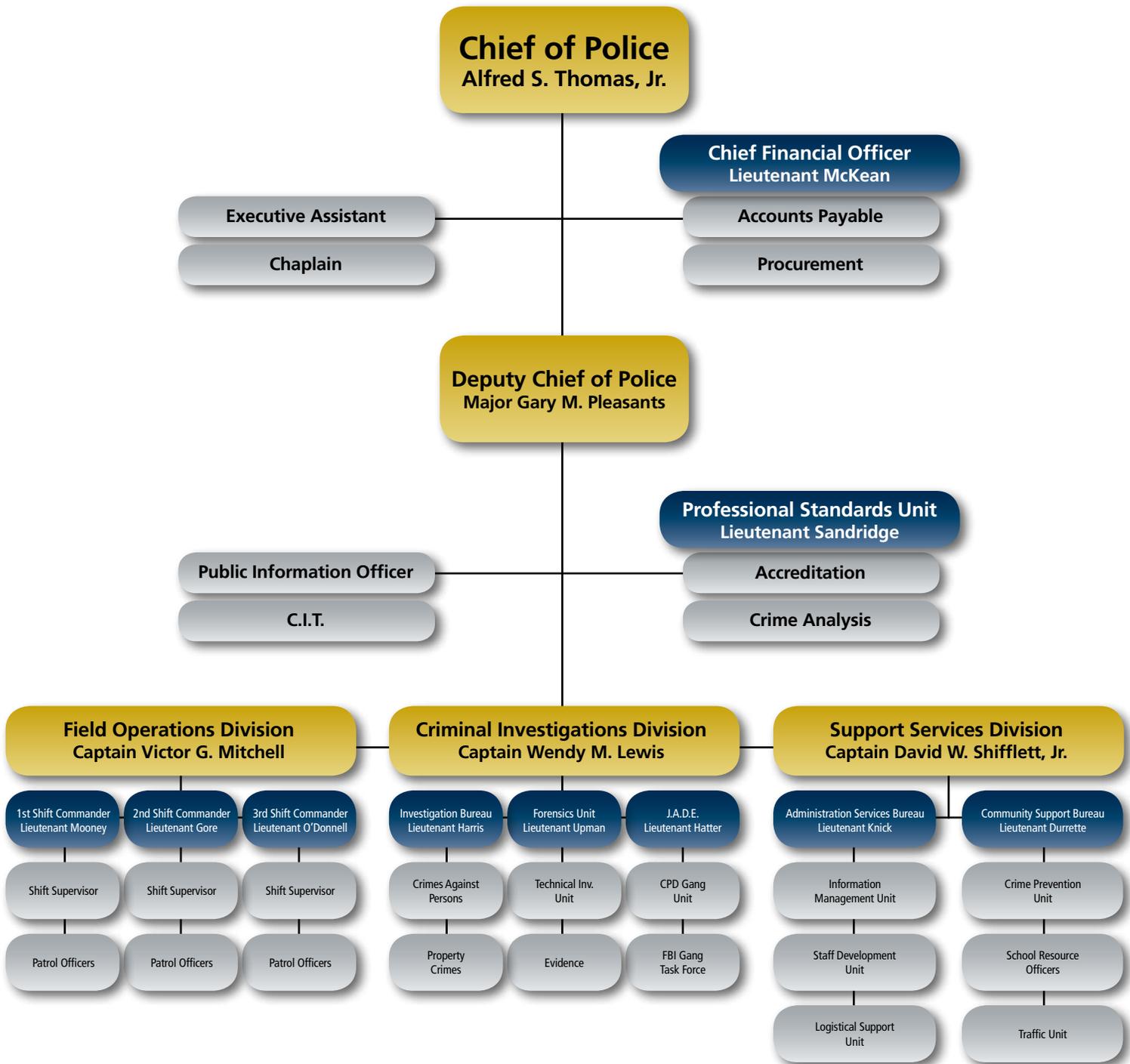
The Charlottesville Police Department serves the City of Charlottesville, an independent city located in the foothills of the Blue Ridge Mountains. The Charlottesville Police Department consists of **127** authorized sworn positions and **38** authorized civilian positions (**165** total) that strive to live out the values of **C**haracter, **P**ride, and **D**edication. Since 1854, the Department has dutifully served this "world class" city. Accordingly, we pledge to continue our tradition of service and excellence to every citizen, student, and visitor in the Charlottesville community. We are very proud of our Department's mission statement, our officers' values, and our collective vision for the future. It is our passion, duty, and honor to serve the community as the Charlottesville Police Department.

Our Department's patch is a replica of the City seal. The seal represents the many facets of our community with symbols that correspond to historical events, our natural environment, political figures, and our institutions of higher learning. In viewing the patch from left to right and top to bottom, you will recognize four distinct symbols on the patch. The Rotunda symbolizes Thomas Jefferson's academic village, the University of Virginia. The flower symbolizes Virginia's state flower, the dogwood blossom. The cannon is a reminder of the Civil War battles fought in our area and the significance of our community in the Revolutionary War. Lastly, the three statues represent the three presidents from the Charlottesville area - Thomas Jefferson, James Monroe, and James Madison.



PHOTO BY CALEB BRIGGS

2016 ORGANIZATIONAL STRUCTURE





Chief of Police Alfred S. Thomas, Jr.

Chief Thomas is originally from Central Virginia. He has a Bachelor's Degree in Administration of Justice and a second Bachelor's Degree in Business Administration from Averett University. He served 5 years' active duty in the United States Air Force and was twice awarded the Military's Meritorious Service Medal.

He was appointed Chief of Police in Charlottesville in May 2016. He also served six years as Police Chief in Lexington, Virginia. He currently serves on the Executive Board of Directors for Gang Reduction through Active Community Engagement, Executive Board for the Charlottesville Albemarle Emergency Communications Center, and the Board of Directors for the Shenandoah Criminal Justice Academy. Chief Thomas is a member of the National Organization of Black Law Enforcement Executives and served 20 years as a Commander with the Lynchburg Police Department.



Deputy Chief of Police Major Gary M. Pleasants

Major Gary Pleasants began his career with Charlottesville Police Department in 1972 as a Police Explorer. In 1979, he was hired as a Police Officer. In 1986, he was assigned to the Investigations Bureau as a detective, and was later promoted to the rank of Sergeant in 1988. He was further promoted in 1999, becoming a Lieutenant and a shift commander in the Patrol Bureau. He earned the rank of Captain in 2012 and served as the Commander of the Support Services Bureau. In 2016, he was once again promoted, this time as Deputy Chief of Police where he currently serves as the 2nd Executive to the Police Department.

Criminal Investigations Division Commander Captain Wendy Lewis

Captain Lewis is a veteran of the United States Air Force. She began her career with the Charlottesville Police Department in 1994. She served as a Mounted Patrol Officer, Shift Patrol Officer, Major Case Detective, Patrol Sergeant, Internal Affairs Sergeant, patrol shift commander and Crisis Negotiations Commander. She is a decorated veteran officer receiving the Meritorious Service Award, multiple Commendation Awards and the Sons of the American Revolution Law Enforcement Commendation. She holds a Bachelor's Degree in Administration of Justice and a Master's certificate in Public Administration from Virginia Tech. She earned the rank of Captain in 2011 and commanded the Field Operations Division. In 2016, Captain Wendy Lewis assumed command of the Criminal Investigations Division.



Field Operations Division Commander Captain Victor Mitchell

Captain Victor Mitchell began his career with Charlottesville Police Department in 1985, serving as a Patrol Officer and Evidence Technician. In 1990, he developed the department's first K-9 program and worked with four separate dogs over the span of 19 years. He was promoted to Sergeant in 2009 and then Lieutenant in 2013 where he was a shift commander for the Patrol Bureau. In 2016, he was promoted to Captain where he now assumes command of the Field Operations Division.



Support Services Division Commander Captain David W. Shifflett, Jr.

Captain Shifflett began his career with the Charlottesville Police Department in 1989 as a Patrol Officer and Evidence Technician. In 1992, he was assigned to the Criminal Investigations Division where he served as a Detective. In 1997, he was promoted to Sergeant and continued to serve in the Patrol Bureau until he was assigned as the Department's Internal Affairs investigator. In 2007, he was promoted to Lieutenant and served as Commander of the Administrative Services Bureau and later as a shift Commander in the Patrol Bureau. Captain David Shifflett holds a Bachelor of Business Administration from James Madison University and a Master's certificate in Public Administration from Virginia Tech. In 2016, he was promoted to Captain and currently serves as the Commander of the Support Services Division.



