

Master Jobs List  
(as of November 2025)

Job Number	Job Title	FLSA Status	Grade	Hourly Minimum	Hourly Midpoint	Hourly Maximum	Annual Minimum	Annual Midpoint	Annual Maximum
6504	4th Amendment Investigative Analyst	Exempt	19	\$31.00	\$37.97	\$44.95	\$64,468.43	\$78,973.87	\$93,479.31
501	Account Clerk I	Non-exempt	11	\$18.04	\$22.10	\$26.16	\$37,521.21	\$45,963.51	\$54,405.81
502	Account Clerk II	Non-exempt	13	\$20.66	\$25.30	\$29.95	\$42,958.04	\$52,623.62	\$62,289.21
551	Account Clerk III	Non-exempt	14	\$22.10	\$27.08	\$32.05	\$45,965.10	\$56,307.28	\$66,649.45
226	Accountant I	Non-exempt	14	\$22.10	\$27.08	\$32.05	\$45,965.10	\$56,307.28	\$66,649.45
276	Accountant II	Exempt	17	\$27.08	\$33.17	\$39.26	\$56,309.22	\$68,978.83	\$81,648.45
6507	Accreditation and Compliance Manager	Non-exempt	18	\$28.97	\$35.49	\$42.01	\$60,250.87	\$73,807.35	\$87,363.84
1023	ADA Coordinator (Title II and Title IV)	Exempt	19	\$31.00	\$37.97	\$44.95	\$64,468.43	\$78,973.87	\$93,479.31
1022	ADA Specialist (Title II and Title III)	Non-exempt	16	\$25.31	\$31.00	\$36.69	\$52,625.44	\$64,466.20	\$76,306.96
5044	Adaptive Recreation Manager	Exempt	19	\$31.00	\$37.97	\$44.95	\$64,468.43	\$78,973.87	\$93,479.31
5035	Adaptive Recreation Specialist	Non-exempt	16	\$25.31	\$31.00	\$36.69	\$52,625.44	\$64,466.20	\$76,306.96
5500	Administrative Assistant I	Non-exempt	13	\$20.66	\$25.30	\$29.95	\$42,958.04	\$52,623.62	\$62,289.21
5501	Administrative Assistant II	Non-exempt	15	\$23.65	\$28.97	\$34.29	\$49,182.66	\$60,248.79	\$71,314.92
5502	Administrative Assistant III	Non-exempt	17	\$27.08	\$33.17	\$39.26	\$56,309.22	\$68,978.83	\$81,648.45
503	Animal Control Officer (Sworn)	Non-exempt	N/A	Police	Collective	Bargaining	Unit	Pay	Scale
601	AP/AR Supervisor	Non-exempt	18	\$28.97	\$35.49	\$42.01	\$60,250.87	\$73,807.35	\$87,363.84
227	Appraiser I	Non-exempt	16	\$25.31	\$31.00	\$36.69	\$52,625.44	\$64,466.20	\$76,306.96
279	Appraiser II	Non-exempt	19	\$31.00	\$37.97	\$44.95	\$64,468.43	\$78,973.87	\$93,479.31
243	Appraiser III	Exempt	21	\$35.49	\$44.36	\$53.23	\$73,809.90	\$92,262.42	\$110,714.93
245	Appraiser Supervisor	Exempt	23	\$40.63	\$50.79	\$60.95	\$84,504.96	\$105,631.24	\$126,757.52
5056	Aquatic Maintenance Specialist	Non-exempt	N/A	Labor & Trades	Collective	Bargaining	Unit	Pay	Scale
5061	Aquatic Maintenance Supervisor	Non-exempt	N/A	Labor & Trades	Collective	Bargaining	Unit	Pay	Scale
5045	Aquatic Operations Manager	Exempt	19	\$31.00	\$37.97	\$44.95	\$64,468.43	\$78,973.87	\$93,479.31
5036	Aquatic Operations Specialist	Non-exempt	16	\$25.31	\$31.00	\$36.69	\$52,625.44	\$64,466.20	\$76,306.96
5046	Aquatic Programs Manager	Exempt	19	\$31.00	\$37.97	\$44.95	\$64,468.43	\$78,973.87	\$93,479.31
5037	Aquatic Programs Specialist	Non-exempt	16	\$25.31	\$31.00	\$36.69	\$52,625.44	\$64,466.20	\$76,306.96
176	Assistant City Manager	Exempt	32	\$74.70	\$95.24	\$115.78	\$155,358.92	\$198,082.59	\$240,806.26
5602	Assistant to the City Manager	Exempt	30	\$65.24	\$83.18	\$101.12	\$135,696.50	\$173,013.00	\$210,329.51
153	Asst. Chief of Police	Exempt	N/A	Police	Meet	and	Confer	Pay	Scale
376	Asst. City Attorney	Exempt	24	\$43.48	\$54.34	\$65.21	\$90,420.31	\$113,025.43	\$135,630.55
3770	Asst. City Engineer	Exempt	23	\$40.63	\$50.79	\$60.95	\$84,504.96	\$105,631.24	\$126,757.52
326	Asst. Commonwealth's Attorney I	Exempt	22	\$37.97	\$47.47	\$56.96	\$78,976.60	\$98,720.79	\$118,464.98
378	Asst. Commonwealth's Attorney II	Exempt	24	\$43.48	\$54.34	\$65.21	\$90,420.31	\$113,025.43	\$135,630.55
379	Asst. Commonwealth's Attorney III	Exempt	26	\$49.78	\$62.22	\$74.66	\$103,522.21	\$129,402.81	\$155,283.42
2002	Asst. Director Comms & Public Engagement	Exempt	25	\$46.52	\$58.15	\$69.78	\$96,749.73	\$120,937.21	\$145,124.69
3701	Asst. Director of Budget	Exempt	25	\$46.52	\$58.15	\$69.78	\$96,749.73	\$120,937.21	\$145,124.69
5611	Asst. Director of Economic Development	Exempt	25	\$46.52	\$58.15	\$69.78	\$96,749.73	\$120,937.21	\$145,124.69
151	Asst. Director of Finance	Exempt	27	\$53.26	\$65.57	\$79.89	\$110,768.76	\$138,461.01	\$166,153.26
6030	Asst. Director of Transit (Fin & Grants)	Exempt	N/A	Transit	Meet	and	Confer	Pay	Scale
6028	Asst. Director of Transit (Maint & Fac)	Exempt	N/A	Transit	Meet	and	Confer	Pay	Scale
6029	Asst. Director of Transit (Operations)	Exempt	N/A	Transit	Meet	and	Confer	Pay	Scale
250	Asst. Traffic Engineer	Exempt	18	\$28.97	\$35.49	\$42.01	\$60,250.87	\$73,807.35	\$87,363.84
228	Asst. Victim Witness Coordinator	Non-exempt	16	\$25.31	\$31.00	\$36.69	\$52,625.44	\$64,466.20	\$76,306.96
3000	Asst. Zoning Administrator	Exempt	18	\$28.97	\$35.49	\$42.01	\$60,250.87	\$73,807.35	\$87,363.84
5047	Athletics Program Manager	Exempt	19	\$31.00	\$37.97	\$44.95	\$64,468.43	\$78,973.87	\$93,479.31
281	Benefit Programs Specialist	Non-exempt	15	\$23.65	\$28.97	\$34.29	\$49,182.66	\$60,248.79	\$71,314.92
382	Benefit Programs Supervisor	Exempt	21	\$35.49	\$44.36	\$53.23	\$73,809.90	\$92,262.42	\$110,714.93
328	Benefits Manager	Exempt	24	\$43.48	\$54.34	\$65.21	\$90,420.31	\$113,025.43	\$135,630.55
252	Bicycle and Pedestrian Coordinator	Exempt	19	\$31.00	\$37.97	\$44.95	\$64,468.43	\$78,973.87	\$93,479.31
591	Billing Operations Technician	Non-exempt	15	\$23.65	\$28.97	\$34.29	\$49,182.66	\$60,248.79	\$71,314.92
370	Budget & Management Analyst	Exempt	18	\$28.97	\$35.49	\$42.01	\$60,250.87	\$73,807.35	\$87,363.84
3006	Building Combination Inspector	Non-exempt	16	\$25.31	\$31.00	\$36.69	\$52,625.44	\$64,466.20	\$76,306.96
