



# POLICE CIVILIAN OVERSIGHT BOARD

## Executive Director Monthly Report

2022/JULY &  
AUGUST



Prepared By:  
Hansel Aguilar  
EXECUTIVE DIRECTOR

# 01

## PUBLIC OUTREACH & PROFESSIONAL DEVELOPMENT/ NETWORKING ACTIVITIES

- Meeting with VC Watson and Love No EGO Founder 06-15-2022
- Attended GMU CEBCP Symposium at 06-26-2022
- Follow-up meeting with Love No EGO 07-01-2022
- CPD Roll Call Visit 07-05-2022
- NBC29- Community Conversations 07-07-2022
- Esri Safety and Security Summit [07/09-07/12]- 2022
- Soul of Cville Participation 08-13-2022



**"WE MUST SAY: "WAKE UP AMERICA! WAKE UP!" FOR WE CANNOT STOP, AND WE WILL NOT AND CANNOT BE PATIENT."**

-JOHN LEWIS

"SPEECH AT THE MARCH ON WASHINGTON" (28 AUGUST 1963)

## ADMINISTRATIVE ACTIVITIES

### THE PORTAL IS NOW LIVE!

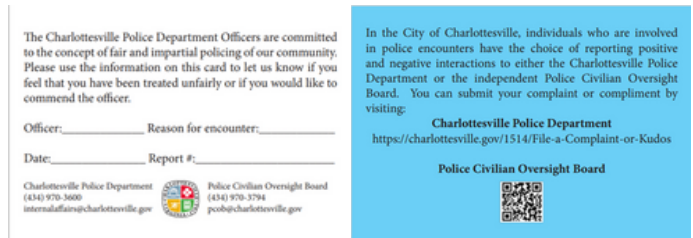
As reported in the [August 12, 2022 Press Release](#), the PCOB complaints and compliments portal has now been made available to the community. Since its launch, at least two community members have utilized the Portal to submit compliments about CPD officers in general and or specific officers.



<https://charlottesvilleva.siviltech.com/>

Other features of the portal include the ability to track the progress of complaints or review requests as they are considered by the Board and access to general data relating to the number of complaints submitted in previous years, the type of complaint, and the disciplinary outcome of investigations into complaints. The PCOB is in the process of releasing informational videos educating the public on the purpose of the portal and how to navigate its different features. Once completed, the videos will be uploaded to the FAQs section of the portal.

### INTERACTION CARDS



Another initiative announced in the August 12, 2022 press release is the availability of interaction cards that community members may request from patrol officers after a positive or negative interaction. At this time, the cards are available in both English and Spanish.

### SUMMER 2022 INTERNS

The PCOB was grateful to get to get the support and talents from its first cohort comprised of interns: Ms. Gabrielle Carr and Mr. Geremia Di Maro. Both recent graduates of UVA, brought incredible energy and drive to their respective positions and tasks.

