

March 28, 2024

CITY OF CHARLOTTESVILLE
LABOR RELATIONS ADMINISTRATOR

NOTICE OF ELECTION RESULTS

Pursuant to the City of Charlottesville Collective Bargaining Ordinance, Sections 19-201 Through 19-218, and the Election Agreement, an election by secret ballot was conducted from 6:00 AM to 10:00 AM and 10:30 AM to 5:00 PM on March 13, 2024, at the Carver Recreational Center, Charlottesville, Virginia, under the supervision of the Charlottesville Labor Relations Administrator. The tally of ballots, conducted on March 13, 2024, was as follows:

Number of Ballots Cast.....	88
Number of Ballots Counted.....	88
Number of Votes IN FAVOR of representation.....	80
Number of Votes NOT IN FAVOR of representation.....	8
Number of Challenged Ballots.....	0
Number of Void Ballots.....	0

The City of Charlottesville Labor & Trades Bargaining Unit Representation Election Official Results were duly served upon all parties. No exceptions to the report or objections to the election were filed with the LRA.

Therefore, by virtue of and pursuant to the power vested in the Charlottesville Labor Relations Administrator by the City of Charlottesville Collective Bargaining Ordinance, Section 19-210, it is hereby:

CERTIFIED, that the Teamsters Local 29 has been selected as the representative for the purposes of collective bargaining by the majority of the valid ballots cast in the Labor & Trades bargaining unit. Per Section 19-204 (c) of the

CBO, the labor & trades unit shall consist of all full-time and part-time employees associated with maintenance and skilled crafts, i.e., job classes of workers performing duties that result directly in the comfort and convenience of the general public or contribute to the maintenance of capital assets, land and infrastructure of the City, excluding any otherwise eligible employees outlined for participation in the Transit unit and those excluded by definition under sec. 19-202.

The job titles included in the bargaining unit are: Building Maintenance Mechanic I; Building Maintenance Mechanic II; Building Maintenance Mechanic III; Building Trades II; Building Trades III; Community Service Officer; Community Service Officer Supervisor; Custodial Leader; Custodian; Fire Equipment Mechanic; Gas Maintenance Worker; Gas Motor Equipment Operator; Gas Pressure Regulator Technician; Gas Service Technician; Gasline Welder; Leak Survey Technician; Maintenance Crew Supervisor II; Maintenance Specialist I – P&R; Maintenance Specialist II – P&R; Maintenance Specialist III – P&R; Maintenance Specialist IV – P&R; Maintenance Worker II; Maintenance Worker III; Meter Service Technician I; Motor Equipment Operator II; Parts Manager; Utilities Construction Inspector; Pipeline Locator; PW Inspector – Traffic; PW Inspector – Traffic (in training); Security Systems Manager; Street Maintenance Inspector; Traffic Technician I; Traffic Technician II; Traffic Technician III; Utilities Construction Inspector; Water Service Technician; Vehicle and Equipment Technician I; Vehicle and Equipment Technician II; and Vehicle and Equipment Technician III.

The Teamsters Local 29 is the exclusive representative of all Labor & Trades bargaining unit employees for the purposes of collective bargaining with respect to terms and conditions of employment as defined in the City of Charlottesville Collective Bargaining Ordinance.

CHARLOTTESVILLE LABOR RELATIONS ADMINISTRATOR

Sarah Miller Espinosa, J.D.
March 28, 2024