3022	Building Maintenance Mechanic I	Non-exempt	N/A	Labor & Trades	Collective	Bargaining	Unit	Pay	Scale
505	Building Maintenance Mechanic II	Non-exempt	N/A	Labor & Trades	Collective	Bargaining	Unit	Pay	Scale
558	Building Maintenance Mechanic III	Non-exempt	N/A	Labor & Trades	Collective	Bargaining	Unit	Pay	Scale
609	Building Maintenance Supervisor	Non-exempt	20	\$33.17	\$41.46	\$49.75	\$68,981.22	\$86,226.56	\$103,471.90
506	Building Trades II	Non-exempt	N/A	Labor & Trades	Collective	Bargaining	Unit	Pay	Scale
559	Building Trades III	Non-exempt	N/A	Labor & Trades	Collective	Bargaining	Unit	Pay	Scale
404	Business Applications Specialist	Non-exempt	18	\$28.97	\$35.49	\$42.01	\$60,250.87	\$73,807.35	\$87,363.84
283	Business Operations Manager	Exempt	21	\$35.49	\$44.36	\$53.23	\$73,809.90	\$92,262.42	\$110,714.93
593	Business Tax Auditor	Non-exempt	17	\$27.08	\$33.17	\$39.26	\$56,309.22	\$68,978.83	\$81,648.45
230	Business Tax Supervisor	Non-exempt	20	\$33.17	\$41.46	\$49.75	\$68,981.22	\$86,226.56	\$103,471.90
325	Capital Development Manager	Exempt	25	\$46.52	\$58.15	\$69.78	\$96,749.73	\$120,937.21	\$145,124.69
3050	Capital Projects Coordinator	Exempt	19	\$31.00	\$37.97	\$44.95	\$64,468.43	\$78,973.87	\$93,479.31
596	Cash Management Supervisor	Non-exempt	20	\$33.17	\$41.46	\$49.75	\$68,981.22	\$86,226.56	\$103,471.90
592	Cash Management Technician	Non-exempt	15	\$23.65	\$28.97	\$34.29	\$49,182.66	\$60,248.79	\$71,314.92
547	Centralized Safety Coordinator	Exempt	18	\$28.97	\$35.49	\$42.01	\$60,250.87	\$73,807.35	\$87,363.84
225	Chief Accountant	Exempt	23	\$40.63	\$50.79	\$60.95	\$84,504.96	\$105,631.24	\$126,757.52
1000	Chief Deputy City Attorney	Exempt	30	\$65.24	\$83.18	\$101.12	\$135,696.50	\$173,013.00	\$210,329.51
385	Chief Deputy Court Clerk	Exempt	22	\$37.97	\$47.47	\$56.96	\$78,976.60	\$98,720.79	\$118,464.98
564	Chief Deputy General Registrar	Non-exempt	22	\$37.97	\$47.47	\$56.96	\$78,976.60	\$98,720.79	\$118,464.98
451	Chief Deputy Sheriff	Exempt	N/A	Sheriff	Pay	Scale	Sheriff	Pay	Scale
104	Chief Deputy Treasurer	Exempt	23	\$40.63	\$50.79	\$60.95	\$84,504.96	\$105,631.24	\$126,757.52
284	Chief Deputy-Commissioner of Revenue	Exempt	22	\$37.97	\$47.47	\$56.96	\$78,976.60	\$98,720.79	\$118,464.98
561	Chief Gas Dispatcher	Non-exempt	16	\$25.31	\$31.00	\$36.69	\$52,625.44	\$64,466.20	\$76,306.96
384	Chief of Staff/Clerk of Council	Exempt	(34) UC	UC	UC	UC	UC	UC	UC
1020	Chief Prosperity Officer	Exempt	29	\$60.98	\$77.74	\$94.51	\$126,819.16	\$161,694.40	\$196,569.64
1021	Chief Strategy Officer	Exempt	29	\$60.98	\$77.74	\$94.51	\$126,819.16	\$161,694.40	\$196,569.64
135	City Assessor	Exempt	26	\$49.78	\$62.22	\$74.66	\$103,522.21	\$129,402.81	\$155,283.42
177	City Attorney	Exempt	(34) UC	UC	UC	UC	UC	UC	UC
136	City Engineer	Exempt	25	\$46.52	\$58.15	\$69.78	\$96,749.73	\$120,937.21	\$145,124.69
100	City Manager	Exempt	(35) UC	UC	UC	UC	UC	UC	UC
5038	City Market Assistant	Non-exempt	16	\$25.31	\$31.00	\$36.69	\$52,625.44	\$64,466.20	\$76,306.96
5041	City Market Supervisor	Exempt	17	\$27.08	\$33.17	\$39.26	\$56,309.22	\$68,978.83	\$81,648.45
178	City Sheriff	Exempt	(34) UC	UC	UC	UC	UC	UC	UC
330	City Traffic Engineer	Exempt	24	\$43.48	\$54.34	\$65.21	\$90,420.31	\$113,025.43	\$135,630.55

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(as of November 2025)

179	City Treasurer	Exempt	(34) UC	UC	UC	UC	UC	UC	UC
5506	Citywide Performance Analyst	Non-Exempt	20	\$33.17	\$41.46	\$49.75	\$68,981.22	\$86,226.56	\$103,471.90
331	Civil Engineer	Exempt	20	\$33.17	\$41.46	\$49.75	\$68,981.22	\$86,226.56	\$103,471.90
180	Clerk of Circuit Court	Exempt	(34) UC	UC	UC	UC	UC	UC	UC
348	Client Support Supervisor	Exempt	21	\$35.49	\$44.36	\$53.23	\$73,809.90	\$92,262.42	\$110,714.93
321	Climate Program Manager	Exempt	22	\$37.97	\$47.47	\$56.96	\$78,976.60	\$98,720.79	\$118,464.98
319	Climate Program Specialist	Exempt	19	\$31.00	\$37.97	\$44.95	\$64,468.43	\$78,973.87	\$93,479.31
575	Code Official	Exempt	24	\$43.48	\$54.34	\$65.21	\$90,420.31	\$113,025.43	\$135,630.55
563	Collections Agent	Non-exempt	15	\$23.65	\$28.97	\$34.29	\$49,182.66	\$60,248.79	\$71,314.92
181	Commissioner of Revenue	Exempt	(34) UC	UC	UC	UC	UC	UC	UC
182	Commonwealth's Attorney	Exempt	(34) UC	UC	UC	UC	UC	UC	UC
239	Communications Specialist	Non-exempt	15	\$23.65	\$28.97	\$34.29	\$49,182.66	\$60,248.79	\$71,314.92
426	Community Service Officer	Non-exempt	N/A	Labor & Trades	Collective	Bargaining	Unit	Pay	Scale
431	Community Service Officer Supervisor	Non-exempt	N/A	Labor & Trades	Collective	Bargaining	Unit	Pay	Scale
137	Comptroller	Exempt	26	\$49.78	\$62.22	\$74.66	\$103,522.21	\$129,402.81	\$155,283.42
3008	Construction Plan Reviewer	Non-exempt	19	\$31.00	\$37.97	\$44.95	\$64,468.43	\$78,973.87	\$93,479.31
624	Contract Coordinator	Non-exempt	18	\$28.97	\$35.49	\$42.01	\$60,250.87	\$73,807.35	\$87,363.84
372	Contract Manager	Exempt	20	\$33.17	\$41.46	\$49.75	\$68,981.22	\$86,226.56	\$103,471.90
307	Crime Analyst	Non-exempt	18	\$28.97	\$35.49	\$42.01	\$60,250.87	\$73,807.35	\$87,363.84
332	CSA Coordinator	Non-exempt	19	\$31.00	\$37.97	\$44.95	\$64,468.43	\$78,973.87	\$93,479.31
508	Custodial Leader	Non-exempt	N/A	Labor & Trades	Collective	Bargaining	Unit	Pay	Scale
610	Custodial Supervisor	Non-exempt	15	\$23.65	\$28.97	\$34.29	\$49,182.66	\$60,248.79	\$71,314.92
468	Custodian	Non-exempt	N/A	Labor & Trades	Collective	Bargaining	Unit	Pay	Scale
