

CHARLOTTESVILLE HUMAN RIGHTS COMMISSION
ADVOCACY AND ACTION
RESOLUTION #: A21-1
PLAIN LANGUAGE VERSION*

The Charlottesville Human Rights Ordinance says that the Charlottesville Human Rights Commission will:

- support justice and equal opportunity by guiding the City on civil rights issues
- work with the public and organizations to prevent and stop discrimination
- review the City’s policies and practices and advise the City on human rights issues
- make recommendations to City Council about policies and procedures that support justice and equal opportunity
- look for policies and practices that may not be illegal, but that negatively affect people because of their protected identities

We commit to being a strong advocate for human and civil rights. Sometimes, a human or civil rights issue will require quick action between regular Commission meetings. When this happens, we give the Commission Chair permission to act on our behalf. Examples of action include:

- writing and delivering letters to government officials, to organizations, and to the media
- adding the Human Rights Commission to online petitions and sign-on letters
- writing and publishing Public Service Announcements
- participating in public events like protests, counterprotests, rallies, marches, and government meetings
- managing our social media accounts

Mary Bauer

Mary Bauer, Chair, Human Rights Commission

11/29/2021

Date

The Commission is guided by the Charlottesville Human Rights Ordinance: City code Article XV. Sec. 2-433.

*What we mean by Plain Language: We will use clear, simple language to describe our work. We believe that understanding the work of government is a basic human right.



Charlottesville Human Rights Commission

Advocacy & Action

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