

**RESOLUTION TO ESTABLISH STANDING COMMITTEES FOR THE  
CHARLOTTESVILLE HUMAN RIGHTS COMMISSION**

**Resolution #: A15-1**

**WHEREAS**, the Charlottesville Human Rights Commission (“Commission”) was established to promote justice and equal opportunity in the City of Charlottesville; and

**WHEREAS**, the Commission’s purpose is to provide leadership and guidance in the area of civil rights; and

**WHEREAS**, the Commission is required to hold forums, engage in community dialogue, work towards mutual understanding between citizens, and promote equity, opportunity and respect between all classes of individuals protected by the City’s Human Rights Ordinance; and

**WHEREAS**, the Commission has the authority under Sec. 2-435 of the City Code to identify and review policies and practices which may be discriminatory in nature, or may promote or produce inconsistency or inequality on the basis of a protected class; and

**WHEREAS**, in order for the Commission to advance these statutory mandates, it is necessary for the Commission to establish standing committees capable of developing expertise under the Human Rights Ordinance; now, therefore;

**BE IT RESOLVED** that the Commission shall establish the following standing committees consisting of appointed officials of the Human Rights Commission to advance the Commission’s duties and responsibilities:

1. **Race Discrimination Committee (RDC)**: The RDC shall be responsible for advancing the goals of the Charlottesville Human Rights Commission and shall expressly be responsible for identifying and reviewing policies and practices of an institutional nature regarding discrimination within the City against the protected classes of race, color, national origin, income and criminal record. The committee shall also be responsible for development of legislative recommendations for City Council.

The Rules and Procedures subcommittee formed in November of 2013, and the Officer Elections, Meeting Structure, and Commission Education subcommittees formed in January 2014, shall be merged into the Administrative Matters Committee and shall incorporate the membership of each subcommittee into the AMC, with additional appointments by the Chair as needed.

The Community Outreach subcommittee formed in June 2014 shall be merged into the Community Engagement Committee and shall incorporate their membership into the CEC with additional appointments by the Chair as needed.

The Jobs/Employment subcommittee formed in May 2014 and the DMC subcommittee formed in August of 2014 shall be merged into the Race Discrimination Committee and shall incorporate their membership into the RDC, with additional appointments by the Chair as needed.

The Sexual Violence subcommittee formed in January of 2015 shall be merged into the Sex Discrimination Committee and shall incorporate their membership into the SDC, with additional appointments by the Chair as needed.

Dated this 19 of March, 2015.



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Chair, Human Rights Commission