5499	Customer Service Ambassador	Non-exempt	10	\$16.86	\$20.66	\$24.45	\$35,066.55	\$42,956.55	\$50,846.55
510	Customer Service Representative	Non-exempt	12	\$19.31	\$23.65	\$27.99	\$40,147.70	\$49,180.96	\$58,214.21
611	Customer Service Supervisor	Non-Exempt	20	\$33.17	\$41.46	\$49.75	\$68,981.22	\$86,226.56	\$103,471.90
138	Deputy City Attorney	Exempt	27	\$53.26	\$66.57	\$79.89	\$110,768.76	\$138,461.01	\$166,153.26
5600	Deputy City Manager	Exempt	33	\$79.93	\$101.90	\$123.88	\$166,234.04	\$211,948.37	\$257,662.69
685	Deputy Clerk of Council	Non-Exempt	20	\$33.17	\$41.46	\$49.75	\$68,981.22	\$86,226.56	\$103,471.90
612	Deputy Code Official	Non-exempt	20	\$33.17	\$41.46	\$49.75	\$68,981.22	\$86,226.56	\$103,471.90
139	Deputy Commonwealth's Attorney	Exempt	28	\$56.99	\$71.23	\$85.48	\$118,522.58	\$148,153.28	\$177,783.98
514	Deputy Court Clerk	Non-exempt	15	\$23.65	\$28.97	\$34.29	\$49,182.66	\$60,248.79	\$71,314.92
134	Deputy Director Family Services Programs	Exempt	25	\$46.52	\$58.15	\$69.78	\$96,749.73	\$120,937.21	\$145,124.69
129	Deputy Director of Administration (DSS)	Exempt	25	\$46.52	\$58.15	\$69.78	\$96,749.73	\$120,937.21	\$145,124.69
130	Deputy Director of Benefit Programs	Exempt	25	\$46.52	\$58.15	\$69.78	\$96,749.73	\$120,937.21	\$145,124.69
494	Deputy Director of Human Resources	Exempt	26	\$49.78	\$62.22	\$74.66	\$103,522.21	\$129,402.81	\$155,283.42
5610	Deputy Director of Human Services	Exempt	25	\$46.52	\$58.15	\$69.78	\$96,749.73	\$120,937.21	\$145,124.69
1004	Deputy Director of Neighborhood Dev Svc	Exempt	26	\$49.78	\$62.22	\$74.66	\$103,522.21	\$129,402.81	\$155,283.42
5032	Deputy Director of Parks & Recreation	Exempt	26	\$49.78	\$62.22	\$74.66	\$103,522.21	\$129,402.81	\$155,283.42
3371	Deputy Director of Public Works	Exempt	27	\$53.26	\$66.57	\$79.89	\$110,768.76	\$138,461.01	\$166,153.26
6051	Deputy Director of Utilities (Admin&Eng)	Exempt	28	\$56.99	\$71.23	\$85.48	\$118,522.58	\$148,153.28	\$177,783.98
339	Deputy Director of Utilities (Operations)	Exempt	28	\$56.99	\$71.23	\$85.48	\$118,522.58	\$148,153.28	\$177,783.98
140	Deputy Fire Chief	Exempt	N/A	Fire	Meet	and	Confer	Pay	Scale
461	Deputy Registrar	Non-exempt	15	\$23.65	\$28.97	\$34.29	\$49,182.66	\$60,248.79	\$71,314.92
432	Deputy Sheriff	Non-exempt	N/A	Sheriff	Pay	Scale	Sheriff	Pay	Scale
425	Deputy Sheriff (Recruit)	Non-exempt	N/A	Sheriff	Pay	Scale	Sheriff	Pay	Scale
127	Dir. of Budget & Performance Management	Exempt	29	\$60.98	\$77.74	\$94.51	\$126,819.16	\$161,694.40	\$196,569.64
147	Dir. of Charlottesville Transit	Exempt	31	\$69.81	\$89.01	\$108.20	\$145,195.25	\$185,123.91	\$225,052.58
183	Dir. of Communications&Public Engagement	Exempt	29	\$60.98	\$77.74	\$94.51	\$126,819.16	\$161,694.40	\$196,569.64
1001	Dir. of Community Solutions	Exempt	29	\$60.98	\$77.74	\$94.51	\$126,819.16	\$161,694.40	\$196,569.64
185	Dir. of Economic Development	Exempt	29	\$60.98	\$77.74	\$94.51	\$126,819.16	\$161,694.40	\$196,569.64
107	Dir. Of Elections and General Registrar	Exempt	(34) UC	UC	UC	UC	UC	UC	UC
186	Dir. of Finance	Exempt	31	\$69.81	\$89.01	\$108.20	\$145,195.25	\$185,123.91	\$225,052.58
187	Dir. of Human Resources	Exempt	30	\$65.24	\$83.18	\$101.12	\$135,696.50	\$173,013.00	\$210,329.51
1002	Dir. of Human Rights Commission	Exempt	27	\$53.26	\$66.57	\$79.89	\$110,768.76	\$138,461.01	\$166,153.26
126	Dir. of Human Services	Exempt	29	\$60.98	\$77.74	\$94.51	\$126,819.16	\$161,694.40	\$196,569.64
188	Dir. of Information Technology	Exempt	30	\$65.24	\$83.18	\$101.12	\$135,696.50	\$173,013.00	\$210,329.51
189	Dir. of Neighborhood Development Svc	Exempt	30	\$65.24	\$83.18	\$101.12	\$135,696.50	\$173,013.00	\$210,329.51
195	Dir. of Parks and Recreation	Exempt	30	\$65.24	\$83.18	\$101.12	\$135,696.50	\$173,013.00	\$210,329.51
142	Dir. of Public Utilities	Exempt	32	\$74.70	\$95.24	\$115.78	\$155,358.92	\$198,082.59	\$240,806.26
190	Dir. of Public Works	Exempt	31	\$69.81	\$89.01	\$108.20	\$145,195.25	\$185,123.91	\$225,052.58
191	Dir. of Social Services	Exempt	29	\$60.98	\$77.74	\$94.51	\$126,819.16	\$161,694.40	\$196,569.64
388	Dir. of the Office of Sustainability	Exempt	26	\$49.78	\$62.22	\$74.66	\$103,522.21	\$129,402.81	\$155,283.42
1017	DSS Technology and Operations Specialist	Non-exempt	17	\$27.08	\$33.17	\$39.26	\$56,309.22	\$68,978.83	\$81,648.45
6400	Emergency Management Coordinator	Exempt	25	\$46.52	\$58.15	\$69.78	\$96,749.73	\$120,937.21	\$145,124.69
430	Emergency Services Program Specialist	Non-exempt	19	\$31.00	\$37.97	\$44.95	\$64,468.43	\$78,973.87	\$93,479.31
1028	Employee Relations Manager	Exempt	24	\$43.48	\$54.34	\$65.21	\$90,420.31	\$113,025.43	\$135,630.55
199	Employment & Financial Opp. Program Mgr.	Exempt	22	\$37.97	\$47.47	\$56.96	\$78,976.60	\$98,720.79	\$118,464.98
306	EMS Education Coordinator	Exempt	22	\$37.97	\$47.47	\$56.96	\$78,976.60	\$98,720.79	\$118,464.98
1430	EMS Medical Supply Technician	Non-exempt	15	\$23.65	\$28.97	\$34.29	\$49,182.66	\$60,248.79	\$71,314.92
1431	EMS Provider/EMT (Single Role)	Non-exempt	N/A	Fire	Collective	Bargaining	Unit	Pay	Scale
1432	EMS Provider/Medic (Single Role)	Non-exempt	N/A	Fire	Collective	Bargaining	Unit	Pay	Scale
459	EMS Training Officer	Non-exempt	N/A	N/A	N/A	N/A	N/A	N/A	N/A
320	Energy Management Coordinator	Exempt	19	\$31.00	\$37.97	\$44.95	\$64,468.43	\$78,973.87	\$93,479.31
273	Entrepreneurship Program Specialist	Non-Exempt	18	\$28.97	\$35.49	\$42.01	\$60,250.87	\$73,807.35	\$87,363.84
3004	Erosion & Sediment/VSMP Program Manager	Exempt	22	\$37.97	\$47.47	\$56.96	\$78,976.60	\$98,720.79	\$118,464.98