Chief Financial Officer Lieutenant Thomas McKean

Lieutenant McKean began his career with the Charlottesville Police Department in 1994 as a Patrol Officer. He later served as a Detective assigned to the Investigations Bureau. In 2004, he was promoted to Sergeant and served as a Patrol Supervisor. In 2012, he was promoted to Lieutenant and established the department's first Crime Analysis Unit and advanced the implementation of the department's Body Worn Camera Program. He currently serves as the department's Chief Financial Officer.



2016 ACCREDITATION

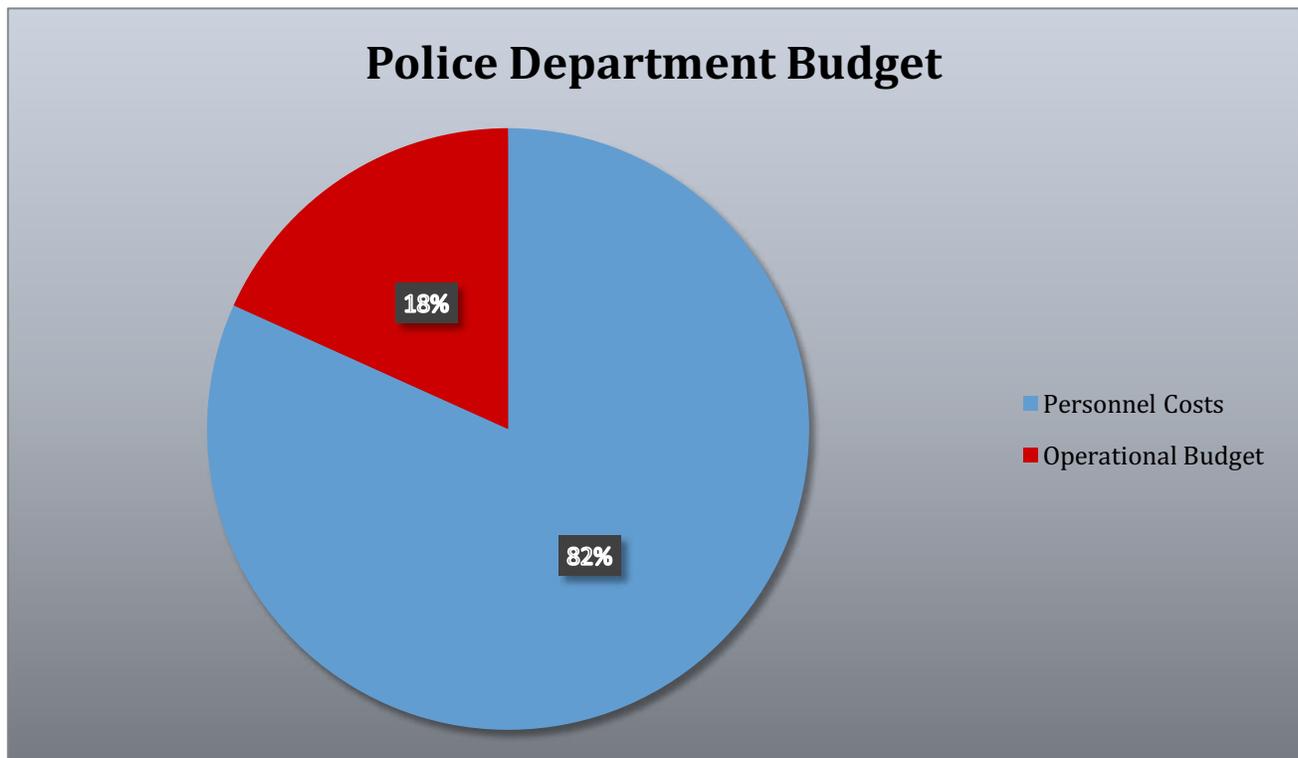


Since 2001, the Charlottesville Police Department has been an accredited law enforcement agency through the Virginia Law Enforcement Professional Standards Commission. On October 18, 2016 the Charlottesville Police Department received their 5th award and is continuing their commitment to maintain the highest standards of professionalism and is dedicated to providing comprehensive personal service to all.



Public Safety and Justice Summary	FY2015	FY2016	FY2017	FY2015	FY2016	FY2017
	General Fund Actual	General Fund Budget	General Fund Budget	Other Funds Actual	Other Funds Budget	Other Funds Budget
PUBLIC SAFETY AND JUSTICE						
City Sheriff	\$1,042,980	\$1,038,684	\$1,085,206	\$0	\$0	\$0
Commonwealth's Attorney	861,516	\$1,127,531	1,146,248	0	0	0
Contributions to Programs Supporting Public Safety & Justice Programs	7,648,656	\$8,187,195	8,312,508	0	0	0
Courts and Other Support Services	1,211,488	\$1,157,519	1,173,606	0	0	0
Fire Department	9,812,902	\$9,771,687	10,299,950	0	0	0
Police Department	14,777,655	\$14,778,701	15,492,199	0	0	0
PUBLIC SAFETY AND JUSTICE SUBTOTAL	\$35,355,198	\$36,061,317	\$37,509,717	\$0	\$0	\$0

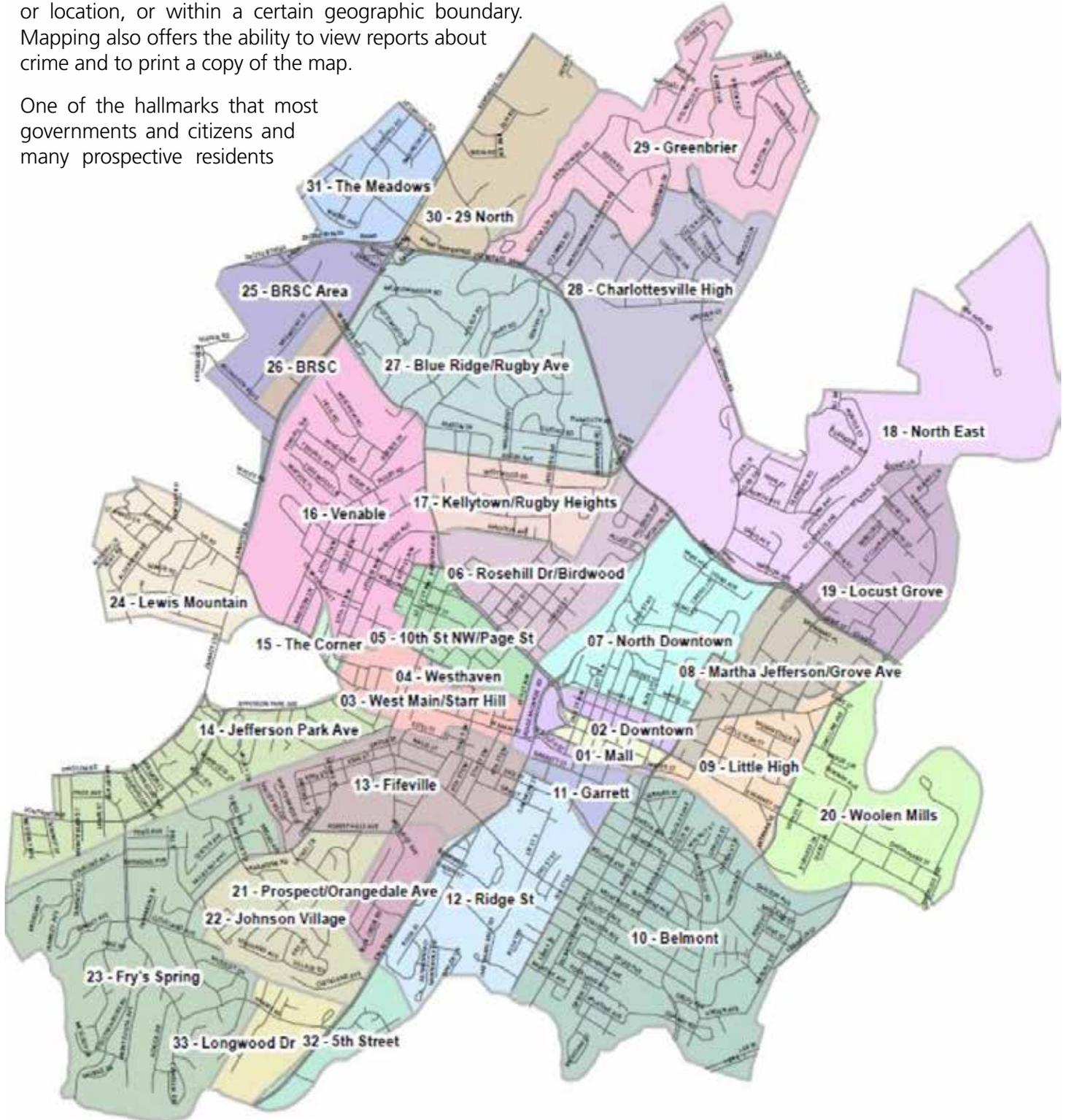
The Charlottesville Police Department budget is one component of the multifaceted City of Charlottesville budget and is based on the City's fiscal year from July 1 – June 30. The total Police Department budget for FY-17 was \$15,316,199. Of this amount, \$12,663,227 was committed to personnel cost for salaries and benefits, leaving only \$2,828,972 (18.5%) for operational costs. As shown in the chart below, personnel cost constituted approximately 82% of the Police Department budget for FY-17.



