

General Unaffiliated Pay Scale with Steps
July 1, 2025

		Steps																				
		1.020857		1.0227815		1.0246463																
		45%			50%			55%														
Pay Grade		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19		
		Pay Steps																				
10	\$35,066.55	\$35,797.94	\$36,544.57	\$37,306.78	\$38,084.89	\$38,879.23	\$39,690.13	\$40,517.95	\$41,363.03	\$42,225.74	\$43,106.44	\$44,005.51	\$44,923.34	\$45,860.30	\$46,816.81	\$47,793.27	\$48,790.09	\$49,807.71	\$50,846.55			
11	\$37,521.21	\$38,303.79	\$39,102.69	\$39,918.26	\$40,750.83	\$41,600.77	\$42,468.44	\$43,354.21	\$44,258.44	\$45,181.54	\$46,123.89	\$47,085.90	\$48,067.97	\$49,070.53	\$50,093.99	\$51,138.80	\$52,205.40	\$53,294.25	\$54,405.81			
12	\$40,147.70	\$40,985.06	\$41,839.88	\$42,712.54	\$43,603.39	\$44,512.83	\$45,441.23	\$46,389.00	\$47,356.54	\$48,344.25	\$49,352.57	\$50,381.91	\$51,432.73	\$52,505.46	\$53,600.57	\$54,718.52	\$55,859.78	\$57,024.85	\$58,214.21			
13	\$42,958.04	\$43,854.01	\$44,768.67	\$45,702.42	\$46,655.63	\$47,628.73	\$48,622.12	\$49,636.23	\$50,671.49	\$51,728.35	\$52,807.25	\$53,908.65	\$55,033.02	\$56,180.84	\$57,352.61	\$58,548.81	\$59,769.96	\$61,016.59	\$62,289.21			
14	\$45,965.10	\$46,923.79	\$47,902.48	\$48,901.58	\$49,921.52	\$50,962.74	\$52,025.67	\$53,110.77	\$54,218.50	\$55,349.33	\$56,503.75	\$57,682.25	\$58,885.33	\$60,113.50	\$61,367.29	\$62,647.23	\$63,953.86	\$65,287.75	\$66,649.45			
15	\$49,182.66	\$50,208.46	\$51,255.66	\$52,324.70	\$53,416.03	\$54,530.13	\$55,667.46	\$56,828.52	\$58,013.79	\$59,223.79	\$60,459.02	\$61,720.01	\$63,007.31	\$64,321.45	\$65,663.00	\$67,032.53	\$68,430.63	\$69,857.89	\$71,314.92			
16	\$52,625.44	\$53,723.05	\$54,843.55	\$55,987.42	\$57,155.15	\$58,347.24	\$59,564.19	\$60,806.52	\$62,074.76	\$63,369.45	\$64,691.15	\$66,040.41	\$67,417.82	\$68,823.95	\$70,259.41	\$71,724.81	\$73,220.78	\$74,747.94	\$76,306.96			
17	\$56,309.22	\$57,483.66	\$58,682.60	\$59,906.54	\$61,156.01	\$62,431.55	\$63,733.68	\$65,062.97	\$66,419.96	\$67,805.31	\$69,219.53	\$70,663.24	\$72,137.06	\$73,641.63	\$75,177.57	\$76,745.55	\$78,346.23	\$79,980.30	\$81,648.45			
18	\$60,250.87	\$61,507.52	\$62,790.38	\$64,100.00	\$65,436.94	\$66,801.75	\$68,195.04	\$69,617.38	\$71,069.39	\$72,551.69	\$74,064.90	\$75,609.67	\$77,186.66	\$78,796.54	\$80,440.00	\$82,117.74	\$83,830.47	\$85,578.92	\$87,363.84			
19	\$64,468.43	\$65,813.05	\$67,185.71	\$68,587.00	\$70,017.52	\$71,477.88	\$72,968.69	\$74,490.60	\$76,044.25	\$77,630.30	\$79,249.44	\$80,902.34	\$82,589.72	\$84,312.30	\$86,070.80	\$87,865.98	\$89,698.60	\$91,569.44	\$93,479.31			
20	\$68,981.22	\$70,552.71	\$72,160.01	\$73,803.92	\$75,485.29	\$77,204.96	\$78,963.80	\$80,762.71	\$82,602.61	\$84,484.42	\$86,409.10	\$88,377.63	\$90,391.01	\$92,450.25	\$94,556.41	\$96,710.54	\$98,913.75	\$101,167.16	\$103,471.90			
21	\$73,809.90	\$75,491.40	\$77,211.21	\$78,970.20	\$80,769.26	\$82,609.30	\$84,491.27	\$86,416.10	\$88,384.79	\$90,398.33	\$92,457.74	\$94,564.07	\$96,718.66	\$98,921.77	\$101,175.35	\$103,480.28	\$105,837.72	\$108,248.86	\$110,714.93			