5605	Exec Dir. - Police Civilian Review Board	Exempt	26	\$49.78	\$62.22	\$74.66	\$103,522.21	\$129,402.81	\$155,283.42
389	Executive Asst. To City Manager	Non-exempt	19	\$31.00	\$37.97	\$44.95	\$64,468.43	\$78,973.87	\$93,479.31
399	Facilities Maintenance Manager	Exempt	25	\$46.52	\$58.15	\$69.78	\$96,749.73	\$120,937.21	\$145,124.69
240	Family Services Assistant	Non-exempt	14	\$22.10	\$27.08	\$32.05	\$45,965.10	\$56,307.28	\$66,649.45
296	Family Services Specialist	Non-exempt	17	\$27.08	\$33.17	\$39.26	\$56,309.22	\$68,978.83	\$81,648.45
392	Family Services Supervisor	Exempt	21	\$35.49	\$44.36	\$53.23	\$73,809.90	\$92,262.42	\$110,714.93
5503	Finance ERP Analyst	Non-exempt	18	\$28.97	\$35.49	\$42.01	\$60,250.87	\$73,807.35	\$87,363.84
446	Fire Battalion Chief/EMT-40hr	Exempt	N/A	Fire	Meet	and	Confer	Pay	Scale
447	Fire Battalion Chief/EMT-56hr	Non-Exempt	N/A	Fire	Meet	and	Confer	Pay	Scale
448	Fire Battalion Chief/Medic-40hr	Exempt	N/A	Fire	Meet	and	Confer	Pay	Scale
449	Fire Battalion Chief/Medic-56hr	Non-exempt	N/A	Fire	Meet	and	Confer	Pay	Scale
1444	Fire Captain II/EMT	Non-exempt	N/A	Fire	Collective	Bargaining	Unit	Pay	Scale

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1445	Fire Captain II/Medic	Non-exempt	N/A	Fire	Collective	Bargaining	Unit	Pay	Scale
444	Fire Captain/EMT	Non-exempt	N/A	Fire	Collective	Bargaining	Unit	Pay	Scale
445	Fire Captain/Medic	Non-exempt	N/A	Fire	Collective	Bargaining	Unit	Pay	Scale
193	Fire Chief	Exempt	32	\$74.70	\$95.24	\$115.78	\$155,358.92	\$198,082.59	\$240,806.26
614	Fire Equipment Mechanic	Non-exempt	N/A	Labor & Trades	Collective	Bargaining	Unit	Pay	Scale
1433	Fire Fighter (ANCHOR Team)	Non-exempt	N/A	Fire	Collective	Bargaining	Unit	Pay	Scale
434	Fire Fighter/EMT	Non-exempt	N/A	Fire	Collective	Bargaining	Unit	Pay	Scale
439	Fire Fighter/Medic	Non-exempt	N/A	Fire	Collective	Bargaining	Unit	Pay	Scale
458	Fire/EMS Instructor	Non-exempt	N/A	N/A	N/A	N/A	N/A	N/A	N/A
5001	Fleet Maintenance Supervisor	Exempt	20	\$33.17	\$41.46	\$49.75	\$68,981.22	\$86,226.56	\$103,471.90
337	Fleet Manager	Exempt	25	\$46.52	\$58.15	\$69.78	\$96,749.73	\$120,937.21	\$145,124.69
2004	FOIA and Public Records Officer	Exempt	20	\$33.17	\$41.46	\$49.75	\$68,981.22	\$86,226.56	\$103,471.90
568	Forensic Support Specialist	Non-exempt	14	\$22.10	\$27.08	\$32.05	\$45,965.10	\$56,307.28	\$66,649.45
516	Gas Maintenance Worker	Non-exempt	N/A	Labor & Trades	Collective	Bargaining	Unit	Pay	Scale
571	Gas Motor Equipment Operator	Non-exempt	N/A	Labor & Trades	Collective	Bargaining	Unit	Pay	Scale
572	Gas Pressure Regulator Technician	Non-exempt	N/A	Labor & Trades	Collective	Bargaining	Unit	Pay	Scale
340	Gas Safety Program Coordinator	Exempt	21	\$35.49	\$44.36	\$53.23	\$73,809.90	\$92,262.42	\$110,714.93
617	Gas Service Supervisor	Non-exempt	21	\$35.49	\$44.36	\$53.23	\$73,809.90	\$92,262.42	\$110,714.93
570	Gas Service Technician	Non-exempt	N/A	Labor & Trades	Collective	Bargaining	Unit	Pay	Scale
141	Gas Utility Engineer	Exempt	26	\$49.78	\$62.22	\$74.66	\$103,522.21	\$129,402.81	\$155,283.42
574	Gasline Welder	Non-exempt	N/A	Labor & Trades	Collective	Bargaining	Unit	Pay	Scale
618	General Maintenance Supervisor	Non-exempt	21	\$35.49	\$44.36	\$53.23	\$73,809.90	\$92,262.42	\$110,714.93
5048	General Recreation Programs Manager	Exempt	19	\$31.00	\$37.97	\$44.95	\$64,468.43	\$78,973.87	\$93,479.31
5039	General Recreation Programs Specialist	Non-exempt	16	\$25.31	\$31.00	\$36.69	\$52,625.44	\$64,466.20	\$76,306.96
400	GIS Administrator	Exempt	24	\$43.48	\$54.34	\$65.21	\$90,420.31	\$113,025.43	\$135,630.55
567	GIS Analyst	Non-exempt	18	\$28.97	\$35.49	\$42.01	\$60,250.87	\$73,807.35	\$87,363.84
566	GIS Technician	Non-exempt	16	\$25.31	\$31.00	\$36.69	\$52,625.44	\$64,466.20	\$76,306.96
341	Grants Analyst	Non-exempt	18	\$28.97	\$35.49	\$42.01	\$60,250.87	\$73,807.35	\$87,363.84
1019	Grants Program Manager	Exempt	24	\$43.48	\$54.34	\$65.21	\$90,420.31	\$113,025.43	\$135,630.55
5054	Groundskeeper	Non-exempt	N/A	Labor & Trades	Collective	Bargaining	Unit	Pay	Scale
5059	Groundskeeper Crew Lead	Non-exempt	N/A	Labor & Trades	Collective	Bargaining	Unit	Pay	Scale
5064	Groundskeeper Supervisor	Non-exempt	N/A	Labor & Trades	Collective	Bargaining	Unit	Pay	Scale
1026	Home to Hope Peer Navigator I	Non-exempt	13	\$20.66	\$25.30	\$29.95	\$42,958.04	\$52,623.62	\$62,289.21
1027	Home to Hope Peer Navigator II	Non-exempt	15	\$23.65	\$28.97	\$34.29	\$49,182.66	\$60,248.79	\$71,314.92
1018	Housing Compliance Coordinator	Non-Exempt	18	\$28.97	\$35.49	\$42.01	\$60,250.87	\$73,807.35	\$87,363.84
351	Housing Program Manager	Exempt	24	\$43.48	\$54.34	\$65.21	\$90,420.31	\$113,025.43	\$135,630.55
492	Human Resources Analyst	Exempt	18	\$28.97	\$35.49	\$42.01	\$60,250.87	\$73,807.35	\$87,363.84
495	Human Resources Recruitment Coordinator	Exempt	18	\$28.97	\$35.49	\$42.01	\$60,250.87	\$73,807.35	\$87,363.84
291	Human Resources Specialist	Non-exempt	16	\$25.31	\$31.00	\$36.69	\$52,625.44	\$64,466.20	\$76,306.96
1014	Human Rights Intake Specialist	Non-exempt	16	\$25.31	\$31.00	\$36.69	\$52,625.44	\$64,466.20	\$76,306.96
1015	Human Rights Investigator	Non-exempt	19	\$31.00	\$37.97	\$44.95	\$64,468.43	\$78,973.87	\$93,479.31
1016	Human Rights Investigator (In Training)	Non-exempt	16	\$25.31	\$31.00	\$36.69	\$52,625.44	\$64,466.20	\$76,306.96
1003	Human Rights Outreach Specialist	Non-exempt	16	\$25.31	\$31.00	\$36.69	\$52,625.44	\$64,466.20	\$76,306.96