Crime Mapping is a web-based application that allows citizens to view crime activity in their local community. Using the many options and features of this website, users can search for crimes that may have occurred near a specific address, a well-known landmark or location, or within a certain geographic boundary. Mapping also offers the ability to view reports about crime and to print a copy of the map.

One of the hallmarks that most governments and citizens and many prospective residents

look to in evaluating a community is crime and the perception of crime among residents. The Charlottesville Police Department recognizes that crime control is one of our critical missions.



2016 CRIME STATISTICS – PART 1 CRIMES

The Charlottesville Police Department’s commitment to a community policing organizational philosophy will continue to be a major factor in the reduction of crime in the City of Charlottesville. Although there are many elements that influence the reporting of crime, it is generally accepted that only a modest percentage of crime is ever reported to the police. The law enforcement community’s primary objective with regards to the collection and analysis of crime data is to provide a reliable set of crime statistics for criminal justice and law enforcement administration, operation and management, as well as providing an objective measurement and indication of the overall level of crime.

Offense	2011	2012	2013	2014	2015	2016
Homicide	1	2	1	5	2	1
Rape	24	16	15	9	11	23
Robbery	56	47	62	40	48	40
Aggravated Assault	76	97	98	105	93	131
Total P1 Violent Crime	157	162	176	159	154	195

Arson	5	9	7	1	4	1
Burglary/Breaking & Entering	116	164	209	175	189	171
Pocket Picking	7	4	3	4	4	11
Purse Snatching	3	5	1	2	3	2
Shoplifting	233	196	191	132	121	178
Theft from Building	138	132	156	224	174	138
Theft from Coin-Operated Machine	0	5	6	0	0	4
Theft from Vehicle	287	299	328	285	183	231
Theft of Motor Vehicle Parts	66	56	65	68	56	59
All Other Larceny	524	552	541	371	367	359
Motor Vehicle Theft	86	87	46	71	39	68
Total P1 Property Crime	1465	1509	1553	1333	1140	1222

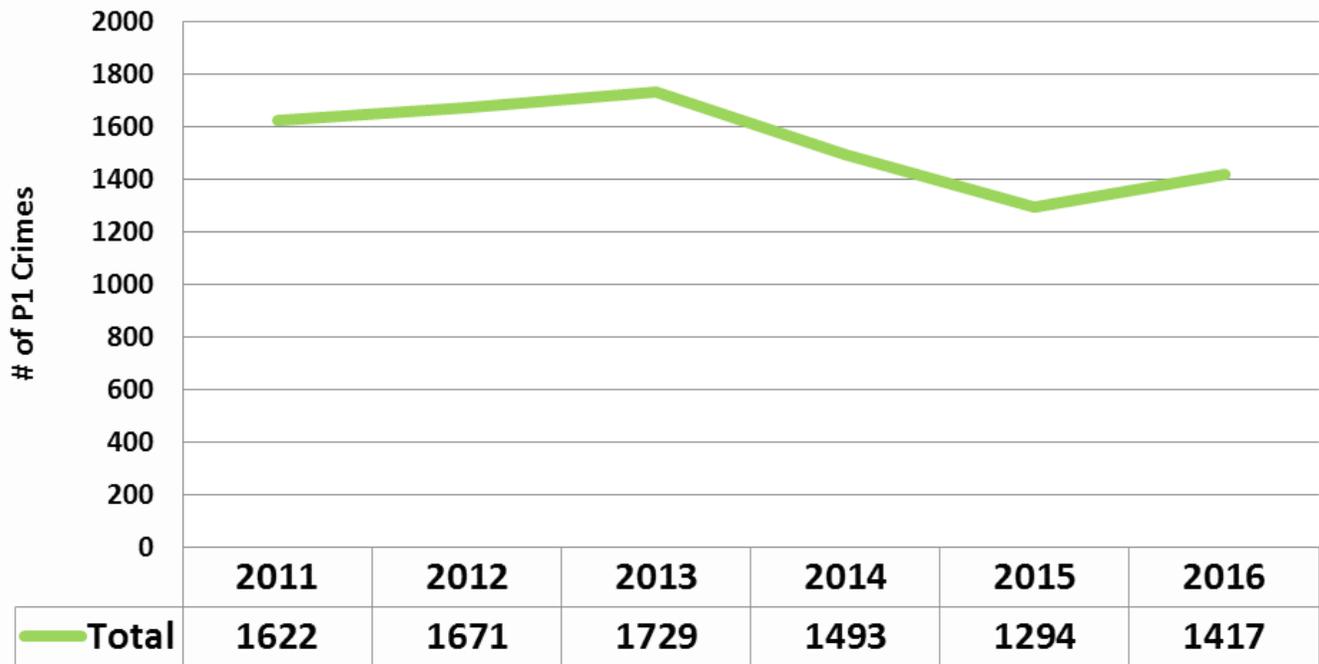
Total P1 Crime	1622	1671	1729	1493	1294	1417
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At a glance, P1 Crime in 2016 shows a year-to-year rise from 2015, but this is not a statistically significant change within the greater context of the previous five years.

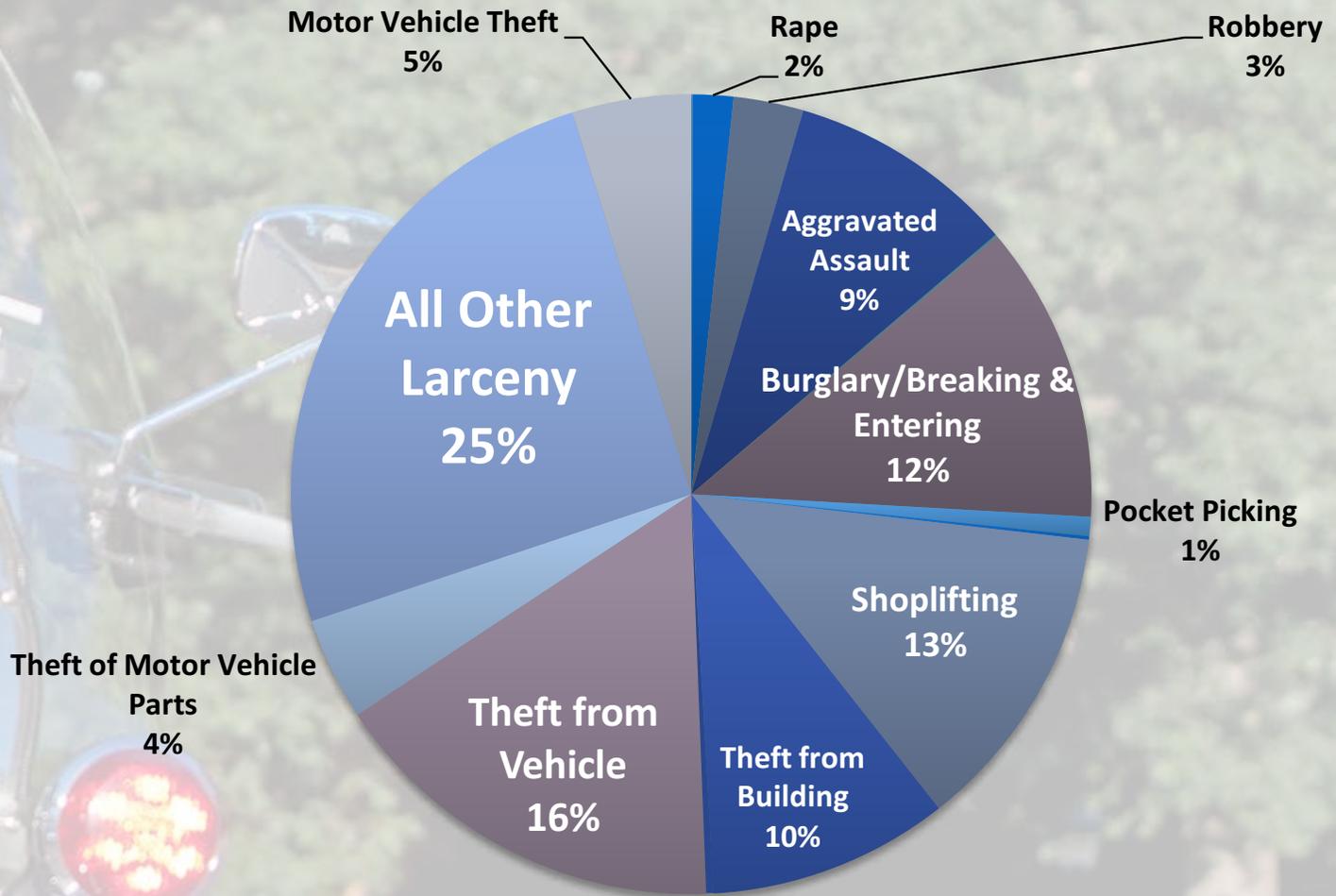
Property Crime made up over 85% of all P1 Crime in 2016. This is consistent with the distribution of violent and property crime through all previous years.

