

Impediment	Objective	Proposed Actions for Program Year 20-21
Regulatory Barriers	Revise and update plans to integrate fair housing policies/principles when conducting housing studies, examine impacts to fair housing	<p><b>1 year Actions:</b> Include fair housing principles in the Request for Proposal (RFP) for consulting work on the City’s Comprehensive Plan update, to address zoning and other regulatory barriers identified in the Housing Needs Assessment (HNA).</p> <p>Draft Housing Chapters for local Comprehensive Plans as part of the Regional Housing Partnership’s (RHP’s) work.</p>
	Revise ordinances that create barriers to housing affordability	<p><b>1-year Actions:</b> Begin work on a clear definition of affordable housing and develop consensus on the definition and community benefits. (2 to 3-year process to complete)</p> <p>Include work on Housing Advisory Committee (HAC) recommendations to develop a strategy to increase the number of affordable housing units in the City in the RFP for consultant services.</p> <p>Complete the RHP’s Regional Housing Analysis and begin to develop strategies to address identified barriers.</p>
Rental and Home-ownership Affordability	<p>Increase the homeownership rate for racial and ethnic minorities;</p> <p>Support workforce development and microenterprise assistance;</p> <p>Support programs to increase financial capacity;</p> <p>Increase the number of affordable homeowner and rental units;</p> <p>create incentives for affordable housing</p>	<p><b>1-year Actions:</b> Provide and support workforce programs to improve job skills, assist in job placement and promote entrepreneurship in the City of Charlottesville.</p> <p>Through Piedmont Housing Alliance (PHA) and Fluvanna Louisa Housing Foundation (FLHF) continue to provide credit repair programs.</p> <p>Continue to provide HUD-Certified Counseling Training for prospective homeowners through PHA and Skyline CAP.</p> <p>Through Skyline CAP’s new First Time Homebuyer program, provide information and support for new homeowners to access affordable, fair mortgage products. All HOME subrecipients will assist FTHB by providing information on mortgage products. Carry out 4 DP assistance activities through HOME.</p> <p>Continue local tax relief programs. Consider expansion of programs as part of strategies developed in the Regional Housing Study.</p> <p>Provide repairs at low cost to local homeowners using HOME and HPG funding, private grants and donations (AHIP, FLHF, Skyline CAP, NCCDF). Rehabilitate 18 homes through the HOME program.</p> <p>Skyline CAP will build one new home in Greene County (HOME).</p> <p>FLHF will work with HCV clients to move them toward homeownership.</p> <p>The City will provide support to Habitat for Humanity</p> <p>FLHF will build 2 rental homes in Fluvanna and 2 in Louisa</p> <p>The RHP will draft strategies to increase affordable housing and identify opportunities to implement them.</p> <p>Include increased funding for rent relief and tax relief programs for low-income elderly/disabled households in the City’s budget</p>

		Increase funding for the Charlottesville Housing Affordability Fund (CHAF) for non-elderly/non-disabled low-income homeowners in the City's budget
<b>Lack of Accessible Housing for People with Disabilities and People Aging in Place</b>	Increase the quantity and scope of accessible units; communicate visitability and accessibility needs to homeowners and landlords	<p><b>1-year Actions:</b> The City of Charlottesville will support redevelopment of public housing through its Capital Improvement Program (CIP)</p> <p>Include accessibility features in homeowner rehabilitation activities through HOME, HPG and privately-funded projects.</p> <p>Include basic accessibility features in new home construction. Track accessibility features through the HOME program</p> <p>Subrecipients will continue and expand referral sources (DSS, JABA, Independence Resource Center, UVA Hospital) for accessibility and reasonable accommodations needs.</p> <p>Continue FLHF ramp program</p>
<b>Insufficient number of Family sized rental units</b>	Increase the number of family-sized units for renter households	<b>1-year Action:</b> Analyze data and develop strategies to address needs for rental units with 3 or more bedrooms through the RHP, primarily in urban and suburban markets.
<b>Language and Cultural Barriers</b>	Reduce cultural and linguistic barriers to housing access; engage different groups in conversations about differences and similarities	<p><b>1-year Actions:</b> Conduct a four-factor analysis to determine if vital HOME and CRHA documents need to be translated. Get copies of VHDA materials in Spanish. Identify available services for verbal and written translation.</p> <p>Contact the International Rescue Committee (IRC) and Creciendo Juntos (CJ) to establish referral and translation processes.</p> <p>Engage diverse residents and representatives that support diverse populations in discussions for the update of the City's Comprehensive Plan.</p>
<b>Discrimination in the rental and homeowner market</b>	Raise awareness of fair housing laws; provide counseling and advocacy; test for discrimination	<p><b>1-year Actions:</b> Piedmont Housing Alliance (PHA) will raise awareness of fair housing laws through housing counseling and advocacy, including informing the public of their rights and laws that protect them at community outreach events, group education classes/workshops, with informational resources, and with individual housing counseling clients, as well as assisting people with housing discrimination complaints and requests for reasonable accommodations and reasonable modifications.</p> <p>Skyline CAP will include fair housing as part of its housing counseling program. PHA will provide information on VHDA's Rental Unit Accessibility Modification program to the Independence Resource Center (IRC), International Rescue Committee (IRC) and the Jefferson Area Board for Aging (JABA)</p> <p>Develop a one-page fact sheet for lenders to inform them of available resources in the region and equip them to refer applicants to those resources</p> <p>The City's Office of Human Right will reach out to the LGBTQ+ community to encourage reporting of any instances of discrimination.</p> <p>TJPDC's Legislative Liaison will track efforts at the state level for source of income protections.</p>