1030	Human Rights Policy & Impact Analyst	Non-exempt	19	\$31.00	\$37.97	\$44.95	\$64,468.43	\$78,973.87	\$93,479.31
2010	Human Services Planner	Exempt	18	\$31.00	\$37.97	\$44.95	\$64,468.43	\$78,973.87	\$93,479.31
401	HVAC Manager	Exempt	22	\$37.97	\$47.47	\$56.96	\$78,976.60	\$98,720.79	\$118,464.98
410	Information Security Engineer	Exempt	21	\$35.49	\$44.36	\$53.23	\$73,809.90	\$92,262.42	\$110,714.93
5510	Intern I	Non-exempt	N/A	N/A	N/A	N/A	N/A	N/A	N/A
5511	Intern II	Non-exempt	N/A	N/A	N/A	N/A	N/A	N/A	N/A
394	IT Applications Manager	Exempt	27	\$53.26	\$66.57	\$79.89	\$110,768.76	\$138,461.01	\$166,153.26
395	IT Operations Manager	Exempt	27	\$53.26	\$66.57	\$79.89	\$110,768.76	\$138,461.01	\$166,153.26
1024	Job Center Engagement Representative	Non-exempt	13	\$20.66	\$25.30	\$29.95	\$42,958.04	\$52,623.62	\$62,289.21
5043	Key Recreation Center Supervisor	Exempt	17	\$27.08	\$33.17	\$39.26	\$56,309.22	\$68,978.83	\$81,648.45
493	Labor Relations Manager	Exempt	25	\$46.52	\$58.15	\$69.78	\$96,749.73	\$120,937.21	\$145,124.69
5060	Landscape Crew Lead	Non-exempt	N/A	Labor & Trades	Collective	Bargaining	Unit	Pay	Scale
5029	Landscape Manager	Exempt	22	\$37.97	\$47.47	\$56.96	\$78,976.60	\$98,720.79	\$118,464.98
5055	Landscape Specialist	Non-exempt	N/A	Labor & Trades	Collective	Bargaining	Unit	Pay	Scale
5065	Landscape Supervisor	Non-exempt	N/A	Labor & Trades	Collective	Bargaining	Unit	Pay	Scale
6500	Law Enforcement Records Supervisor	Non-exempt	18	\$28.97	\$35.49	\$42.01	\$60,250.87	\$73,807.35	\$87,363.84
597	Leak Survey Technician	Non-exempt	N/A	Labor & Trades	Collective	Bargaining	Unit	Pay	Scale
5507	Legal Assistant I	Non-exempt	15	\$23.65	\$28.97	\$34.29	\$49,182.66	\$60,248.79	\$71,314.92
5508	Legal Assistant II	Non-exempt	17	\$27.08	\$33.17	\$39.26	\$56,309.22	\$68,978.83	\$81,648.45
553	Legal Secretary (Commonwealth Attorney)	Non-exempt	13	\$20.66	\$25.30	\$29.95	\$42,958.04	\$52,623.62	\$62,289.21
620	Maintenance Crew Supervisor II	Non-exempt	N/A	Labor & Trades	Collective	Bargaining	Unit	Pay	Scale
470	Maintenance Worker II	Non-exempt	N/A	Labor & Trades	Collective	Bargaining	Unit	Pay	Scale
521	Maintenance Worker III	Non-exempt	N/A	Labor & Trades	Collective	Bargaining	Unit	Pay	Scale
1005	Management Analyst I	Exempt	18	\$28.97	\$35.49	\$42.01	\$60,250.87	\$73,807.35	\$87,363.84
2005	Management Analyst I - Police Civilian Oversight Board (PCOB)	Exempt	18	\$28.97	\$35.49	\$42.01	\$60,250.87	\$73,807.35	\$87,363.84
1006	Management Analyst II	Exempt	22	\$37.97	\$47.47	\$56.96	\$78,976.60	\$98,720.79	\$118,464.98
1007	Management Analyst III	Exempt	24	\$43.48	\$54.34	\$65.21	\$90,420.31	\$113,025.43	\$135,630.55
346	Management Services Supervisor	Non-exempt	22	\$37.97	\$47.47	\$56.96	\$78,976.60	\$98,720.79	\$118,464.98
347	Marketing Coordinator	Exempt	17	\$27.08	\$33.17	\$39.26	\$56,309.22	\$68,978.83	\$81,648.45
1440	Master Firefighter/EMT	Non-exempt	N/A	Fire	Collective	Bargaining	Unit	Pay	Scale
1441	Master Firefighter/Medic	Non-exempt	N/A	Fire	Collective	Bargaining	Unit	Pay	Scale
522	Meter Service Technician I	Non-exempt	N/A	Labor & Trades	Collective	Bargaining	Unit	Pay	Scale
523	Meter Service Technician II	Non-exempt	17	\$27.08	\$33.17	\$39.26	\$56,309.22	\$68,978.83	\$81,648.45
577	Motor Equipment Operator II	Non-exempt	N/A	Labor & Trades	Collective	Bargaining	Unit	Pay	Scale
371	Multimedia Coordinator	Non-exempt	17	\$27.08	\$33.17	\$39.26	\$56,309.22	\$68,978.83	\$81,648.45
2000	Multimedia Manager	Exempt	24	\$43.48	\$54.34	\$65.21	\$90,420.31	\$113,025.43	\$135,630.55
365	Network Engineer	Exempt	22	\$37.97	\$47.47	\$56.96	\$78,976.60	\$98,720.79	\$118,464.98
373	Operations Supervisor - Public Works	Exempt	21	\$35.49	\$44.36	\$53.23	\$73,809.90	\$92,262.42	\$110,714.93
5109	P&R Assistant Camp Director	Non-exempt	N/A	P&R	Variable	Hour	Pay	Rate	Chart
5100	P&R Athletics Program Assistant	Non-exempt	N/A	P&R	Variable	Hour	Pay	Rate	Chart
5027	P&R Building & Projects Manager	Exempt	20	\$33.17	\$41.46	\$49.75	\$68,981.22	\$86,226.56	\$103,471.90
5066	P&R Building Maintenance Technician	Non-exempt	N/A	Labor & Trades	Collective	Bargaining	Unit	Pay	Scale
2007	P&R Business & Data Specialist	Non-Exempt							
5110	P&R Camp Counselor I	Non-exempt	N/A	P&R	Variable	Hour	Pay	Rate	Chart
5115	P&R Camp Counselor II	Non-exempt	N/A	P&R	Variable	Hour	Pay	Rate	Chart

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5108	P&R Camp Director	Non-exempt	N/A	P&R	Variable	Hour	Pay	Rate	Chart
4000	P&R Coach I	Non-exempt	N/A	P&R	Variable	Hour	Pay	Rate	Chart
4001	P&R Coach II	Non-exempt	N/A	P&R	Variable	Hour	Pay	Rate	Chart
5057	P&R Custodial Crew Lead	Non-exempt	N/A	Labor & Trades	Collective	Bargaining	Unit	Pay	Scale
5028	P&R Custodial Manager	Exempt	20	\$33.17	\$41.46	\$49.75	\$68,981.22	\$86,226.56	\$103,471.90
5062	P&R Custodial Supervisor	Non-exempt	N/A	Labor & Trades	Collective	Bargaining	Unit	Pay	Scale
5052	P&R Custodial Worker	Non-exempt	N/A	Labor & Trades	Collective	Bargaining	Unit	Pay	Scale
5104	P&R Customer Service Attendant I	Non-exempt	N/A	P&R	Variable	Hour	Pay	Rate	Chart
5105	P&R Customer Service Attendant II	Non-exempt	N/A	P&R	Variable	Hour	Pay	Rate	Chart
5058	P&R General Maintenance Crew Lead	Non-exempt	N/A	Labor & Trades	Collective	Bargaining	Unit	Pay	Scale
5063	P&R General Maintenance Supervisor	Non-exempt	N/A	Labor & Trades	Collective	Bargaining	Unit	Pay	Scale
5053	P&R General Maintenance Worker	Non-exempt	N/A	Labor & Trades	Collective	Bargaining	Unit	Pay	Scale