2016 CRIME STATISTICS – PART 1 CRIMES

P1 Crime 2011 - 2016



2016 CRIME STATISTICS – PART 1 CRIMES



The mission of the Internal Affairs Unit is to ensure the highest possible ethical and performance standards by all elements of the Charlottesville Police Department. The Charlottesville Police Department investigates all inquiries and complaints made by citizens: inquiries are matters of concern brought forth to the department, which do not rise to a violation(s) of departmental policy and/or a violation of the law; complaints are matters of concern brought forth to the department alleging a violation(s) of departmental policy and/or a violation(s) of the law.

Questions about Officers actions where no policy or law violation(s) occurred are inquiries. In these cases, an

explanation of what actions were taken and the reasoning behind them are provided to the person making the inquiry. Allegations of misconduct are complaints that allege corruption, misuse of force, violation of the law, violation of an individual's civil rights or a serious breach of department policy or employee rules of conduct. Performance demeanor complaints typically allege an inappropriate action or response by an employee, improper operation of a police vehicle, violation of a department policy or employee rules of conduct or any other act or failure to act that does not rise to the level of an allegation of misconduct.

Upon conclusion of the investigation, each complaint is deemed to be one of the following:

Sustained – Allegations true and officer is determined to have acted in violation of applicable procedures, techniques, and regulations.

Not Sustained – unable to verify the truth or falsity of the complainant's allegations.

Exonerated – allegations true, but officer is not guilty of any misconduct, due to adherence to applicable procedures, techniques, and regulations.

Unfounded – no basis of fact to support the allegation.

During 2016 there were 13 complaints (allegation of misconduct) filed against police department employees. Findings were as follows:

- 4 Allegations of misconduct were deemed **"Sustained"**
- 7 Allegations of misconduct were deemed **"Unfounded"**
- 1 Allegations of misconduct were deemed **"Not sustained"**
- 1 Allegation is still under investigation

INTERNAL AFFAIRS - RESPONSE TO RESISTANCE

Charlottesville Police Department policy dictates that police officers will use only that force necessary to protect life and affect lawful objectives. In addition to the use of physical force, police officers in Charlottesville are equipped with and trained to use Oleoresin Capsicum ("OC") chemical spray, batons, Tasers and, when necessary, their firearms when performing their lawful duties.

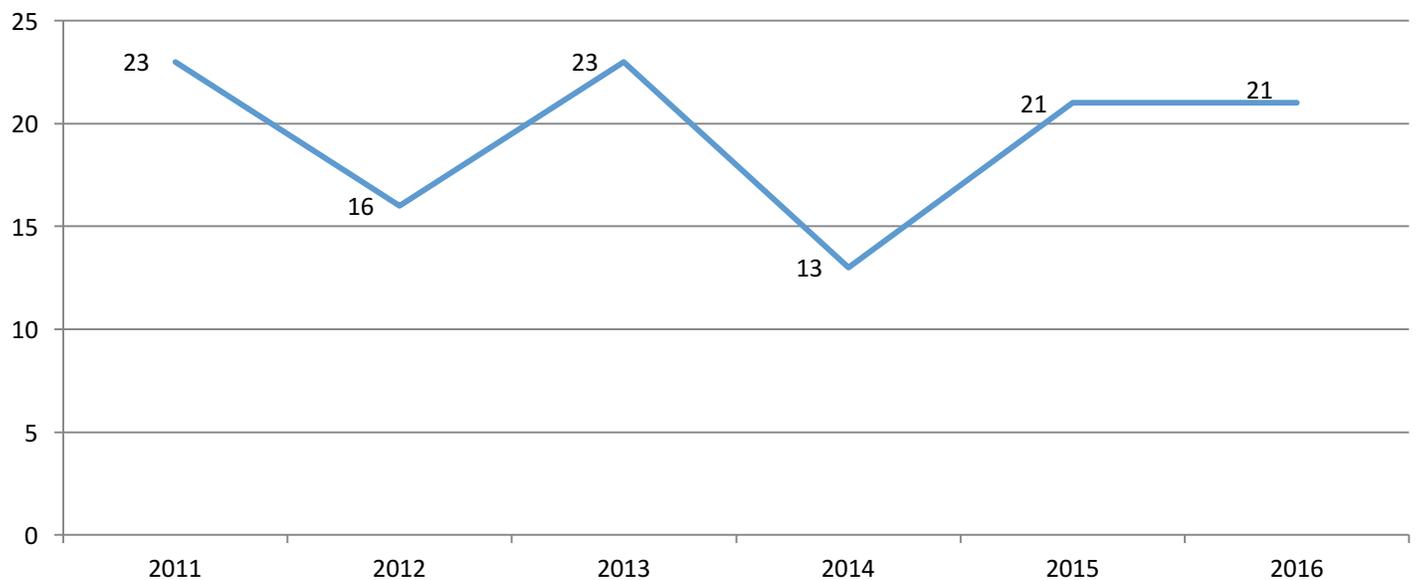
Each member of the uniformed patrol staff is outfitted with the X26 Taser. The X26 Taser is a Less Lethal Electronic Control Device (ECD). Electronic Control Devices (ECD) use propelled wires or direct contact to conduct energy to affect the sensory and motor functions of the nervous

system. The full implementation of the Taser is expected to significantly reduce the likelihood of both citizen and officer injury in the future due to a reduction in physical contact with combative individuals.

During 2016, there were a total of 12 incidents that resulted in applications of force by individual officers. Every incident in which force is used by a Charlottesville Police Officer is thoroughly investigated and documented by supervisory staff and is reviewed through the department's chain-of-command. Supervisory staff monitors officer activity to identify patterns and to provide for consistent, proactive intervention when appropriate.

- In 2016, there were **2,546** arrests. **1,452** of those individuals were taken into custody, **497** were ticketed/cited, **597** were on-view, and only **0.47%** were incidents in which officers had to apply force.
- In 2016, there were **21** assaults on CPD officers, staying with the trend over the last five years.

Assault on Law Enforcement



THE FIELD OPERATIONS DIVISION



The Charlottesville Police Department is made up of three divisions. **The Field Operations Division** is the major line element of the police department and consists of the Patrol Bureau this includes the K-9 Unit, Bike Patrol, Foot Patrol, Animal Control Unit, Telephone Reporting Unit and Evidence Technicians. They are the first responders who provide 24 hour police patrol. Their responsibilities include crime prevention, problem solving, regulation of traffic, investigation of accidents, investigation of crime, enforcement of parking ordinances, preparing reports, and providing numerous non-criminal services to the public.

The Field Operations Division is led by a Captain who reports directly to the Deputy Chief of Police. The bureau is divided into three 10 hour shifts. There are 3 Lieutenants and 9 Sergeants assigned to the Patrol Bureau.

All officers are committed to providing a high level of service to the citizens they serve. Despite the trying times our nation has faced this past year, these officers strive daily to strengthen the public trust and to bring unity to the City of Charlottesville.

CRIMINAL INVESTIGATIONS DIVISION

The **Criminal Investigations Division** is led by a Captain and is made up of the Investigations Bureau, Forensics Unit, and the Jefferson Area Drug Enforcement "JADE" task force.

