



City of Charlottesville  
**Effective May 13, 2023**  
 (Last Updated: June 1, 2025)



Parks & Recreation Variable-Hour (Temporary/Seasonal) Position Pay Rates

Job Title	Job Code	Standard Pay Rate	Notes
Assistant Camp Director – P&R *	5109	\$19.00 an hour *	Adaptive standard pay rate is \$21.00 an hour
Athletics Program Assistant - P&R*	5100	\$23.00 an hour*	
Camp Counselor I – P&R *	5110	\$15.50 an hour *	
Camp Counselor II – P&R *	5115	\$17.00 an hour *	Adaptive standard pay rate is \$19.00 an hour
Camp Director – P&R *	5108	\$23.00 an hour *	Adaptive standard pay rate is \$25.00 an hour
Coach I – P&R *	4000	\$18.00 an hour *	
Coach II – P&R *	4001	\$22.00 an hour *	
Customer Service Attendant I – P&R *	5104	\$16.50 an hour *	
Customer Service Attendant II – P&R *	5105	\$18.50 an hour *	
Group Exercise Instructor – P&R	5107	\$25.00 - \$36.00 an hour	Depends on qualifications and course
Instructor – P&R	5106	\$25.00 - \$36.00 an hour	Depends on qualifications and course
Lifeguard I – P&R *	5102	\$17.50 an hour *	
Lifeguard II – P&R *	5103	\$19.00 an hour *	
Maintenance Worker – P&R *	5113	\$16.50 an hour *	
Meals Coordinator – P&R	5101	\$20.00 - \$29.00 an hour	Depends on qualifications
Personal Trainer – P&R	5111	\$25.00 - \$36.00 an hour	Depends on qualifications
Seasonal Pool Manager – P&R *	5112	\$24.00 an hour *	
Official – P&R	5014	\$27.00 or \$36.00	\$36.00 if VHSL basketball certified

❖ Jobs with an asterisk (\*): Staff will be paid \$0.50 above the standard rate if employed in the position for over one year OR returns for next season; if satisfactory performance. *(Applies moving forward from the effective date of this pay rate plan)*

Note that some positions may be eligible for benefits per City Policy 3-11. *Employment Classifications (Appointment Types)*