5107	P&R Group Exercise Instructor	Non-exempt	N/A	P&R	Variable	Hour	Pay	Rate	Chart
5106	P&R Instructor	Non-exempt	N/A	P&R	Variable	Hour	Pay	Rate	Chart
5102	P&R Lifeguard I	Non-exempt	N/A	P&R	Variable	Hour	Pay	Rate	Chart
5103	P&R Lifeguard II	Non-exempt	N/A	P&R	Variable	Hour	Pay	Rate	Chart
5113	P&R Maintenance Worker	Non-exempt	N/A	P&R	Variable	Hour	Pay	Rate	Chart
5031	P&R Management Specialist II	Exempt	22	\$37.97	\$47.47	\$56.96	\$78,976.60	\$98,720.79	\$118,464.98
5101	P&R Meals Coordinator	Non-exempt	N/A	P&R	Variable	Hour	Pay	Rate	Chart
5014	P&R Official	Non-exempt	N/A	P&R	Variable	Hour	Pay	Rate	Chart
5111	P&R Personal Trainer	Non-exempt	N/A	P&R	Variable	Hour	Pay	Rate	Chart
5112	P&R Seasonal Pool Manager	Non-exempt	N/A	P&R	Variable	Hour	Pay	Rate	Chart
2008	P&R Special Events Coordinator	Non-exempt	14	\$22.10	\$27.08	\$32.05	\$45,965.10	\$56,307.28	\$66,649.45
277	Paralegal	Non-exempt	19	\$31.00	\$37.97	\$44.95	\$64,468.43	\$78,973.87	\$93,479.31
198	Parking Manager	Exempt	21	\$35.49	\$44.36	\$53.23	\$73,809.90	\$92,262.42	\$110,714.93
403	Parks & Trails Planning Coordinator	Exempt	19	\$31.00	\$37.97	\$44.95	\$64,468.43	\$78,973.87	\$93,479.31
236	Parts Manager	Non-exempt	N/A	Labor & Trades	Collective	Bargaining	Unit	Pay	Scale
286	Payroll Technician	Non-exempt	15	\$23.65	\$28.97	\$34.29	\$49,182.66	\$60,248.79	\$71,314.92
5504	Permit Technician	Non-exempt	14	\$22.10	\$27.08	\$32.05	\$45,965.10	\$56,307.28	\$66,649.45
201	Personal Property Supervisor	Non-exempt	20	\$33.17	\$41.46	\$49.75	\$68,981.22	\$86,226.56	\$103,471.90
6505	Physical Security Specialist	Exempt	22	\$37.97	\$47.47	\$56.96	\$78,976.60	\$98,720.79	\$118,464.98
578	Pipeline Locator	Non-exempt	N/A	Labor & Trades	Collective	Bargaining	Unit	Pay	Scale
349	Planner II	Exempt	18	\$28.97	\$35.49	\$42.01	\$60,250.87	\$73,807.35	\$87,363.84
1012	Planner II (Transit)	Exempt	18	\$28.97	\$35.49	\$42.01	\$60,250.87	\$73,807.35	\$87,363.84
143	Planning Manager (Development Review)	Exempt	23	\$40.63	\$50.79	\$60.95	\$84,504.96	\$105,631.24	\$126,757.52
1008	Planning Manager (Long Range & Design)	Exempt	23	\$40.63	\$50.79	\$60.95	\$84,504.96	\$105,631.24	\$126,757.52
525	Playground Technician	Non-exempt	N/A	Labor & Trades	Collective	Bargaining	Unit	Pay	Scale
6499	Police Background Investigator	Non-exempt	N/A	N/A	N/A	N/A	N/A	N/A	N/A
144	Police Captain	Exempt	N/A	Police	Meet	and	Confer	Pay	Scale
194	Police Chief	Exempt	32	\$74.70	\$95.24	\$115.78	\$155,358.92	\$198,082.59	\$240,806.26
435	Police Detective	Non-exempt	N/A	Police	Collective	Bargaining	Unit	Pay	Scale
454	Police Lieutenant	Exempt	N/A	Police	Meet	and	Confer	Pay	Scale
436	Police Officer	Non-exempt	N/A	Police	Collective	Bargaining	Unit	Pay	Scale
526	Police Records Specialist	Non-exempt	14	\$22.10	\$27.08	\$32.05	\$45,965.10	\$56,307.28	\$66,649.45
6503	Police Recruit	Non-exempt	N/A	Police	Collective	Bargaining	Unit	Pay	Scale
442	Police Sergeant	Non-exempt	N/A	Police	Meet	and	Confer	Pay	Scale
6508	Police Systems Software Specialist	Non-exempt	19	\$31.00	\$37.97	\$44.95	\$64,468.43	\$78,973.87	\$93,479.31
6509	Police Technology Systems Specialist	Non-exempt	18	\$28.97	\$35.49	\$42.01	\$60,250.87	\$73,807.35	\$87,363.84
6498	Police Training Officer	Non-exempt	N/A	Police	Collective	Bargaining	Unit	Pay	Scale
360	Principal Planner	Exempt	21	\$35.49	\$44.36	\$53.23	\$73,809.90	\$92,262.42	\$110,714.93
146	Procurement Manager	Exempt	25	\$46.52	\$58.15	\$69.78	\$96,749.73	\$120,937.21	\$145,124.69
231	Procurement Specialist I	Non-exempt	14	\$22.10	\$27.08	\$32.05	\$45,965.10	\$56,307.28	\$66,649.45
285	Procurement Specialist II	Non-exempt	17	\$27.08	\$33.17	\$39.26	\$56,309.22	\$68,978.83	\$81,648.45
324	Procurement Supervisor	Exempt	22	\$37.97	\$47.47	\$56.96	\$78,976.60	\$98,720.79	\$118,464.98
350	Program Coordinator	Exempt	19	\$31.00	\$37.97	\$44.95	\$64,468.43	\$78,973.87	\$93,479.31
160	Program Supervisor - Community Attention	Exempt	21	\$35.49	\$44.36	\$53.23	\$73,809.90	\$92,262.42	\$110,714.93
238	Project Assistant	Non-exempt	14	\$22.10	\$27.08	\$32.05	\$45,965.10	\$56,307.28	\$66,649.45
650	Project Manager	Exempt	21	\$35.49	\$44.36	\$53.23	\$73,809.90	\$92,262.42	\$110,714.93
557	Property Maintenance & Housing Inspector	Non-exempt	15	\$23.65	\$28.97	\$34.29	\$49,182.66	\$60,248.79	\$71,314.92
3005	Property Maintenance Code Official	Non-Exempt	21	\$35.49	\$44.36	\$53.23	\$73,809.90	\$92,262.42	\$110,714.93
2003	Public Engagement Coordinator	Exempt	17	\$27.08	\$33.17	\$39.26	\$56,309.22	\$68,978.83	\$81,648.45
655	Public Safety Information Officer	Exempt	18	\$28.97	\$35.49	\$42.01	\$60,250.87	\$73,807.35	\$87,363.84
411	Public Safety Technology Support Analyst	Non-Exempt	19	\$31.00	\$37.97	\$44.95	\$64,468.43	\$78,973.87	\$93,479.31
145	Public Service Manager	Exempt	25	\$46.52	\$58.15	\$69.78	\$96,749.73	\$120,937.21	\$145,124.69
1013	PW Financial & Records Analyst	Exempt	21	\$35.49	\$44.36	\$53.23	\$73,809.90	\$92,262.42	\$110,714.93
3021	PW Inspector – Traffic	Non-exempt	N/A	Labor & Trades	Collective	Bargaining	Unit	Pay	Scale
3020	PW Inspector – Traffic (In Training)	Non-exempt	N/A	Labor & Trades	Collective	Bargaining	Unit	Pay	Scale
5034	Recreation Center Associate	Non-exempt	14	\$22.10	\$27.08	\$32.05	\$45,965.10	\$56,307.28	\$66,649.45
5049	Recreation Center Manager	Exempt	19	\$31.00	\$37.97	\$44.95	\$64,468.43	\$78,973.87	\$93,479.31
5040	Recreation Center Specialist	Non-exempt	16	\$25.31	\$31.00	\$36.69	\$52,625.44	\$64,466.20	\$76,306.96
