



FY26 City Manager's Work Plan

1st Quarter Update
Implementing Our Plans



Join Our Team!

- Assistant City Manager (2)
- Chief Strategy Officer
- Economic Mobility Officer





THRIVE!

Thrive! is a City-wide, employee-led recognition program based on the City's Vision and Values.





Settling a Lawsuit

Action Item #15



SIGNS OF PROGRESS





Now Open
Station #1
Bypass Fire Station







NEW SIDEWALKS



CURB CUTS





BUS SHELTERS



URGENT INFRASTRUCTURE DEMONSTRATIONS











Engaging UVA

- Established a connection with Interim UVA President Paul Mahoney
- Established a connection with Interim UVA Health CEO Terry Edwards



IMPLEMENTING OUR PLANS





FY2026

Implementing Our Plans

INFRASTRUCTURE

- Parks Master Plan
- ADA Transition Plan
- VDOT LAP Portfolio
- Downtown Mall Enhancements
 - [DTM50/VA250](#)
 - [CIP Priorities FY26-30](#)



CONCEPT SITE PLAN

UVA Health OAK LAWN PLANNING STUDY

MITCHELL • MATTHEWS
ARCHITECTS & PLANNERS

TIMMONS GROUP
ENVIRONMENTAL DESIGN & CONSTRUCTION

studio **WOLF JOSEY** ARCHITECTS
LANDSCAPE ARCHITECTS

WOLF JOSEY
LANDSCAPE ARCHITECTS

COBBART CONSULTING INC.
BRIK-CK



Virginia Transportation Construction Association Forum
Engineering Award for the Belmont Bridge Replacement

Grand Prize Design Bid Build Category Winner



American Council of Engineering Companies
National Recognition Award





FY2026

Creating Other Plans

PLANNING & ZONING

- Mobility Policy
- Environmental Policy
- Infrastructure Study & Model



FY2026

Creating Other Plans

PROSPERITY & STRATEGY

- Community Safety & Support Plan
- Community Prosperity Plan
- Economic Mobility & Opportunity Plan
- Strategic Planning
 - Closeout 3yr Plan (FY23-26)
 - Initiate 5yr Plan (FY27-31)



COMMUNITY INTERVENTIONS

Setting a New Standard

&

Managing Expectations

HOMELESS INTERVENTION

- Strengthening the capacity of BRACH
- Looking at multiple tiny village options
- Proposing a low barrier shelter @ Holiday Drive
- Looking at options for alternative shelter concepts
- Considering multiple shelter types for deployment
- Adding homeless outreach workers
- Investing in PSH and other low AMI units
- Evaluating how to better direct funds to key gaps
- Considering housing support for unhoused projects
- Providing bags to unhoused for keeping their things
- Continuing long term storage for unhoused
- Advocating for regional unhoused supports
- Cleaning up problematic areas
- Managing encampments with care
- Seeking genuine partnership to work the issue in meaningful ways from multiple angles



FY2026

Implementing Our Plans

- Transportation Plans – Nov 3rd
 - Urgent Infrastructure Projects
 - Sidewalk Priority List
 - Safe Routes to Schools Priority List
 - Transit Strategic Plan

- Affordable Housing – Dec 2nd
 - CSRAP Reset
 - Land Bank
 - Kindlewood Intervention?

ORGANIZATIONAL EXCELLENCE



Council's Vision

Council's vision for the City of Charlottesville is
To Be a Place Where Everyone Thrives