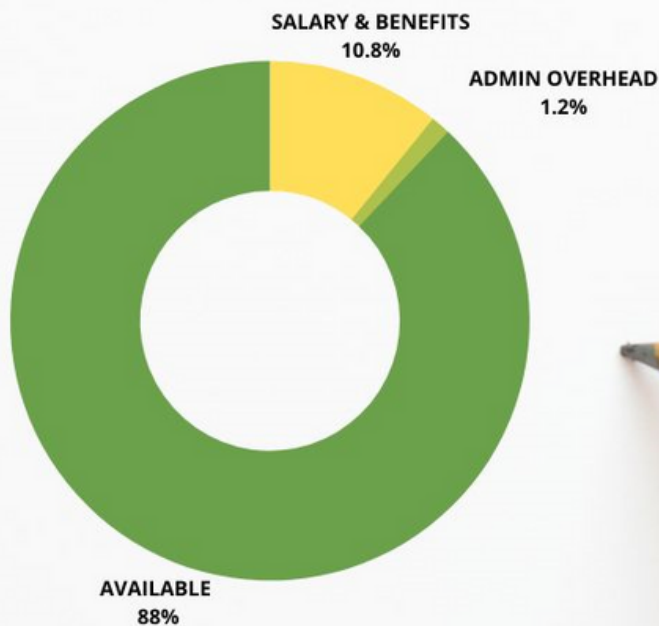


# Budget-to-Actuals

# 02



## PCOB (AUGUST 2022) BUDGET-TO- ACTUALS



### SALARY AND BENEFITS

FY 23 LINE ITEM:= 44.85%  
OF TOTAL BUDGET

### LEGAL

Costs Associated with  
Independent Legal Counsel

### ADMIN OVERHEAD

Office supplies, Equipment, Education and  
Training, Professional Development

### AVAILABLE

FY 22 TOTAL BUDGET =365,393.11  
Available = \$338,056.17

# Oversight Activities

# 03

## COMPLAINT ACTIVITY

- INITIAL COMPLAINTS: (2) RECEIVED SINCE THE LAST MEETING
  - COMPLAINT 1 (JUNE 10, 2022)
    - ALLEGATION- HARASSMENT (BAD TICKET)
    - COMPLAINANT- FEMALE; RACE/ETHNICITY (B)
  - COMPLAINT 2 (JUN 22, 2022)
    - ALLEGATION- CONDUCT UNBECOMING (ADULTERY/IMPROPER RELATIONSHIP)
    - COMPLAINANT- MALE; RACE/ETHNICITY (W)
  - COMPLAINT 3 (JULY 16, 2022)
    - ALLEGATION- LACK OF SERVICE (UNTIMELY SERVICE OF PO)
    - COMPLAINANT- FEMALE; RACE/ETHNICITY (W)
- REVIEW REQUEST (1):
  - (JULY 14, 2022) RECEIVED 93 DAYS AFTER THE 75-DAY DEADLINE (APRIL 12, 2022)- EXTENSION FOR GOOD CAUSE REQUEST FILED
- INQUIRIES : SEVERAL COMMUNITY MEMBERS ENGAGED WITH AND ASKED THE ME OR BOARD MEMBERS PRESENT ABOUT PCOB PROCESSES

## COMPLIMENTS ACTIVITY

- GENERAL COMPLIMENTS (1):
  - "MY EXPERIENCE OF THE CHARLOTTESVILLE POLICE IN EVERY INTERACTION OVER 15 YEARS. I HAVE GREAT TREPIDATION ABOUT HOW THE CRB WILL PREVENT CVILLE FROM HIRING GREAT STAFF. SO FAR, THOSE ON THE COMMITTEE SEEM TO COME FROM AN EXTREME POSITION RATHER THAN WORKING TO SUPPORT POLICE AND THE COMMUNITY IN A HEALTHIER DYNAMIC,"
- SPECIFIC OFFICER COMPLIMENTS (1):
  - "HE KNOWS HIS TOWN AND THE PEOPLE IN IT. HE TREADS GENTLY. I SAW HIM DEALING WITH RESTRAINT AND A SENSE OF HUMOR WITH A "FREQUENT FLYER" SLEEPING DRUNK IN THE LIBRARY -- WHO ENDED UP BEING SENT ON HIS WAY, RATHER THAN TO JAIL."



## ArcGIS Survey123

Smarter forms, smarter data collection



## Community Perceptions Survey

Under my direction, the PCOB will be launching a survey to gain insight and a pulse on the community member's thoughts and experiences with the CPD and the PCOB. The purpose of the survey is to better understand the sentiments of Charlottesvilleans to improve upon the services offered by these institutions. The anonymous and confidential survey will be deployed by utilizing Survey123 (a product of ESRI's ArcGIS) to allow for the PCOB, City Council, the City Manager, the CPD and the community at large to see where in the City these relationships can benefit from more attention and to assess performance across time.

## NEXT STEPS AND FUTURE ACTIVITIES

- MIGRATE COMPLAINT DATA INTO SIVIL (IN PROGRESS)
- FINALIZE COMMUNITY SURVEY (IN PROGRESS)
- FINALIZE NEWSLETTER (IN PROGRESS)
- DEVELOP POOL OF INDEPENDENT INVESTIGATORS (IN PROGRESS)
- CONTRACT MEDIATOR- (IN PROGRESS)