5050	Recreation Operations Division Manager	Exempt	22	\$37.97	\$47.47	\$56.96	\$78,976.60	\$98,720.79	\$118,464.98
5051	Recreation Programming Division Manager	Exempt	22	\$37.97	\$47.47	\$56.96	\$78,976.60	\$98,720.79	\$118,464.98
409	Redevelopment Manager	Exempt	24	\$43.48	\$54.34	\$65.21	\$90,420.31	\$113,025.43	\$135,630.55
356	Regulatory Compliance Supervisor	Non-exempt	20	\$33.17	\$41.46	\$49.75	\$68,981.22	\$86,226.56	\$103,471.90
405	Regulatory Compliance & Operations Admin.	Exempt	23	\$40.63	\$50.79	\$60.95	\$84,504.96	\$105,631.24	\$126,757.52
491	Retirement Administrator	Exempt	21	\$35.49	\$44.36	\$53.23	\$73,809.90	\$92,262.42	\$110,714.93
2100	Revenue Compliance Administrator	Non-exempt	17	\$27.08	\$33.17	\$39.26	\$56,309.22	\$68,978.83	\$81,648.45
562	Revenue Compliance Supervisor	Non-exempt	20	\$33.17	\$41.46	\$49.75	\$68,981.22	\$86,226.56	\$103,471.90
6510	Revenue Systems Technology Analyst	Non-Exempt	19	\$31.00	\$37.97	\$44.95	\$64,468.43	\$78,973.87	\$93,479.31
357	Risk Manager	Exempt	24	\$43.48	\$54.34	\$65.21	\$90,420.31	\$113,025.43	\$135,630.55
3007	Safe Routes to School Coordinator	Exempt	19	\$31.00	\$37.97	\$44.95	\$64,468.43	\$78,973.87	\$93,479.31
406	SAP Software Engineer	Exempt	23	\$40.63	\$50.79	\$60.95	\$84,504.96	\$105,631.24	\$126,757.52
476	School Bus Aide	Non-exempt	N/A	Transit	Collective	Bargaining	Unit	Pay	Scale
6020	Security Systems Manager	Non-exempt	N/A	Labor & Trades	Collective	Bargaining	Unit	Pay	Scale
200	Self Sufficiency Specialist	Non-exempt	15	\$23.65	\$28.97	\$34.29	\$49,182.66	\$60,248.79	\$71,314.92
375	Self Sufficiency Supervisor	Exempt	21	\$35.49	\$44.36	\$53.23	\$73,809.90	\$92,262.42	\$110,714.93
5042	Skatepark Supervisor	Exempt	17	\$27.08	\$33.17	\$39.26	\$56,309.22	\$68,978.83	\$81,648.45
282	Social Services Assistant	Non-exempt	13	\$20.66	\$25.30	\$29.95	\$42,958.04	\$52,623.62	\$62,289.21

Master Jobs List  
(as of November 2025)

364	Software Engineer	Exempt	23	\$40.63	\$50.79	\$60.95	\$84,504.96	\$105,631.24	\$126,757.52
393	Software Systems Architect	Exempt	24	\$43.48	\$54.34	\$65.21	\$90,420.31	\$113,025.43	\$135,630.55
359	Sr. Accountant	Exempt	20	\$33.17	\$41.46	\$49.75	\$68,981.22	\$86,226.56	\$103,471.90
298	Sr. Benefit Prog Spec	Non-exempt	17	\$27.08	\$33.17	\$39.26	\$56,309.22	\$68,978.83	\$81,648.45
295	Sr. Benefit Prog Spec/Fraud Investigator	Non-exempt	17	\$27.08	\$33.17	\$39.26	\$56,309.22	\$68,978.83	\$81,648.45
498	Sr. Benefit Prog Spec/Trainer	Non-exempt	17	\$27.08	\$33.17	\$39.26	\$56,309.22	\$68,978.83	\$81,648.45
3700	Sr. Budget & Management Analyst	Exempt	22	\$37.97	\$47.47	\$56.96	\$78,976.60	\$98,720.79	\$118,464.98
3300	Sr. Deputy Registrar	Non-exempt	16	\$25.31	\$31.00	\$36.69	\$52,625.44	\$64,466.20	\$76,306.96
443	Sr. Deputy Sheriff (Corporal)	Non-exempt	N/A	Sheriff	Pay	Scale	Sheriff	Pay	Scale
450	Sr. Deputy Sheriff (Sergeant)	Non-exempt	N/A	Sheriff	Pay	Scale	Sheriff	Pay	Scale
362	Sr. Family Services Specialist	Non-exempt	19	\$31.00	\$37.97	\$44.95	\$64,468.43	\$78,973.87	\$93,479.31
1434	Sr. Firefighter/EMT	Non-exempt	N/A	Fire	Collective	Bargaining	Unit	Pay	Scale
1439	Sr. Firefighter/Medic	Non-exempt	N/A	Fire	Collective	Bargaining	Unit	Pay	Scale
585	Sr. GIS Analyst (Utilities)	Non-exempt	21	\$35.49	\$44.36	\$53.23	\$73,809.90	\$92,262.42	\$110,714.93
497	Sr. Human Resources Analyst	Exempt	21	\$35.49	\$44.36	\$53.23	\$73,809.90	\$92,262.42	\$110,714.93
489	Sr. Human Resources Consultant	Exempt	22	\$37.97	\$47.47	\$56.96	\$78,976.60	\$98,720.79	\$118,464.98
374	Sr. Network Engineer	Exempt	25	\$46.52	\$58.15	\$69.78	\$96,749.73	\$120,937.21	\$145,124.69
686	Sr. Payroll Technician	Non-exempt	17	\$27.08	\$33.17	\$39.26	\$56,309.22	\$68,978.83	\$81,648.45
5505	Sr. Permit Technician	Non-exempt	15	\$23.65	\$28.97	\$34.29	\$49,182.66	\$60,248.79	\$71,314.92
361	Sr. Planner	Exempt	20	\$33.17	\$41.46	\$49.75	\$68,981.22	\$86,226.56	\$103,471.90
3200	Sr. Project Manager	Exempt	23	\$40.63	\$50.79	\$60.95	\$84,504.96	\$105,631.24	\$126,757.52
3201	Sr. Project Manager - Transportation	Exempt	23	\$40.63	\$50.79	\$60.95	\$84,504.96	\$105,631.24	\$126,757.52
396	Sr. SAP Software Engineer	Exempt	26	\$49.78	\$62.22	\$74.66	\$103,522.21	\$129,402.81	\$155,283.42
251	Sr. Self Sufficiency Specialist	Non-exempt	17	\$27.08	\$33.17	\$39.26	\$56,309.22	\$68,978.83	\$81,648.45
272	Sr. Social Services Assistant	Non-exempt	14	\$22.10	\$27.08	\$32.05	\$45,965.10	\$56,307.28	\$66,649.45
398	Sr. Software Engineer	Exempt	25	\$46.52	\$58.15	\$69.78	\$96,749.73	\$120,937.21	\$145,124.69
407	Sr. Systems Engineer	Exempt	24	\$43.48	\$54.34	\$65.21	\$90,420.31	\$113,025.43	\$135,630.55
244	Sr. Technical Support Specialist	Non-Exempt	19	\$31.00	\$37.97	\$44.95	\$64,468.43	\$78,973.87	\$93,479.31
363	Sr. Youth Counselor	Non-Exempt	19	\$31.00	\$37.97	\$44.95	\$64,468.43	\$78,973.87	\$93,479.31
202	State Income/Relief Programs Supervisor	Non-exempt	20	\$33.17	\$41.46	\$49.75	\$68,981.22	\$86,226.56	\$103,471.90
3003	Stormwater Technician	Non-exempt	16	\$25.31	\$31.00	\$36.69	\$52,625.44	\$64,466.20	\$76,306.96
3001	Stormwater Utility Administrator	Exempt	24	\$43.48	\$54.34	\$65.21	\$90,420.31	\$113,025.43	\$135,630.55
275	Strategic Procurement Specialist	Non-exempt	17	\$27.08	\$33.17	\$39.26	\$56,309.22	\$68,978.83	\$81,648.45
594	Street Maintenance Inspector	Non-exempt	N/A	Labor & Trades	Collective	Bargaining	Unit	Pay	Scale
334	Structural Maintenance Manager	Exempt	21	\$35.49	\$44.36	\$53.23	\$73,809.90	\$92,262.42	\$110,714.93
