

**RESOLUTION TO ESTABLISH STANDING COMMITTEES FOR THE
CHARLOTTESVILLE HUMAN RIGHTS COMMISSION**

Resolution #: A17-1

WHEREAS, the Charlottesville Human Rights Commission (“Commission”) was established to promote justice and equal opportunity in the City of Charlottesville; and

WHEREAS, the Commission’s purpose is to provide leadership and guidance in the area of civil rights; and

WHEREAS, the Commission is required to hold forums, engage in community dialogue, work towards mutual understanding between citizens, and promote equity, opportunity and respect between all classes of individuals protected by the City’s Human Rights Ordinance; and

WHEREAS, the Commission has the authority under Sec. 2-435 of the City Code to identify and review policies and practices which may be discriminatory in nature, or may promote or produce inconsistency or inequality on the basis of a protected class; and

WHEREAS, in order for the Commission to advance these statutory mandates, it is necessary for the Commission to establish standing committees capable of developing expertise under the Human Rights Ordinance; now, therefore;

BE IT RESOLVED that the Commission shall amend the standing committees originally established February 19, 2015 (Resolution A15-1) to the list below consisting of appointed officials of the Human Rights Commission:

1. **Race Discrimination Committee (RDC)**: The RDC shall be responsible for advancing the goals of the Charlottesville Human Rights Commission and shall expressly be responsible for identifying and reviewing policies and practices of an institutional nature regarding discrimination within the City against the protected classes of race, color, and national origin. The committee shall also be responsible for development of legislative recommendations for City Council.
2. **Age, Disability and Religious Discrimination Committee (ADRDC)**: The ADRDC shall be responsible for advancing the goals of the Charlottesville Human Rights Commission and shall expressly be responsible for identifying and reviewing policies and practices of an institutional nature regarding discrimination within the City against the protected classes of disability, religious affiliation and age. The

committee shall also be responsible for development of legislative recommendations for City Council.

3. **Administrative Matters Committee (AMC)**: The AMC shall be responsible for developing and recommending all Commission operating rules and procedures and any amendments thereto, meeting structure, officer election procedures, officer nominations, additional committee formation, and any training and education initiatives for the Commission.
4. **Community Engagement Committee (CEC)**: The CEC shall be responsible for developing and facilitating community dialogue and engagement pursuant to City Code Sec. 2-434. The CEC shall provide expertise for ongoing community engagement, dialogue, and educational and informational programs on human rights and issues of equity and opportunity, including those raised by the City's Dialogue on Race Initiative.
5. **Housing Concerns Committee (HCC)**: The HCC shall be responsible for advancing the goals of the Charlottesville Human Rights Commission and shall expressly be responsible for identifying and reviewing policies and practices of an institutional nature regarding equity and discrimination related to housing within the City. The committee shall also be responsible for development of legislative recommendations for City Council.
6. **LGBTQ Concerns Ad Hoc Committee (LGBTQCAC)**: The LGBTQCAC shall be responsible for advancing the goals of the Charlottesville Human Rights Commission and shall be responsible for identifying and reviewing policies and practices of equity within the City as well as hearing from the public the concerns and issues related to the sexual orientation, transgender status and gender identity. The committee shall also be responsible for development of legislative recommendations for City Council.

Dated this 16 of February, 2017.



Chair, Human Rights Commission