The **Investigations Bureau** is led by a Lieutenant and 2 Sergeants who supervise 11 Detectives assigned to the Bureau. The Bureau's responsibilities include investigating major crimes, property crimes, financial crimes, crimes against children, taking statements from offenders after arrest, preparing and presenting cases to the Commonwealth Attorney's Office, testifying regularly in a court of law, assisting victims by coordinating help through the Charlottesville City Victim/Witness program.

The Investigations Bureau is an integral part of the police department and works diligently alongside all the divisions of the department as necessary for generating the best police service possible.



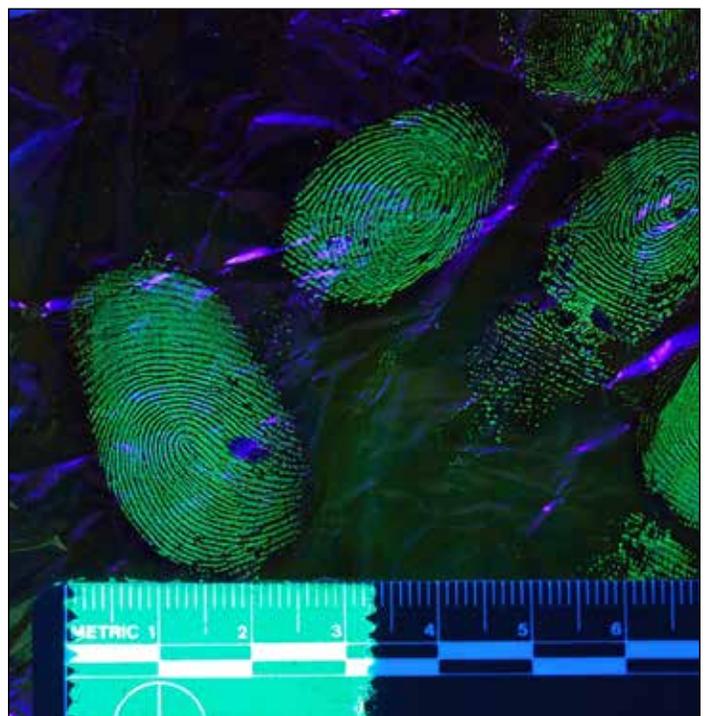
The **Forensics Unit** is part of the Criminal Investigations Division and is led by a Lieutenant and a Sergeant. There are 2 Forensic Detectives assigned full time to the unit who are both graduates of the Forensic Science Academy. Also assigned to the unit are 2 civilian Forensic Support Specialists, also trained at the Virginia Department of Forensic Science. The unit also has 9 Evidence Technicians who are assigned to the Patrol Bureau and who have each received advanced forensic training. They are identified as Evidence Technician I, Evidence Technician II, Senior Evidence Technician, Forensic Technician and Crime Scene Analyst. The unit also has 2 Detectives who are specially trained in the recovery of evidentiary data that is held within electronics such as cell phones, computers and any other electronic equipment that has the capacity to hold data.

The unit is responsible for the documentation, collection, preservation and transportation of all physical evidence collected by members of the Charlottesville Police Department as well as non-evidentiary property that comes into the possession of the department through its enforcement activity.

The Forensics Unit uses state of the art equipment and training to stay current on the emerging and advancing technologies in the field.



Forensics Sgt. Shawn Bayles, Forensics Detective Jeremy Carper, Forensics Support Specialist Diane Hueschen



The **Support Services Division** is led by a Captain and consists of the Crime Prevention Unit, School Resource Unit, Traffic Unit, Staff Development and Training Unit, Information Management Unit, and the Logistical Support Unit.

The **Crime Prevention Unit** consists of 1 Sergeant and 4 Officers. The Officers are permanently assigned to geographic areas of the city based on crime and calls for service data. They embrace the community policing philosophies of promoting partnerships within the community and using problem oriented policing strategies in a proactive approach to address quality of life and crime issues.

The **School Resource Unit** is charged with maintaining a close liaison with the youth, parents, and schools of the City of Charlottesville. Responsibilities include assisting classroom teachers in teaching specific lessons on crime awareness; drug resistance; arranging guest speakers and demonstrations on specific topics related to law enforcement matters; counseling and assisting students in need of assistance; advising the administration on matters involving the handling of juveniles, police procedures and the criminal and juvenile justice systems; and providing necessary security to create a safe learning environment.



Officer Eric Thomas visiting students at Venable Elementary School



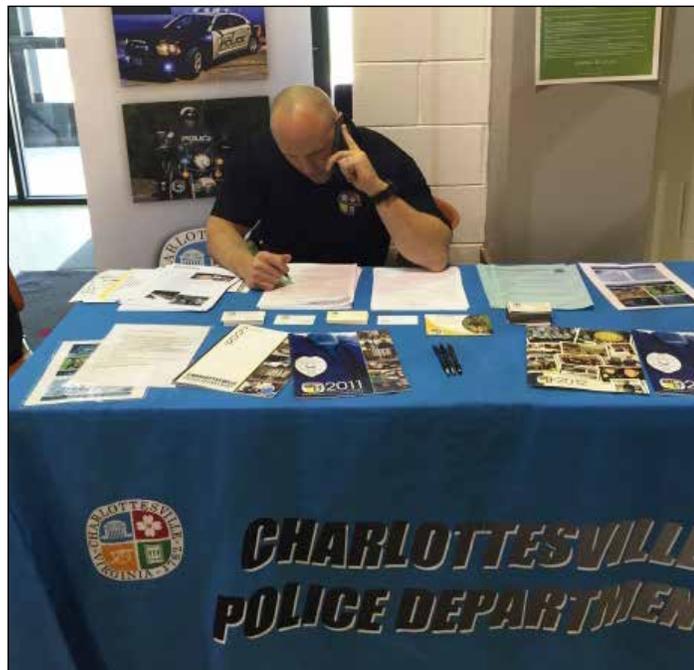
Detective David Roberts attending Westhaven Community Day

SUPPORT SERVICES DIVISION

The **Traffic Unit** is also a part of the Support Services Division. The unit is comprised of 1 Sergeant, 3 Traffic Officers, 5 Community Service Officers, and 7 School Crossing Guards. Responsibilities include the investigation of fatal traffic accidents; conducting follow-up hit and run investigations; review accident reports; maintaining traffic accident statistics; conducting selective enforcement activities; developing traffic safety programs; resolving citizen complaints of traffic problems; providing traffic control for special events; parking enforcement; and school crossing safety. The Department has 4 Harley Davidson motorcycles assigned to the unit.

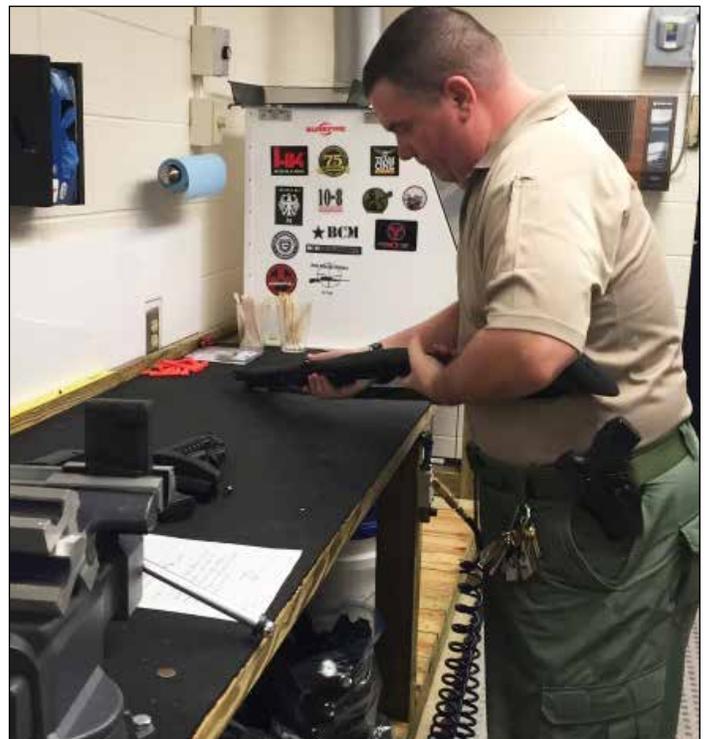


Lt. Latroy "Tito" Durette, Officer Jeff Sandridge, Senior Officer Tom Fitzgerald



Career Officer Scott Godfrey, Training and Hiring Coordinator

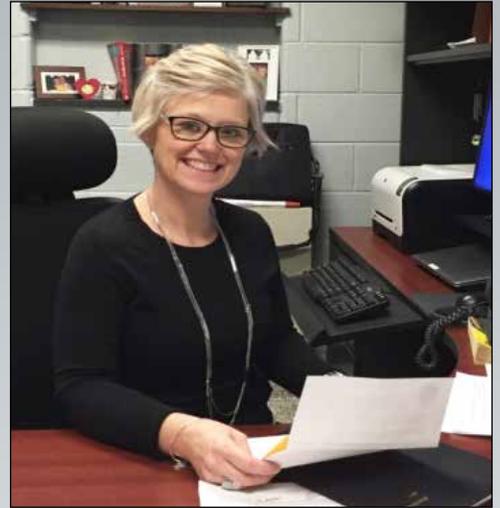
The **Logistical Support Unit** is comprised of 2 Police Officers; an Armorer and a Fleet Manager. The responsibilities include inspection of all department firearms; service and repair of all department firearms; maintenance of related records; training officers on the use, safety and maintenance of firearms and ensuring all officers are qualified yearly on the use of firearms. The Fleet Manager is responsible for conducting routine equipment and safety inspections; coordinating the maintenance of vehicles, fleet records, and repair of vehicles; making recommendations on all matters pertaining to the entire fleet.