22	\$78,976.60	\$80,775.80	\$82,616.00	\$84,498.11	\$86,423.11	\$88,391.95	\$90,405.66	\$92,465.23	\$94,571.73	\$96,726.21	\$98,929.78	\$101,183.55	\$103,488.66	\$105,846.29	\$108,257.63	\$110,723.90	\$113,246.36	\$115,826.28	\$118,464.98			
23	\$84,504.96	\$86,430.11	\$88,399.12	\$90,412.98	\$92,472.72	\$94,579.39	\$96,734.05	\$98,937.80	\$101,191.75	\$103,497.05	\$105,854.87	\$108,266.40	\$110,732.87	\$113,255.53	\$115,835.66	\$118,474.57	\$121,173.60	\$123,934.12	\$126,757.52			
24	\$90,420.31	\$92,480.22	\$94,587.05	\$96,741.89	\$98,945.81	\$101,199.95	\$103,505.44	\$105,863.44	\$108,275.17	\$110,741.84	\$113,264.71	\$115,845.05	\$118,484.17	\$121,183.42	\$123,944.16	\$126,767.79	\$129,655.75	\$132,609.51	\$135,630.55			
25	\$96,749.73	\$98,953.83	\$101,208.15	\$103,513.82	\$105,872.02	\$108,283.95	\$110,750.82	\$113,273.89	\$115,854.43	\$118,493.77	\$121,193.24	\$123,954.20	\$126,778.06	\$129,666.26	\$132,620.25	\$135,641.54	\$138,731.66	\$141,892.17	\$145,124.69			
26	\$103,522.21	\$105,880.60	\$108,292.72	\$110,759.79	\$113,283.06	\$115,863.82	\$118,503.37	\$121,203.06	\$123,964.24	\$126,788.34	\$129,676.76	\$132,631.00	\$135,652.53	\$138,742.90	\$141,903.67	\$145,136.45	\$148,442.87	\$151,824.62	\$155,283.42			
27	\$110,768.76	\$113,292.24	\$115,873.21	\$118,512.97	\$121,212.88	\$123,974.29	\$126,798.61	\$129,687.27	\$132,641.74	\$135,663.52	\$138,754.14	\$141,915.17	\$145,148.21	\$148,454.90	\$151,836.93	\$155,296.00	\$158,833.87	\$162,452.35	\$166,153.26			
28	\$118,522.58	\$121,222.70	\$123,984.33	\$126,808.88	\$129,697.78	\$132,652.49	\$135,674.51	\$138,765.38	\$141,926.66	\$145,159.97	\$148,466.93	\$151,849.23	\$155,308.58	\$158,846.74	\$162,465.51	\$166,166.72	\$169,952.25	\$173,824.01	\$177,783.98			
29	\$126,819.16	\$129,944.78	\$133,147.44	\$136,429.03	\$139,791.50	\$143,236.84	\$146,767.10	\$150,384.37	\$154,090.79	\$157,888.55	\$161,779.92	\$165,767.20	\$169,852.75	\$174,038.99	\$178,328.41	\$182,723.54	\$187,227.00	\$191,841.45	\$196,569.64			
30	\$135,696.50	\$139,040.91	\$142,467.76	\$145,979.06	\$149,576.91	\$153,263.42	\$157,040.80	\$160,911.27	\$164,877.14	\$168,940.75	\$173,104.52	\$177,370.90	\$181,742.44	\$186,221.72	\$190,811.39	\$195,514.19	\$200,332.89	\$205,270.35	\$210,329.51			
31	\$145,195.25	\$148,773.78	\$152,440.50	\$156,197.60	\$160,047.29	\$163,991.86	\$168,033.65	\$172,175.06	\$176,418.54	\$180,766.61	\$185,221.83	\$189,786.87	\$194,464.41	\$199,257.24	\$204,168.19	\$209,200.18	\$214,356.19	\$219,639.28	\$225,052.58			
32	\$155,358.92	\$159,187.94	\$163,111.34	\$167,131.43	\$171,250.60	\$175,471.29	\$179,796.01	\$184,227.32	\$188,767.84	\$193,420.27	\$198,187.36	\$203,071.95	\$208,076.92	\$213,205.24	\$218,459.97	\$223,844.19	\$229,361.13	\$235,014.03	\$240,806.26			
33	\$166,234.04	\$170,331.10	\$174,529.13	\$178,830.63	\$183,238.14	\$187,754.28	\$192,381.73	\$197,123.23	\$201,981.59	\$206,959.69	\$212,060.48	\$217,286.98	\$222,642.30	\$228,129.61	\$233,752.16	\$239,513.29	\$245,416.41	\$251,465.01	\$257,662.69			