1009	Support Services Manager	Exempt	22	\$37.97	\$47.47	\$56.96	\$78,976.60	\$98,720.79	\$118,464.98
534	Survey Technician	Non-exempt	15	\$23.65	\$28.97	\$34.29	\$49,182.66	\$60,248.79	\$71,314.92
2006	Sustainability Engagement Coordinator	Exempt	17	\$27.08	\$33.17	\$39.26	\$56,309.22	\$68,978.83	\$81,648.45
299	Systems Administrator	Non-exempt	20	\$33.17	\$41.46	\$49.75	\$68,981.22	\$86,226.56	\$103,471.90
1029	Systems and Security Administrator	Non-exempt	20	\$33.17	\$41.46	\$49.75	\$68,981.22	\$86,226.56	\$103,471.90
408	Systems Engineer	Exempt	21	\$35.49	\$44.36	\$53.23	\$73,809.90	\$92,262.42	\$110,714.93
455	Systems Performance Analyst	Exempt	23	\$40.63	\$50.79	\$60.95	\$84,504.96	\$105,631.24	\$126,757.52
535	Tax Specialist I	Non-Exempt	13	\$20.66	\$25.30	\$29.95	\$42,958.04	\$52,623.62	\$62,289.21
586	Tax Specialist II	Non-Exempt	15	\$23.65	\$28.97	\$34.29	\$49,182.66	\$60,248.79	\$71,314.92
232	Technical Support Specialist	Non-exempt	16	\$25.31	\$31.00	\$36.69	\$52,625.44	\$64,466.20	\$76,306.96
635	Telecommunications Specialist	Non-exempt	17	\$27.08	\$33.17	\$39.26	\$56,309.22	\$68,978.83	\$81,648.45
6011	Traffic Supervisor	Non-Exempt	20	\$33.17	\$41.46	\$49.75	\$68,981.22	\$86,226.56	\$103,471.90
6012	Traffic Technician I	Non-Exempt	N/A	Labor & Trades	Collective	Bargaining	Unit	Pay	Scale
6013	Traffic Technician II	Non-Exempt	N/A	Labor & Trades	Collective	Bargaining	Unit	Pay	Scale
6014	Traffic Technician III	Non-Exempt	N/A	Labor & Trades	Collective	Bargaining	Unit	Pay	Scale
6003	Transit Bus Technician	Non-Exempt	N/A	Transit	Collective	Bargaining	Unit	Pay	Scale
643	Transit Inventory Specialist	Non-exempt	N/A	Transit	Collective	Bargaining	Unit	Pay	Scale
6006	Transit Maintenance Manager	Exempt	N/A	Transit	Meet	and	Confer	Pay	Scale
536	Transit Maintenance Worker	Non-Exempt	N/A	Transit	Collective	Bargaining	Unit	Pay	Scale
6004	Transit Maintenance Worker Lead	Non-Exempt	N/A	Transit	Collective	Bargaining	Unit	Pay	Scale
6007	Transit Maintenance Worker Supervisor	Non-exempt	N/A	Transit	Meet	and	Confer	Pay	Scale
327	Transit Operations Manager	Exempt	N/A	Transit	Meet	and	Confer	Pay	Scale
588	Transit Operator	Non-Exempt	N/A	Transit	Collective	Bargaining	Unit	Pay	Scale
555	Transit Operator Lead	Non-Exempt	N/A	Transit	Collective	Bargaining	Unit	Pay	Scale
421	Transit Safety, Security&Training Coord.	Exempt	18	\$28.97	\$35.49	\$42.01	\$60,250.87	\$73,807.35	\$87,363.84
6005	Transit Technician Supervisor	Exempt	N/A	Transit	Meet	and	Confer	Pay	Scale
628	Transportation Operations Supervisor	Non-exempt	N/A	Transit	Meet	and	Confer	Pay	Scale
1010	Transportation Planning Manager	Exempt	23	\$40.63	\$50.79	\$60.95	\$84,504.96	\$105,631.24	\$126,757.52
5498	Treasurer Clerk	Non-exempt	13	\$20.66	\$25.30	\$29.95	\$42,958.04	\$52,623.62	\$62,289.21
366	Urban Forester/Arborist	Exempt	21	\$35.49	\$44.36	\$53.23	\$73,809.90	\$92,262.42	\$110,714.93
1011	Utilities Administration Manager	Exempt	25	\$46.52	\$58.15	\$69.78	\$96,749.73	\$120,937.21	\$145,124.69
573	Utilities Construction Inspector	Non-exempt	N/A	Labor & Trades	Collective	Bargaining	Unit	Pay	Scale
368	Utilities Contract Manager	Exempt	20	\$33.17	\$41.46	\$49.75	\$68,981.22	\$86,226.56	\$103,471.90
377	Utilities Engineer	Exempt	26	\$49.78	\$62.22	\$74.66	\$103,522.21	\$129,402.81	\$155,283.42
338	Utilities Marketing and Outreach Manager	Exempt	23	\$40.63	\$50.79	\$60.95	\$84,504.96	\$105,631.24	\$126,757.52
6055	Utilities Outreach Program Coordinator	Exempt	18	\$28.97	\$35.49	\$42.01	\$60,250.87	\$73,807.35	\$87,363.84
420	Utilities Safety Program Coordinator	Exempt	21	\$35.49	\$44.36	\$53.23	\$73,809.90	\$92,262.42	\$110,714.93
515	Utilities Services Dispatcher	Non-exempt	14	\$22.10	\$27.08	\$32.05	\$45,965.10	\$56,307.28	\$66,649.45
367	Utility Billing Manager	Exempt	24	\$43.48	\$54.34	\$65.21	\$90,420.31	\$113,025.43	\$135,630.55
6000	Vehicle and Equipment Technician I	Non-exempt	N/A	Labor & Trades	Collective	Bargaining	Unit	Pay	Scale
6001	Vehicle and Equipment Technician II	Non-exempt	N/A	Labor & Trades	Collective	Bargaining	Unit	Pay	Scale
6002	Vehicle and Equipment Technician III	Non-exempt	N/A	Labor & Trades	Collective	Bargaining	Unit	Pay	Scale
300	Victim-Witness Coordinator	Exempt	18	\$28.97	\$35.49	\$42.01	\$60,250.87	\$73,807.35	\$87,363.84
533	Warehouse Specialist	Non-exempt	14	\$22.10	\$27.08	\$32.05	\$45,965.10	\$56,307.28	\$66,649.45
6050	Water Efficiency Program Coordinator	Exempt	19	\$31.00	\$37.97	\$44.95	\$64,468.43	\$78,973.87	\$93,479.31
3002	Water Resource Specialist	Exempt	20	\$33.17	\$41.46	\$49.75	\$68,981.22	\$86,226.56	\$103,471.90
589	Water Service Technician	Non-exempt	N/A	Labor & Trades	Collective	Bargaining	Unit	Pay	Scale
2009	Westhaven CARES Coordinator	Exempt	19	\$31.00	\$37.97	\$44.95	\$64,468.43	\$78,973.87	\$93,479.31
197	Workforce Development Program Manager	Exempt	21	\$35.49	\$44.36	\$53.23	\$73,809.90	\$92,262.42	\$110,714.93
621	Workload Specialist	Non-exempt	17	\$27.08	\$33.17	\$39.26	\$56,309.22	\$68,978.83	\$81,648.45
303	Youth Counselor	Non-exempt	17	\$27.08	\$33.17	\$39.26	\$56,309.22	\$68,978.83	\$81,648.45
241	Youth Counselor Assistant	Non-exempt	14	\$22.10	\$27.08	\$32.05	\$45,965.10	\$56,307.28	\$66,649.45
1025	Youth Opportunity Program Coordinator	Exempt	19	\$31.00	\$37.97	\$44.95	\$64,468.43	\$78,973.87	\$93,479.31
369	Zoning Administrator	Exempt	22	\$37.97	\$47.47	\$56.96	\$78,976.60	\$98,720.79	\$118,464.98