Career Officer Stuart Bruce, Armorer

The **Information Management Services Unit** is part of the Support Services Division; however, its employees are all civilians. This includes 1 civilian Supervisor and 10 Police Records Specialists.

The responsibilities of this unit include providing the public reception function for the Department; maintaining records of warrants, accidents, crime, arrests, and other incidents; answering the police business telephone lines and sending and receiving teletype messages for the Department; inputting and maintaining data for the submission of Incident Based Reporting reports; disseminating official reports and records; monitoring police radio and assisting officers with numerous requests related to official police business.



Mrs. Lisa Stayments
Information Management Services Supervisor



Mary Beth Yancey
Police Records Specialist



Hope Banks
Police Records Specialist



PHOTO BY CALEB BRIGGS

PROFESSIONAL STANDARDS UNIT

Units and specialized positions not under a division report directly to the Chief of Police or Deputy Chief of Police. This includes the **Professional Standards Unit**. This Unit is led by a Lieutenant who serves as the Internal Affairs Investigator and is responsible for the recording, registering, and investigation of alleged or suspected misconduct within the Department. Other responsibilities include inspections; oversight of the Departments disciplinary process to ensure fairness and objectivity; and maintaining the confidentiality of internal investigations and records.

There are 2 Officers assigned to the Professional Standards Unit. One is the Crime Analyst who is responsible for utilizing a set of systematic, analytical processes to provide timely and pertinent information to executive staff and the public. Patterns and trend correlations derived from data assists the operational and administrative personnel in planning the deployment of resources for the prevention and suppression of criminal activities, aiding the investigative process, apprehensions and the clearance of cases.

The second Officer assigned to the Professional Standards Unit is the Accreditation and Policy Manger. Their responsibilities include overseeing and coordinating the administration of the department's accreditation process to ensure compliance with the Virginia Law Enforcement Professional Standards Commission (VLEPSC); managing accreditation on-site assessments; ensuring that all department policies comply with VLEPSC standards; ensuring that the department's policies and procedures are updated as needed, and ensuring that any updates or changes are disseminated to department members.



*Lieutenant Cheryl Sandridge
Internal Affairs*



*Senior Officer Cody Bowman
Crime Analyst*

CFO, ACCOUNTS PAYABLE, AND QUARTERMASTER



*Lieutenant Thomas McKean
Chief Financial Officer*

The Chief Financial Officer (CFO) is part of the Chief's Executive Staff and reports directly to the Chief of Police. The CFO oversees financial planning, management of expense and capital budgets, procurement of goods and services, maintenance of facilities, payment of bills, payroll processing, oversight of contracts, and management of grants.

The CFO also oversees a civilian coordinator who manages the Accounts Payable and Receivable office and Payroll. The coordinator conducts clerical and accounting tasks related to operational support, credit card management, the processing of bi-weekly payroll, management and tracking of accounts, and monitoring budget expenditures.



*Donna Joyner
Accounts Payable/Receivable*



*Paula Woods
Quartermaster*

The Quartermaster is also a civilian position who reports directly to the CFO. The Quartermaster's duties include procurement, maintenance, issuance, and inventory of department uniforms and equipment.

SWAT TEAM & CRISIS NEGOTIATION TEAM



The Special Weapons and Tactics (SWAT) Team is under the command of a Lieutenant who reports directly to the Deputy Chief of Police. The SWAT Team is a highly trained, highly skilled police tactical team whose mission is to respond and serve as a dynamic resource in the handling of critical incidents. Such critical incidents include hostage situations, barricaded and potentially armed subjects, dignitary protection, riot/civil disturbances, high risk arrest warrants, high risk search warrants, and certain surveillance operations.

The Crisis Negotiations Team (CNT) is commanded by a Lieutenant who reports to the Deputy Chief of Police. The CNT is a highly trained, highly skilled police negotiation team whose mission is to respond and act as a mitigating resource in the handling of critical incidents such as hostage situations, barricaded persons, and suicidal persons.



COPS FOR KIDS

The Charlottesville Police Department, with the support of the Charlottesville Police Foundation, hosts an annual field-day event for the local kids of Charlottesville community. This event is sponsored and founded by the Charlottesville Police Foundation and has become known simply as “Cops for Kids”.

The event’s goal is to bring children of the community together with our department’s Police Officers to foster positive relationships early on, as well as to provide education to children about the duties and responsibilities of Law Enforcement Officers.

Youth of all ages attend yearly and enjoy playing games with officers as well as watching the department put on displays of equipment and police procedures.





ICE CREAM WITH A COP

The “Ice Cream with a Cop” event was designed and named by Detective Ann Marie Hamill. The event is held in the summer months and invites the citizens of Charlottesville to come out to city parks, enjoy free ice cream, and get to know some of the officers of the department one-on-one.

It has been a successful event each year and is expected to continue every summer as a way to provide community outreach.



LAW ENFORCEMENT TORCH RUN

The Charlottesville Police Department, along with several other surrounding police agencies, participates annually in the "Law Enforcement Torch Run". Officers are known as the "Guardians of the Flame" as they carry the Flame of Hope across parts of Virginia to raise awareness and funding for the Special Olympics. The Torch Run is 7-days long and covers 1,900 miles, involving over 2,000 law enforcement officers and personnel from the state of Virginia.



ANNUAL ACTIVITIES



Each year the Charlottesville Police Department works diligently to ensure that the children within the Charlottesville community from lower income households receive toys for Christmas. Officers from the Crime Prevention Unit partner up with local businesses and community members to receive donations for the purchase of these toys. The Charlottesville Police Department loads up the toys in a police van and delivers them to the children in local neighborhoods.



On November 19th, 2016 Chief Thomas awarded several officers for exemplary performance over the past year and issued formal promotions. The event was held at the Boar's Head Inn and was sponsored by the Charlottesville Police Foundation. The Charlottesville Police Department recognizes and gives thanks to the Police Foundation for their continued support.

MERITORIOUS SERVICE AWARDS

Captain Wendy Lewis
Lieutenant Latroy Durette
Lieutenant Brian N. O'Donnell
Lieutenant Steve P. Knick
Sergeant Troy Hunt
Sergeant Joey Lewis
Sergeant Gloria Huber
Officer Hakeem Pedro
Officer Ceasar Perkins
Officer Lynn Childers
Forensics Specialist Diane Hueschen

LIFE-SAVING AWARD RECIPIENTS

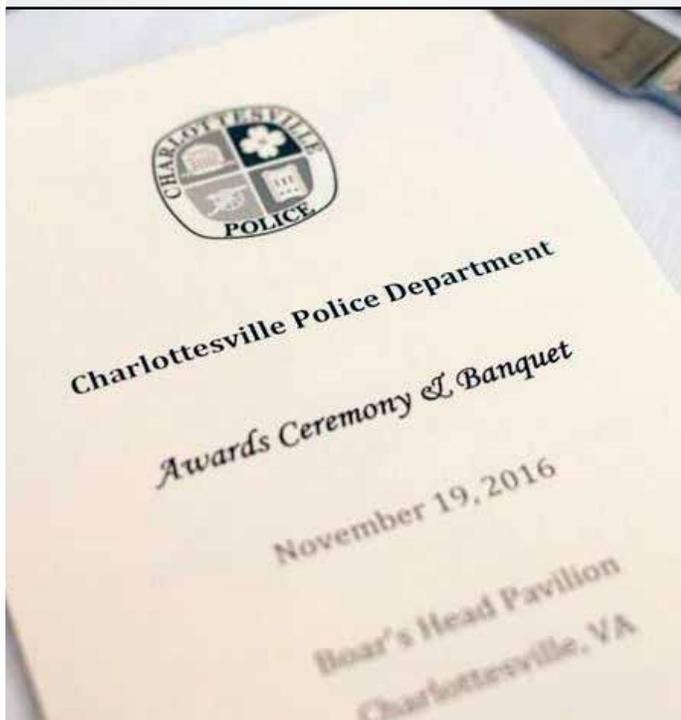
Sergeant Jake Via
Officer Bradley Harvey
Officer William Chan
Officer Thomas Loya
CSO Larry Sipe