(34) UC	UC	UC	UC	UC	UC	UC	UC	UC	UC	UC	UC	UC	UC	UC	UC	UC	UC	UC	UC			
(35) UC	UC	UC	UC	UC	UC	UC	UC	UC	UC	UC	UC	UC	UC	UC	UC	UC	UC	UC	UC			

		Steps																				
		1.020857		1.0227815		1.0246463																
		45%			50%			55%														
Pay Grade		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19		
		Pay Steps																				
10	\$16.86	\$17.22	\$17.57	\$17.94	\$18.32	\$18.70	\$19.09	\$19.48	\$19.89	\$20.31	\$20.73	\$21.16	\$21.60	\$22.05	\$22.51	\$22.98	\$23.46	\$23.95	\$24.45			
11	\$18.04	\$18.42	\$18.80	\$19.20	\$19.60	\$20.01	\$20.42	\$20.85	\$21.28	\$21.73	\$22.18	\$22.64	\$23.11	\$23.60	\$24.09	\$24.59	\$25.10	\$25.63	\$26.16			
12	\$19.31	\$19.71	\$20.12	\$20.54	\$20.97	\$21.41	\$21.85	\$22.31	\$22.77	\$23.25	\$23.73	\$24.23	\$24.73	\$25.25	\$25.77	\$26.31	\$26.86	\$27.42	\$27.99			
13	\$20.66	\$21.09	\$21.53	\$21.98	\$22.44	\$22.90	\$23.38	\$23.87	\$24.37	\$24.87	\$25.39	\$25.92	\$26.46	\$27.02	\$27.58	\$28.15	\$28.74	\$29.34	\$29.95			
14	\$22.10	\$22.56	\$23.04	\$23.52	\$24.01	\$24.51	\$25.02	\$25.54	\$26.07	\$26.62	\$27.17	\$27.74	\$28.32	\$28.91	\$29.51	\$30.12	\$30.75	\$31.39	\$32.05			
15	\$23.65	\$24.14	\$24.65	\$25.16	\$25.69	\$26.22	\$26.77	\$27.33	\$27.90	\$28.48	\$29.07	\$29.68	\$30.30	\$30.93	\$31.57	\$32.23	\$32.90	\$33.59	\$34.29			
16	\$25.31	\$25.83	\$26.37	\$26.92	\$27.48	\$28.06	\$28.64	\$29.24	\$29.85	\$30.47	\$31.11	\$31.76	\$32.42	\$33.09	\$33.78	\$34.49	\$35.21	\$35.94	\$36.69			
17	\$27.08	\$27.64	\$28.22	\$28.81	\$29.41	\$30.02	\$30.65	\$31.29	\$31.94	\$32.60	\$33.28	\$33.98	\$34.69	\$35.41	\$36.15	\$36.90	\$37.67	\$38.46	\$39.26			
18	\$28.97	\$29.58	\$30.19	\$30.82	\$31.47	\$32.12	\$32.79	\$33.47	\$34.17	\$34.89	\$35.61	\$36.36	\$37.11	\$37.89	\$38.68	\$39.48	\$40.31	\$41.15	\$42.01			
19	\$31.00	\$31.65	\$32.31	\$32.98	\$33.67	\$34.37	\$35.09	\$35.82	\$36.56	\$37.33	\$38.11	\$38.90	\$39.71	\$40.54	\$41.39	\$42.25	\$43.13	\$44.03	\$44.95			
20	\$33.17	\$33.92	\$34.70	\$35.49	\$36.30	\$37.12	\$37.97	\$38.83	\$39.72	\$40.62	\$41.55	\$42.49	\$43.46	\$44.45	\$45.46	\$46.50	\$47.56	\$48.64	\$49.75			
21	\$35.49	\$36.30	\$37.13	\$37.97	\$38.84	\$39.72	\$40.63	\$41.55	\$42.50	\$43.47	\$44.46	\$45.47	\$46.50	\$47.56	\$48.65	\$49.76	\$50.89	\$52.05	\$53.23			
22	\$37.97	\$38.84	\$39.72	\$40.63	\$41.55	\$42.50	\$43.47	\$44.46	\$45.47	\$46.51	\$47.57	\$48.65	\$49.76	\$50.89	\$52.05	\$53.24	\$54.45	\$55.69	\$56.95			
23	\$40.63	\$41.56	\$42.50	\$43.47	\$44.46	\$45.48	\$46.51	\$47.57	\$48.65	\$49.76	\$50.90	\$52.06	\$53.24	\$54.45	\$55.70	\$56.96	\$58.26	\$59.59	\$60.95			
24	\$43.48	\$44.47	\$45.48	\$46.52	\$47.58	\$48.66	\$49.77	\$50.90	\$52.06	\$53.25	\$54.46	\$55.70	\$56.97	\$58.27	\$59.59	\$60.95	\$62.34	\$63.76	\$65.21			
25	\$46.52	\$47.58	\$48.66	\$49.77	\$50.91	\$52.06	\$53.25	\$54.46	\$55.70	\$56.97	\$58.27	\$59.60	\$60.96	\$62.34	\$63.76	\$65.22	\$66.70	\$68.22	\$69.78			
26	\$49.78	\$50.91	\$52.07	\$53.25	\$54.47	\$55.71	\$56.98	\$58.28	\$59.60	\$60.96	\$62.35	\$63.77	\$65.22	\$66.71	\$68.23	\$69.78	\$71.37	\$73.00	\$74.66			
27	\$53.26	\$54.47	\$55.71	\$56.98																		