

CERTIFIED, that the Charlottesville Chapter of the Southern States Police Benevolent Association (“PBA”) has been selected as the representative for the purposes of collective bargaining by the majority of the valid ballots cast in the Police bargaining unit. The Police bargaining unit shall include all sworn uniformed employees of the Charlottesville Police Department, including Police Officer, Police Corporal, and Police Detective, except those excluded by definition under Section 19-202. The Police bargaining unit excludes all personnel at the rank of sergeant and above. The PBA is the exclusive representative of all Police bargaining unit employees for the purposes of collective bargaining with respect to terms and conditions of employment as defined in the Charlottesville Collective Bargaining Ordinance.

CHARLOTTESVILLE LABOR RELATIONS ADMINISTRATOR

Sarah Miller Espinosa, J.D.

June 14, 2023