COMMENDATION AWARD TO CIVILIAN

Mrs. Delores Durette

COMMENDATION AWARDS RECIPIENTS

Major Gary M. Pleasants
Captain Wendy Lewis
Captain Victor G. Mitchell
Lieutenant David Harris
Lieutenant Paul Davis
Lieutenant David W. Shifflett, Jr.
Lieutenant Stephen Upman
Lieutenant Thomas McKean
Lieutenant Jim Mooney
Sergeant Jake Via
Sergeant Gloria Hubert
Sergeant Shawn Bayles
Officer Lisa Best
Officer Scott Godfrey
Officer Cody Bowman
Detective Jeremy Carper
Detective Will Cole
Detective Blaine Cosgro
Detective Nicolas Rudman
Detective Brady Kirby
Detective Ronald Stayments
Detective Bradley Pleasants
Detective Lee Gibson
Officer William Sclafani
Officer Eric Thomas
Forensics Detective Eric Pendleton
Forensics Specialist Diane Hueschen
Forensics Specialist Ron Morgenegg
Detective Regine Wright-Settle
Detective Ann Marie Hammil
Officer Jill Salyer
Officer Tsun Kiu Wu
Officer Stuart Bruce



PROMOTIONS

PROMOTED TO DEPUTY CHIEF

Major Gary M. Pleasants

PROMOTED TO CAPTAIN

Victor G. Mitchell

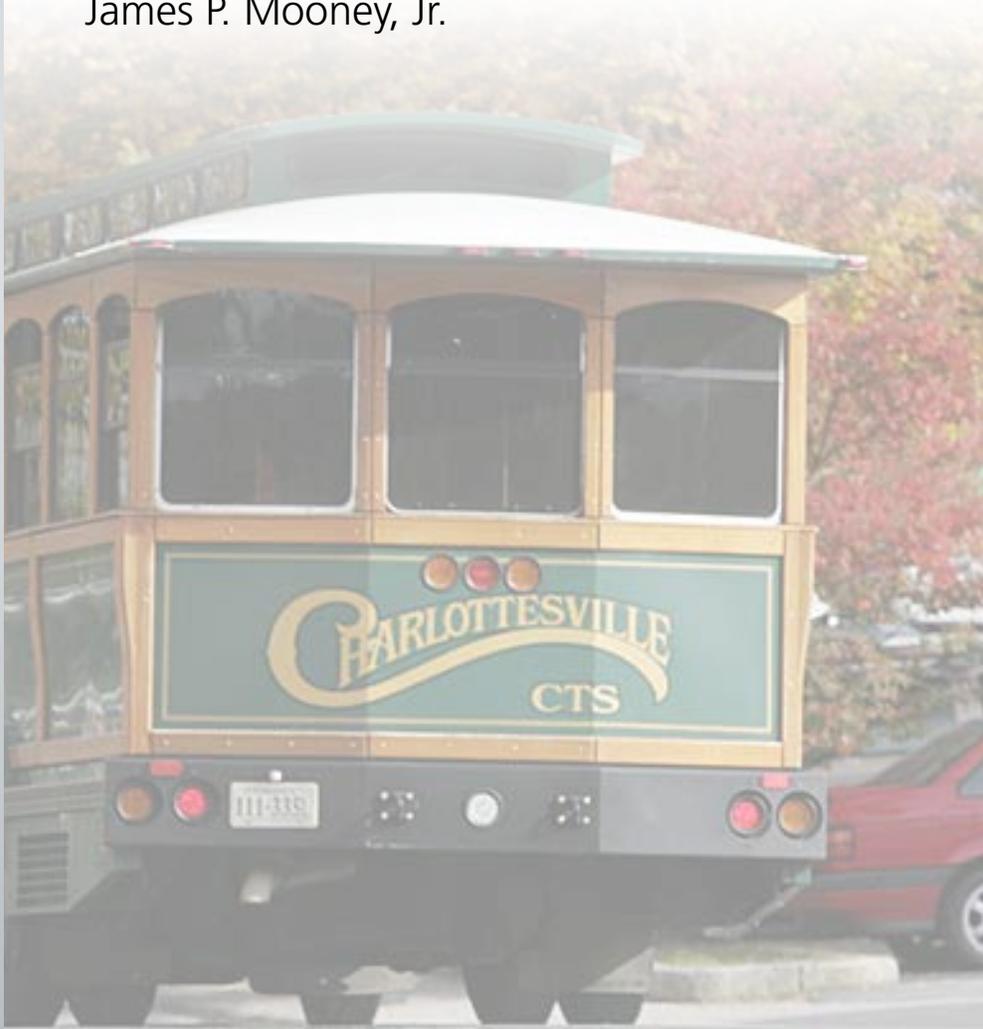
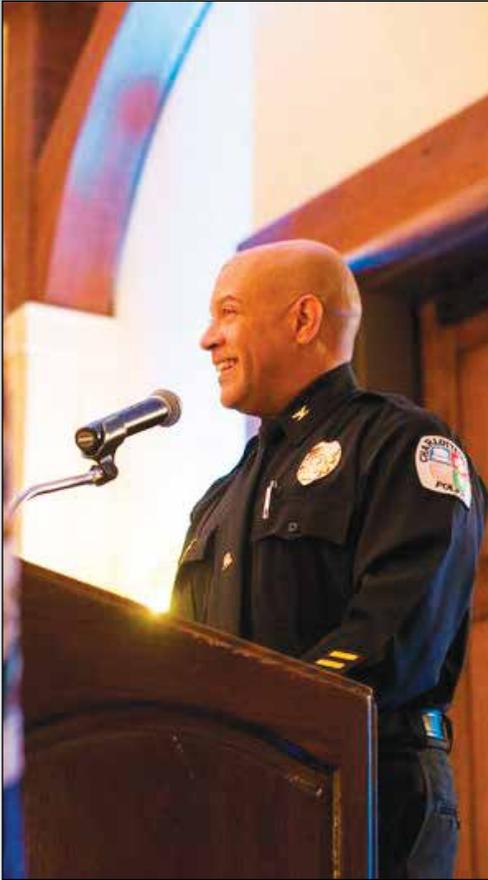
David W. Shifflett, Jr.

PROMOTED TO LIEUTENANT

Brian N. O'Donnell

Steve P. Knick

James P. Mooney, Jr.



AWARDS CEREMONY – YEARS OF SERVICE RECOGNITION



The following individuals achieved years of service milestones in 2016. We would like to recognize each of the following for their dedication, support, and commitment of time to the Charlottesville Police Department:

FIVE YEARS OF SERVICE

Declan Hickey
Ruth Hill
Robbie Oberholzer
Mary Beth Yancey
Steven Young

TEN YEARS OF SERVICE

Lee Gibson
Donna Hagedorn
Joshua Manzano
Bradley Pleasants
Craig Sorokti

FIFTEEN YEARS OF SERVICE

Lisa Best
Gregory Godfrey
Steve Knick
Tammy Shiflett

TWENTY YEARS OF SERVICE

Lynn Childers
Ernest Johnston

THIRTY YEARS OF SERVICE

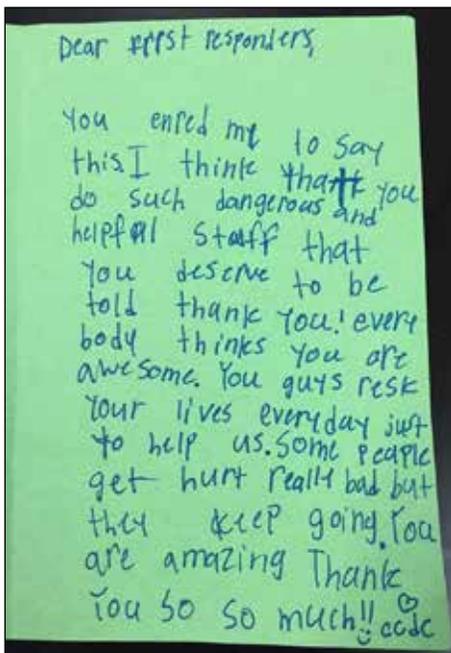
Blaine Cosgro
Victor Mitchell



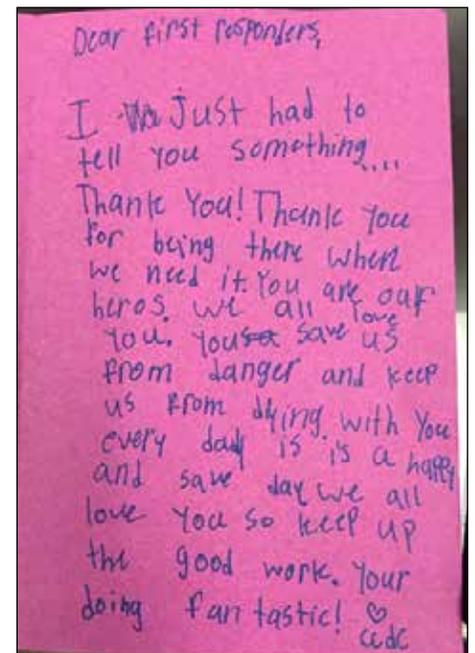
COMMUNITY SUPPORT



The Charlottesville Police Department regularly receives support from the community and would like to recognize those who went above and beyond to show their gratitude and support over the last year. The kindness they showed to our Department was tremendous and came during a time in which Law Enforcement Officers throughout the nation faced unprecedented scrutiny and sometimes fatal attacks. The entire Charlottesville Police Department thanks each of the businesses and citizens who took the time to show our officers that they are cared for and regarded well by the Charlottesville community. Please accept our sincerest gratitude.



The owners, staff and patrons of the Tin Whistle Irish Pub would like to thank the Charlottesville Police Department for their service - each and every day. Please enjoy a small snack with our compliments and appreciation!

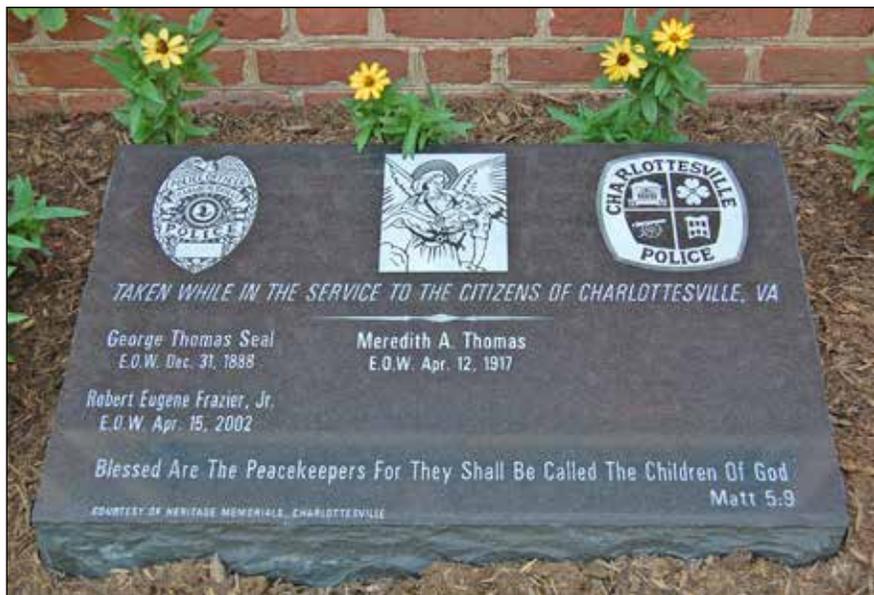


Accesible Music Project
AIRROSTI/Bob Schotta
Braggs Body Shop
Bright Horizons Pre-School
Brownie Troop 559
Cars and Coffee Charlottesville
Firehouse Subs
Golden Living Center
Michael H. Kaminski/SKV Group LLC

Mission BBQ
Northside Baptist Church
Paramount Theatre
Scott Wagner/ Chiropractic
& Sports Medicine
Point Church
Salvation Army
Tin Whistle Irish Pub
Vietnamese Student Assoc.

There were numerous other citizens who came by to drop off care packages, food items, and cards just to say thanks and to let our officers know that they supported us. We are very grateful to each and everyone of them and are honored to serve such a great community.





This memorial was dedicated in spring 2009 to officers who died while serving and protecting the citizens of Charlottesville. Their courage and heroism will not be forgotten.

FALLEN HEROES



OFFICER GEORGE THOMAS SEAL END OF WATCH: MONDAY, DECEMBER 31, 1888

Policeman Seal was shot and killed in the line of duty. The suspect was arrested in Richmond, Virginia, following a manhunt and charged with Policeman Seal's murder. He was convicted of the murder but the sentence was overturned by the Virginia Supreme Court. A second conviction was upheld and the murderer was hanged in the court yard of the city jail on April 21, 1891.

EXTRA POLICEMAN MEREDITH A. THOMAS END OF WATCH: THURSDAY, APRIL 12, 1917

Extra Policeman Meredith Thomas was shot and killed as he confronted one of two men who he caught stealing hams from a warehouse. Policeman Thomas had been detailed by the police chief to watch the warehouse following a rash of thefts from the area. When he confronted the man a struggle ensued, during which the second suspect struck him in the head with a brick from behind. The second suspect then took Policeman Thomas' revolver and shot him in the abdomen. Both men were apprehended a short time later and charged with his murder. They were both convicted, sentenced to death, and subsequently executed in the electric chair on June 20, 1917.

Policeman Meredith had served with the Charlottesville Police Department for approximately one year. He was survived by his wife and three children.

LIEUTENANT ROBERT EUGENE FRAZIER, JR. END OF WATCH: MONDAY, APRIL 15, 2002

Lieutenant Robert Frazier suffered a fatal heart attack while attending the 209th Session of the FBI National Academy in Quantico, Virginia. He had completed a portion of the Academy's fitness program at about 2130 hours and was jogging to a nearby track when he suffered a fatal heart attack.

Lieutenant Frazier had been employed with the Charlottesville Police Department for 21 years, and had been a deputy with Albemarle County for almost nine years. He is survived by his wife, daughter, and three sons.



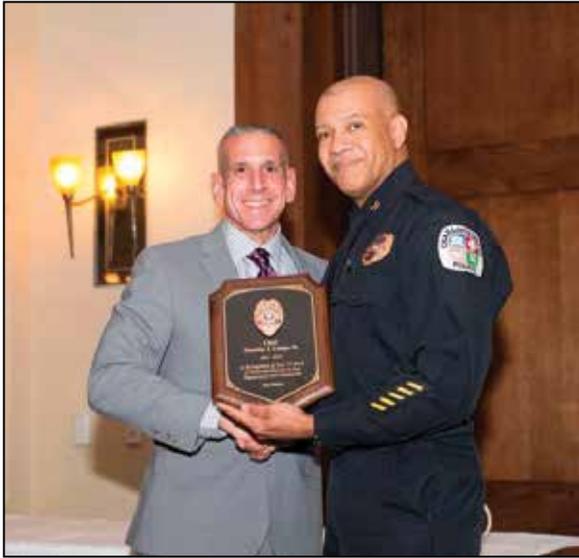
The Department would like to extend a very special thank you to the Charlottesville Police Foundation, a non-profit independent organization of citizens formed to support the Charlottesville Police Department. The Foundation provides resources for innovative programs to improve public safety that are beyond the reasonable reach of the City's budget, by recognizing outstanding performance, and by increasing public awareness of the Department's efforts.



*Mindy Goodall
Executive Director of
our Police Foundation*

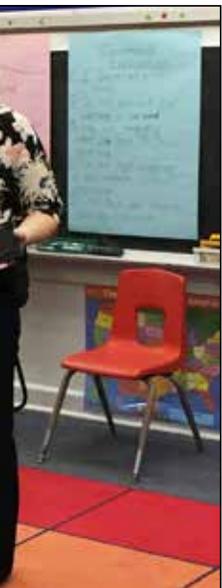
The Charlottesville Police Department also wishes to thank others that have supported and volunteered their time and effort to making the Charlottesville Police Department a premier provider of law enforcement services for the region and state.

THE YEAR IN PICTURES











CHARLOTTESVILLE

POLICE DEPARTMENT

Chief Al S. Thomas, Jr

CHARACTER • PRIDE • DEDICATION

Emergency: 911

Non-Emergency: 434.970.3280

Crimestoppers: 434.977.4000

Charlottesville.org/Police

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